# Capital Regional District

# 2016 Statement of Financial Information



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### **CAPITAL REGIONAL DISTRICT CAPITAL REGION HOUSING CORPORATION**

### STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Nelson Chan, MBA, CPA, CMA Chief Financial Officer June 14, 2017

Barb Desjardins Chair, CRD Board On behalf of the Board of Directors June 14, 2017

Barbara Desjardins

<sup>\*</sup>Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9



KPMG LLP St. Andrew's Square II 800-730 View Street Victoria BC V8W 3Y7 Canada Telephone 250-480-3500 Fax 250-480-3539

### INDEPENDENT AUDITORS' REPORT

To the Chair and Directors of the Capital Regional District

We have audited the accompanying consolidated financial statements of the Capital Regional District, which comprise the consolidated statement of financial position as at December 31, 2016, the consolidated statements of operations, change in net debt, remeasurement gains and losses and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Capital Regional District as at December 31, 2016, and its consolidated results of operations, its consolidated remeasurement gains and losses, its consolidated change in net debt and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

**Chartered Professional Accountants** 

June 14, 2017 Victoria, Canada

LPMG LLP



### Capital Regional District 625 Fisgard Street, PO Box 1000 Victoria, BC V8W 2S6

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### **Capital Regional District Capital Region Housing Corporation**

### MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles or stated accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its oversight for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the corporation's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to staff and management.

On behalf of Capital Regional District and Capital Region Housing Corporation,

Nelson Chan, MBA, CPA, CMA

Chief Financial Officer \* June 14, 2017

### Consolidated Statement of Financial Position

For the year ended December 31, 2016

	2016	2015
Financial Assets		
Cash and cash equivalents (Note 2)	\$ 90,116,820	\$ 36,984,308
Investments (Note 2)	119,523,503	138,291,608
Accounts receivable	12,550,022	11,930,507
Debt recoverable from member municipalities (Note 3)	153,364,220	144,538,170
Restricted cash: MFA Debt Reserve Fund (Note 4)	3,636,392	3,561,142
	379,190,957	335,305,735
Financial Liabilities		
Accounts payable and accrued liabilities	21,129,071	19,280,825
Deferred revenue (Note 5)	12,182,724	15,117,053
Long term debt (Note 3)	368,326,493	377,241,427
Landfill closure and post-closure liability (Note 6)	8,864,499	8,346,519
Other long term liabilities (Note 7)	4,234,172	4,383,243
	414,736,959	424,369,067
Net Debt	(35,546,002)	(89,063,332)
Non-financial Assets		
Tangible capital assets (Note 8)	1,011,465,405	1,005,239,091
Inventory of supplies	933,305	858,842
Prepaid expenses	319,793	744,727
	1,012,718,503	1,006,842,660
Accumulated Surplus	977,172,501	917,779,328
Accumulated Surplus consists of:		
Accumulated operating surplus (Note 9)	977,608,356	917,779,328
Accumulated remeasurement gains (losses)	(435,855)	-
Accumulated Surplus	\$ 977,172,501	\$ 917,779,328

Contractual obligations (Note 10)

Contingencies (Note 11)

The accompanying notes are an integral part of the consolidated financial statements

Nelson Chan, MBA, CPA, CMA Chief Financial Officer

# Consolidated Statement of Operations

For the year ended December 31, 2016

	Budget (Note 12)	2016	2015
Revenue			
Conditional transfers from government (Note 13)	\$ 94,738,728	\$ 107,113,022	\$ 102,727,769
Sale of services	72,095,431	72,411,686	62,904,578
Other revenue	12,442,061	13,761,161	18,919,952
Interest earnings	231,977	3,455,112	3,102,862
Developer contributions	-	3,624,416	1,406,968
Affordable housing - rental income	15,874,679	12,358,718	11,920,338
Grants in lieu of taxes	2,830,565	2,830,555	2,969,599
Actuarial adjustment of long-term debt	-	5,207,402	5,117,586
Total Revenue	198,213,441	220,762,072	209,069,652
Expenses			
General government services	7,973,221	14,690,325	14,131,909
Grants in aid	1,471,241	117,776	120,39
Protective services	9,401,267	9,829,308	9,379,86
Sewer, water, and garbage services	72,246,607	77,162,044	70,312,15
Planning and development services	2,851,868	2,812,067	2,766,85
Affordable housing - rental expense	9,428,560	14,456,963	19,950,928
Recreation and cultural services	24,768,304	25,626,716	26,187,88
Other	3,126,410	1,178,406	4,224,120
Transportation services	661,970	560,383	548,62
Other fiscal services	14,062,256	14,499,056	14,091,070
Total Expenses	145,991,704	160,933,044	161,713,80
Annual Surplus	52,221,737	59,829,028	47,355,84
Accumulated Surplus, beginning of year	917,779,328	917,779,328	870,423,483
Accumulated Surplus, end of year (Note 9)	\$ 970,001,065	\$ 977,608,356	\$ 917,779,32

# Consolidated Statement of Change in Net Debt

For the year ended December 31, 2016

	Budget (Note 12)	2016	2015
Annual surplus	\$ 52,221,737 \$	59,829,028 \$	47,355,845
Acquistion of tangible capital assets	(108,806,620)	(36,148,637)	(51,466,494)
Contributed tangible capital assets	-	(3,834,968)	(1,406,968)
Amortization of tangible capital assets	-	29,905,289	34,688,464
Loss (gain) on sale of tangible capital assets	-	543,885	691,986
Proceeds on sale of tangible capital assets	-	3,308,115	611,096
	(56,584,883)	53,602,712	30,473,929
Acquistion of inventory of supplies	-	(1,867,210)	(1,445,416)
Acquistion of prepaid expenses	-	(246,423)	(718,240)
Consumption of inventory of supplies	-	1,792,747	1,578,731
Use of prepaid expenses	-	671,359	303,352
	-	350,473	(281,573)
Net measurement gains (losses)	-	(435,855)	-
Change in Net Debt	(56,584,883)	53,517,330	30,192,356
Net Debt, beginning of year	(89,063,332)	(89,063,332)	(119,255,688)
Net Debt, end of year	\$ (145,648,215) \$	(35,546,002) \$	(89,063,332)

# Consolidated Statement of Remeasurement Gains and Losses

For the year ended December 31, 2016

	2016		2015	
Accumulated remeasurement gains and losses, beginning of year	\$ -	\$	-	
Unrealized gain (loss) on portfolio investment	(435,8	55)	-	
Accumulated remeasurement gains and losses, end of year	\$ (435,8	55) \$	-	

## Consolidated Statement of Cash Flows

For the year ended December 31, 2016

	2016	2015
Cash provided by (used in):		
Operating activities:		
Annual surplus	\$ 59,829,028	\$ 47,355,845
Items not involving cash:		
Amortization	29,905,289	34,688,464
Contributed tangible capital assets	(3,834,968)	(1,406,968
Loss (gain) on sale of tangible capital assets	543,885	691,986
Actuarial adjustment of long-term debt	(5,207,402)	(5,117,586
Decrease (increase) in non-cash assets:		
Accounts receivable	(619,515)	1,458,412
Prepaid expenses	424,934	(414,888
Inventory of supplies	(74,463)	133,311
Increase (decrease) in non-cash liabilities:		
Accounts payable and accrued liabilities	1,848,246	(13,126,527)
Deferred revenue	(2,934,329)	1,512,334
Landfill closure and post-closure provision	517,980	665,302
Other liabilities	(149,071)	536,970
Net change in cash from operating activities	80,249,614	66,976,655
Capital activities:		
Proceeds on sale of tangible capital assets	3,308,115	611,096
Cash used to acquire tangible capital assets	(36,148,637)	(51,466,494
Net change in cash from capital activities	(32,840,522)	(50,855,398
Investing activities:		
Net change in investments	18,332,250	(20,741,750
Net change in cash from investing activities	18,332,250	(20,741,750)
Financing activities:	<b></b>	404.400
Restricted cash - MFA debt reserve fund	(75,250)	131,122
Additions to long-term debt	5,495,000	12,413,000
Repayment of long-term debt	(18,028,580)	(20,248,916
Net change in cash from financing activities	(12,608,830)	(7,704,794
Net increase (decrease) in cash and cash equivalents	53,132,512	(12,325,287
Cash and cash equivalents, beginning of year	36,984,308	49,309,595
Cash and cash equivalents, end of year	\$ 90,116,820	\$ 36,984,308
Cook paid for interest	A 40.070.004	t 20 404 044
Cash paid for interest	\$ 18,972,081	
Cash received for interest	3,448,628	3,156,537

### Capital Regional District

### Notes to the Consolidated Financial Statements

For the year ended December 31, 2016

The Capital Regional District was incorporated by Letters Patent under the provisions of the British Columbia Local Government Act.

### 1. SIGNIFICANT ACCOUNTING POLICIES

### a. BRITISH COLUMBIA REGIONAL DISTRICTS

The consolidated financial statements of the Capital Regional District (the District) are prepared by management in accordance with Canadian public sector accounting standards for local governments and regional districts as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. The resources and operation of the District are segregated into various funds for accounting and financial reporting purposes, each being treated as a separate entity with responsibility for the stewardship of the assets allocated to it. Transactions between funds are recorded as interfund transfers and are eliminated upon consolidation into these consolidated financial statements.

### b. BASIS OF CONSOLIDATION

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of the Capital Region Housing Corporation (CRHC). The CRHC is controlled by the District. All transactions and balances between these entities have been eliminated on consolidation.

### c. BASIS OF ACCOUNTING

The District follows the accrual method of accounting for revenues and expenses. Revenues are normally recognized in the year in which they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

### d. TAXATION

Each Municipality and Electoral Area within the District is requisitioned for their portion of each service in which they participate. These funds are then levied by the Municipalities and the Province (for Electoral Areas) to individual taxpayers and turned over to the District by August 1 of each year.

### e. INTEREST

The District follows the practice of investing individually significant unspent funds within individual funds. Interest earned is allocated on the basis of actual earnings from the specific instruments.

Excess funds or temporary borrowings of all functions are pooled and interest income or expense is allocated to the individual functions on a monthly basis.

### 1. SIGNIFICANT ACCOUNTING POLICIES continued

### f. GOVERNMENT TRANSFERS

Government transfers without stipulations restricting their use are recognized in the financial statements as revenues in the period in which the transfers are authorized, any eligibility criteria are met, and reasonable estimates of the amounts can be made. Government transfers with stipulations restricting their use are recognized in the financial statements as revenues in the period in which the eligible expenditures are incurred, providing they are authorized and eligibility criteria are met.

### a. DEFERRED REVENUE

Deferred revenues represent licenses, permits, and other restricted contributions and revenues which have been collected, but for which the related services or inspections have yet to be performed. These amounts will be recognized as revenues in the fiscal year the services are performed.

### h. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include short-term highly liquid investments with a term to maturity of less than 90 days at acquisition.

### i. INVESTMENTS

Investments consist of bond and intermediate pooled investment funds with Municipal Finance Authority (MFA) and term deposits that have costs approximating market value. They are initially recognized at cost and subsequently carried at fair value.

Unrealized gains and losses from changes in the fair value of the investments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to investments are reported in the statement of operations.

During 2016, the District adopted Public Sector Accounting Board Standard PS 3450 Financial Instruments and Public Sector Accounting Board Standard PS 2600 Foreign Currency Translation in the preparation of these financial statements. The standards have been adopted prospectively. There is no material adjustment to the opening balances.

### j. LONG-TERM DEBT

Long-term debt is recorded net of repayment deposits and actuarial adjustments.

### k. EMPLOYEE FUTURE BENEFITS

i. The District and its employees make contributions to the Municipal Pension Plan. These contributions are expensed as incurred.

### 1. SIGNIFICANT ACCOUNTING POLICIES continued

### k. EMPLOYEE FUTURE BENEFITS continued

ii. Sick leave and other benefits are also available to the District's employees. The costs of these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The obligations under these benefit plans are accrued based on projected benefits as the employees render services necessary to earn the future benefits.

### I. LANDFILL LIABILITY

The liability for closure of operational sites and post-closure care has been recognized based on estimated future expenses, estimated inflation and the usage of the site's capacity during the year. The change in this liability during the year is recorded as a charge to operations. These estimates are reviewed and adjusted annually.

### m. NON-FINANCIAL ASSETS

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

### i. Tangible Capital Assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, excluding land and the landfill site, are amortized on a straight line basis over their estimated useful lives as follows:

Asset	Useful Life - Years
Engineering Structures	20 to 100 Years
Buildings	20 to 50 Years
Machinery and equipment	5 to 20 Years
Vehicles	8 to 15 Years
Other Assets	5 to 25 Years

The landfill site is amortized using the units of production method based upon capacity used during the year.

Amortization is charged annually, including in the year of acquisition and in the year of disposal. Assets under construction are not amortized until the asset is available for productive use.

### 1. SIGNIFICANT ACCOUNTING POLICIES continued

### m. NON-FINANCIAL ASSETS continued

### Contributions of Tangible Capital Assets

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also are recorded as revenue.

### iii. Works of Art and Cultural and Historic Assets

Works of art and cultural and historic assets are not recorded as assets in these financial statements.

### iv. Interest Capitalization

The District does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

### v. Leased Tangible Capital Assets

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

### vi. Inventories of Supplies

Inventories of supplies held for consumption are recorded at the lower of cost and replacement cost.

### n. USE OF ESTIMATES

The preparation of financial statements in conforming with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Significant estimates include assumptions used in estimating provisions for accrued liabilities, landfill liability, useful lives of tangible capital assets and in performing actuarial valuations of employee future benefits. Actual results could differ from these estimates.

### o. SEGMENTED INFORMATION

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the standard. The District has provided definitions of the District's segments as well as presented consolidated financial information in segmented format in Note 17.

### 2. CASH AND CASH EQUIVALENTS AND INVESTMENTS

### CASH AND CASH EQUIVALENTS

	201	16	2015
CRD	\$ 79,0	383,915 \$	28,142,598
CRHC	10,7	732,905	8,841,710
	\$ 90, <sup>-</sup>	116,820 \$	36,984,308

### b. INVESTMENTS

	2016	2015
CRD		
MFA bond fund	\$ 39,343,487 \$	38,785,268
MFA money market fund	20,844,326	-
MFA intermediate fund	-	20,615,006
Term deposits - short term	57,020,060	75,574,200
	117,207,873	134,974,474
Investments - CRHC	2,315,630	3,317,134
	\$ 119,523,503 \$	138,291,608

### 3. LONG-TERM DEBT

### a. DEBT

Debt principal is reported net of repayments and actuarial adjustments, and interest expense is calculated and paid net of actuarial adjustments.

In addition to debt incurred directly by the District, the District has also incurred long-term debt on behalf of its member municipalities through agreements with the Municipal Finance Authority of British Columbia (MFA). The loan agreements with the MFA provide that, if at any time the scheduled payments provided for in the agreements for the District and member municipalities are not sufficient to meet the obligation in respect to such borrowings; the resulting deficiency becomes a liability of the District and member municipalities to the MFA.

The District reports the total principal and interest payments collected from member municipalities of \$7,605,633 (2015 - \$8,135,902) and \$6,495,861 (2015 - \$6,607,656) respectively as expenses in Other Fiscal Services and revenue in Conditional Transfers from Government. Debt incurred on behalf of member municipalities is also presented as a receivable from member municipalities on the statement of financial position in the amount of \$153,364,220 (2015 - \$144,538,170).

### 3. LONG-TERM DEBT continued

### a. DEBT continued

Debt is comprised of the following and includes varying maturities, with interest rates ranging from 1.55% to 5.15% and an average rate of 3.15%. The CRD debt consists of debenture debt held with the MFA and non debenture debt of \$18,395,000 (2015 - \$17,700,000). The Capital Region Housing Corporation (CRHC) debt consists of mortgages with BC Housing and commercial banks.

		2016			
	Outstanding December 31, 2015	Additions		Total Debt Retirement	Outstanding December 31, 2016
General Capital	\$ 26,525,383	\$ 900,000	\$	(2,714,168)	\$ 24,711,215
Sewer Capital	55,630,130	1,095,000		(4,358,158)	52,366,972
Water Capital	91,160,656	3,500,000		(11,365,547)	83,295,109
Approach actuarial	173,316,169	5,495,000		(18,437,873)	160,373,296
Accrued actuarial valuation - CRD Debt	(1,945,754)	-		(267,939)	(2,213,693)
CRD direct debt	171,370,415	5,495,000		(18,705,812)	158,159,603
Member Municipalities	144,538,170	18,565,600		(9,739,550)	153,364,220
CRD total	315,908,585	24,060,600		(28,445,362)	311,523,823
CRHC	61,332,842	-		(4,530,172)	56,802,670
	\$ 377,241,427	\$ 24,060,600	\$	(32,975,534)	\$ 368,326,493

### b. DEMAND NOTES - CONTINGENT LIABILITY

The MFA holds demand notes related to the District's debenture debt in the amount of \$16,361,900 of which \$6,280,543 is held by the District for the other authorities (see Note 4). The demand notes are not recorded in the financial statements.

### 3. LONG-TERM DEBT continued

### c. LONG-TERM DEBT PAYABLE/MATURING

The following amounts included in long-term debt are payable/maturing over the next five years:

	2017	2018	2019	2020	2021
CRD					
General	\$ 2,172,177	\$ 2,033,150	\$ 2,033,150	\$ 2,033,150	\$ 1,908,297
Water	8,249,366	6,743,293	6,417,784	6,387,785	6,207,487
Sewer	3,107,690	2,954,760	2,812,327	2,802,125	2,459,421
Total CRD	13,529,233	11,731,203	11,263,261	11,223,060	10,575,205
Member Municipalities	8,277,995	8,270,607	7,833,262	7,615,603	7,367,675
	21,807,228	20,001,810	19,096,523	18,838,663	17,942,880
CRHC	4,704,322	4,799,212	4,704,492	4,367,084	3,552,797
	\$ 26,511,550	\$ 24,801,022	\$ 23,801,015	\$ 23,205,747	\$ 21,495,677

### 4. MFA DEBT RESERVE FUND

The MFA provides capital financing for regional districts and their member municipalities. The MFA is required to establish a Debt Reserve Fund into which each regional district and member municipality, who shares in the proceeds of a debt issue through the District, is required to pay certain amounts set out in the debt agreements. Interest earned on these funds (less administrative expenses) becomes an obligation of the MFA to the regional district. If at any time insufficient funds are provided by the regional district or their member municipalities or any other MFA borrower, the MFA may then use these funds to meet payments on its obligations. Should this occur, the regional district and member municipalities may be called upon to restore the fund. The MFA has not required the debt reserve fund to meet obligations in its history. The cash deposits of the member municipalities are not recorded in these financial statements.

	2016	2015
Cash Deposits		
Restricted cash: MFA Debt Reserve Fund	\$ 3,636,392 \$	3,561,142
Cash deposits - Member Municipalities	2,760,466	2,547,115
Demand Notes		
Demand notes - Capital Regional District	10,081,357	10,104,258
Demand notes - Member Municipalities	6,280,543	5,971,333
	\$ 22,758,758 \$	22,183,848

### 5. DEFERRED REVENUE

Continuity of deferred revenue is as follows:

	2016	2015
Balance, beginning of year	\$ 15,117,053 \$	13,604,719
Externally restricted contributions received:		
Development cost charges	1,857,685	1,805,548
CIAC developer advances for construction	3,887,484	1,435,551
Total contributions received	5,745,169	3,241,099
Contributions used and recognized in revenue	(5,094,030)	(4,745,450)
Net change in externally restricted contributions	651,139	(1,504,351)
Change in deposits and other deferred revenues	(3,585,468)	3,016,684
Balance, end of year	\$ 12,182,724 \$	15,117,053

The deferred revenue reported on the consolidated statement of financial position consists of the following:

	2016		2015
Deferred revenue - general	\$ 3,820	403 \$	6,147,196
Deferred revenue - sewer	1	250	1,497,243
Deferred revenue - water	1,115	533	909,356
Development cost charges	6,390	975	5,694,304
CIAC developer advances for construction	263	068	308,600
Deferred revenue - CRHC	591	495	560,354
Balance, end of year	\$ 12,182	724 \$	15,117,053

### 6. LANDFILL CLOSURE AND POST-CLOSURE LIABILITY

The total liability recorded for the estimated landfill closure and post-closure costs of \$34,000,000 is \$8,864,499 (2015 - \$8,346,519). The estimated liability for these costs is recognized as the landfill site's capacity is used and the reported liability represents the portion of the estimated total costs recognized as at December 31, 2016, based on the cumulative capacity used to that date, compared to the total estimated landfill capacity. Estimated total cost represents the sum of the discounted future cash flows for closure and post closure care activities discounted at 2%.

The estimated remaining capacity of the landfill site is 42% of its total capacity and its estimated remaining life is 33 years after which the period for post closure care is estimated to be 25 years.

Landfill closure and post-closure care requirements have been defined in accordance with industry standards and include final covering and landscaping of the landfill, post-closure monitoring and management of leachate from the site. The reported liability is based on estimates and assumptions with respect to events over a 25 year period using the best information available to management.

Future events may result in significant changes to the estimated remaining useful life, estimated total expenses, total or used capacity and the estimated liability. These would be recognized prospectively, as a change in estimate, when applicable. Management periodically performs an assessment of the underlying assumptions related to the reported liability. A full assessment was last performed in 1995 and management has updated these assumptions in 2016.

### 7. OTHER LIABILITIES

	2016	2015
Post employment benefits	\$ 500,600	\$ 511,000
Contaminated sites	3,716,451	3,615,221
Other benefits payable	17,121	257,022
	\$ 4,234,172	\$ 4,383,243

### a. POST EMPLOYMENT BENEFITS

The District provides sick leave and certain other benefits to its employees. The accrued benefit obligation is included in other liabilities on the consolidated statement of financial position and has been estimated by an actuarial valuation completed at December 31, 2016. The District's accrued benefit obligation is \$500,600 (2015 - \$511,000).

The significant actuarial assumptions adopted in measuring the District's accrued benefit obligation are as follows:

	2016	2015
Discount rates	3.30%	3.10%
Expected future inflation rates	2.50%	2.50%
Expected wage and salary increases	3.00%	3.00%

### b. CONTAMINATED SITES

The District estimated a liability of \$3,716,451 as at December 31, 2016 (2015 - \$3,615,221) for remediation of a total of 5 known contaminated sites, including the Millstream Meadows site identified in previous years. This estimate has been discounted to present value using current Municipal Finance Authority lending rates.

# TANGIBLE CAPITAL ASSETS

			Cost				Accumulated Amortization	ımortization		
	Balance at December 31, 2015	Additions	Disposals	Transfers	Balance at December 31, 2016	Balance at December 31, 2015	Disposals	Amortization Expense	Balance at December 31, 2016	Net Book Value December 31, 2016
Work in Progress CRD	\$ 58,367,705	\$ 18,261,089	<del>ν</del>	(26,639,512)	\$ 49,989,282	, 6	· · · · · · · · · · · · · · · · · · ·	,	, •	\$ 49,989,282
Engineering Structures CRD	759,859,055	9,972,579	(168,508)	24,591,776	794,254,902	237,645,519	(6,918)	16,204,142	253,842,743	540,412,159
Building CRD CRHC	122,348,375	1,095,674	(42,635)	597,560	123,998,974 105,925,910	35,697,521 65,129,619	(16,919)	2,521,170	38,201,772 68,495,654	85,797,202 37,430,256
	227,127,247	2,242,712	(42,635)	597,560	229,924,884	100,827,140	(16,919)	5,887,205	106,697,426	123,227,458
Machinery & Equipment	, , , , , , , , , , , , , , , , , , ,	0 7	0.00	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		000		000
CRD	60,755,331 28,035,648	2,852,153 1,950,865	(1,543,353)	631,153	62,695,284 29,986,513	40,861,818 19,798,427	(1,543,353) -	3,388,231 2,030,645	42,706,696 21,829,072	19,988,588 8,157,441
	88,790,979	4,803,018	(1,543,353)	631,153	92,681,797	60,660,245	(1,543,353)	5,418,876	64,535,768	28,146,029
Vehicles										
CRD	19,523,858	1,152,529	(472,587)	,	20,203,800	10,863,676	(423,534)	1,559,772	11,999,914	8,203,886
Land (1)										
CRD	243,729,872 9 496 053	2,922,789	(3,615,641)	248,331	243,285,351					243,285,351 9 496 053
	253 225 925	2 922 789	(3 615 641)	248 331	252 781 404	,	,	,		252 781 404
l and Depletion			(1.0.5)							
CRD	648,301	1	1		648,301	109,594	,	18,523	128,117	520,184
Land Under Lease CRHC	12,601,318	,		,	12,601,318	10,358,048	,	70,769	10,428,817	2,172,501
Other Assets CRD	12,441,073	628.887	,	570,692	13,640,652	6.882.148		746.002	7,628,150	6.012.502
	\$1,432,585,461		\$ (5,842,724) \$		\$1,466,726,340	\$ 427,346,370	\$ (1,990,724) \$	29,905,289	\$ 455,260,935	\$ 1,011,465,405
Totals	1 277 673 570	36 885 700	(5 842 724)		1 308 716 546	332 060 276	(1 990 724)	24 437 840	354 507 392	954 209 154
CRHC	154,911,891	3,097,903	(	,	158,009,794	95,286,094		5,467,449	100,753,543	57,256,251
	\$1,432,585,461	\$ 39,983,603	\$ (5,842,724) \$	,	\$1,466,726,340	\$ 427,346,370	\$ (1,990,724) \$	29,905,289	\$ 455,260,935	\$ 1,011,465,405

(1) On February 27, 2015 the District purchased 22 properties from the Provincial Rental Housing Corporation (PRHC) for \$9,301,740. These lands have been leased to the CRHC for 60 year periods. This acquisition will enable the District to effectively own the majority of its assets and gain more control over the management, operation, and long-term sustainability of its social housing properties.

# TANGIBLE CAPITAL ASSETS continued

			Cost				Accumulated Amortization	Amortization		
	Balance at December 31, 2014	Additions	Disposals	Transfers	Balance at December 31, 2015	Balance at December 31, 2014	Disposals	Amortization Expense	Balance at December 31, 2015	Net Book Value December 31, 2015
Work in Progress CRD	\$ 48,784,098	\$ 21,212,293	· •	\$ (11,628,686)	\$ 58,367,705	,	· ·	· •	, \$	\$ 58,367,705
Engineering Structures CRD	742,762,440	7,270,708	(140,340)	9,966,247	759,859,055	221,677,861		15,967,658	237,645,519	522,213,536
Building CRD CRHC	119,209,635	2,239,697	(33,319)	932,362	122,348,375 104,778,872	33,297,003 61,869,346	(30,264)	2,430,782 3,260,273	35,697,521 65,129,619	86,650,854 39,649,253
	223,768,930	2,459,274	(33,319)	932,362	227,127,247	95,166,349	(30,264)	5,691,055	100,827,140	126,300,107
Machinery & Equipment CRD	58,245,310	3,067,191	(739,811)	182,641	60,755,331	38,094,765	(739,811)	3,506,864	40,861,818	19,893,513
CRHC	25,891,117	2,144,531 5,211,722	. (739,811)	182,641	28,035,648	17,740,414 55,835,179	. (739,811)	2,058,013 5,564,877	19,798,427	8,237,221
Vehicles CRD	18,744,511	1,857,871	(1,078,524)		19,523,858	10,324,987	(918,737)	1,457,426	10,863,676	8,660,182
Land										
CRD	230,107,960 9,496,053	14,621,812	(999,900)		243,729,872 9,496,053					243,729,872 9,496,053
	239,604,013	14,621,812	(999,900)	,	253,225,925	,		,		253,225,925
Land Depletion CRD	648,301	,	,	,	648,301	91,071		18,523	109,594	538,707
Land Under Lease CRHC	12,601,318	,	,	,	12,601,318	4,985,777		5,372,271	10,358,048	2,243,270
Other Assets CRD	11,653,854	239,783		547,436	12,441,073	6,265,494		616,654	6,882,148	5,558,925
	\$1,382,703,892	\$ 52,873,463	\$ (2,991,894)	- \$	\$1,432,585,461	\$ 394,346,718	\$ (1,688,812)	\$ 34,688,464	\$ 427,346,370	\$ 1,005,239,091
Totals	1 230 156 109	50 509 355	(2 991 894)	,	1 277 673 570	309 751 181	(1 688 812)	23 997 907	332 060 276	945 613 294
CRHC	152,547,783		(: 20(: 20(-)	,	154,911,891	84,595,537	(	10,690,557	95,286,094	59,625,797
	\$1 382 703 892	\$ 52873463 C	(2 991 894)		\$1 432 585 461	\$ 304 346 718	¢ (1688812) ¢	\$ 34 688 464	\$ 427 346 370	4 1 005 239 091

### 9. ACCUMULATED SURPLUS

	2016	2015
Surplus:		
Invested in tangible capital assets	\$ 796,503,132	\$ 779,511,906
Operating Funds:		
CRD	70,967,174	48,379,694
CRHC	2,320,920	1,046,687
Total surplus	\$ 869,791,226	\$ 828,938,287
Reserve funds set aside for specific purposes (see Schedule E Reserve Funds:	for complete list):	
Regional	\$ 64,767,890	\$ 50,693,358
Regional Sub-Regional	\$ 64,767,890 26,833,542	\$ 50,693,358 23,370,451
-	• •	
Sub-Regional	26,833,542	23,370,451
Sub-Regional Local	26,833,542 7,375,226	23,370,451 6,510,385 8,266,847

### 10. CONTRACTUAL OBLIGATIONS

### a. CAPITAL PROJECTS AND OPERATING CONTRACTS

At December 31, 2016, the District has outstanding commitments to capital projects and operating contracts totaling \$39,900,226.

### b. LONG TERM LEASES

The District rents facilities and leases machinery and equipment under long-term leases. Future minimum lease payments are as follows:

	Long Term Leases
2017	\$ 3,288,107
2018	401,652
2019	60,696
2020	50,601
2021	50,526
Total future minimum lease payments	\$ 3,851,585

### 11. CONTINGENCIES

### a. LAWSUITS

In the normal course of operations, the District is faced with lawsuits for damages of a diverse nature. At year-end, the District's estimated exposure to each such liability is either not determinable or is not considered to be significant. Claims paid by the District as a result of litigation are reported as expenses. Liabilities are recorded upon a determination that a loss is likely and a determination can be made of the estimated amounts.

### b. SUBLEASE OF KINGS PLACE HOUSING DEVELOPMENT - (CRHC)

The Capital Region Housing Corporation (CRHC) entered into agreement with the Cridge Housing Society and the Provincial Rental Housing Corporation (PRHC) to sublease the land and improvements at 1070 Kings Road, Victoria for a term of 30 years commencing August 1, 1997. The Homes BC Program Operating Agreement was assigned to CRHC from the Cridge Housing Society with the approval of the BC Housing Management Commission (BCHMC). Current annual lease payments amount to \$231,000 and are based on the annual mortgage payments.

### c. BUILDING ENVELOPE REMEDIATION (BER) - (CRHC)

A number of low income housing buildings operated by the District through CRHC are operated under agreements with BCHMC, Homes BC and the Canadian Mortgage and Housing Corporation. Prior to the signing of the new Umbrella Agreement in 2012, BCHMC provided funding for building envelope failure remediation for BCMHC and Homes BC buildings. BCHMC may require repayment of certain BER subsidies. Repayment would be funded by second mortgages.

Funding for future BER for all buildings except for buildings with no operating agreements is subject to future negotiations with BCHMC.

### d. HOMES BC PROGRAM REPAYABLE ASSISTANCE - (CRHC)

Under the new Umbrella Agreement the Homes BC program repayable assistance no longer apply as of April 1, 2012. Any outstanding repayable assistance owed by CRHC to BCHMC will be forgiven at a rate of 1/5 each year commencing January 1, 2015. Estimated total repayable assistance at December 31, 2016 is \$1,424,899 (2015 - \$1,899,866).

### 12. BUDGET DATA

The budget data presented in these consolidated financial statements is based upon the 2016 budget approved by the Board on March 22, 2016. Amortization was not contemplated on development of the budget and, as such, has not been included. The chart below reconciles the approved budget to the budget figures reported in these consolidated financial statements.

	Total
Revenues:	
Operating Budget	\$ 202,922,099
Less:	
Transfers from other funds	(1,183,866)
Opening surplus	(3,524,792)
Total Revenue	198,213,441
Expenses:	
Operating budget	202,008,004
Capital budget	108,806,620
Less:	
Transfers to other funds	(38,040,889)
Capital budget	(108,806,620)
Debt principal payments	(17,975,411)
Total Expenses	145,991,704
Annual Surplus	\$ 52,221,737

### 13. CONDITIONAL TRANSFERS FROM GOVERNMENT

The following government transfers have been included in revenues:

	2016		2015
Federal	\$ 9	5,290 \$	79,213
Provincial	16,94	3,711	15,546,729
Local	90,07	4,021	87,101,827
	\$ 107,11	3,022 \$	102,727,769

Local Government transfers include tax levies collected by the Province and municipalities on behalf of the District.

### 14. PENSION PLAN

The District and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusteed pension plan. The board of trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including investment of the assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits provided are based on a formula. The Plan has about 189,000 active members and approximately 85,000 retired members. Active members include approximately 636 contributors from the District.

The most recent actuarial valuation as at December 31, 2015 indicated a \$2.2 billion funding surplus for basic pension benefits. The next valuation will be as at December 31, 2018 with results available in 2019. Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to the individual employers participating in the Plan.

The District paid \$3,854,460 (2015 - \$3,725,816) for employer contributions to the plan in fiscal 2016, while employees contributed \$3,410,771 (2015 - \$3,312,240) to the plan in fiscal 2016.

### 15. RELATED PARTY TRANSACTIONS

The Capital Regional Hospital District (the Hospital District) is related to the Capital Regional District since the same individuals are members of the Board of Directors of both organizations. As legislated by the Hospital District Act, the officers and employees of the Capital Regional District are the corresponding officers and employees of the Hospital District. Each of the Regional District and the Hospital District are separate legal entities as defined by separate Letters Patent and authorized by separate legislation. During the year the Hospital District purchased, at cost, \$632,511 (2015 - \$670,882) of administrative support services and project management costs from the Capital Regional District.

### 16. GVLRA - CUPE LONG-TERM DISABILITY TRUST

The Trust was established January 1, 1987 as a result of negotiations between the Greater Victoria Labour Relations Association (GVLRA) representing a number of employers and the Canadian Union of Public Employees (CUPE) representing a number of CUPE locals. The Trust's sole purpose is to provide a long-term disability income benefit plan. The employers and employees each contribute equal amounts into the Trust. The District paid \$392,674 (2015 - \$386,660) for employer contributions and District employees paid \$392,674 (2015 - \$386,660) for employee contributions to the plan in fiscal 2016. At December 31, 2015, the total plan provision for approved and unreported claims was \$19,101,700 with a net deficit of \$1,519,599.

### 17. SEGMENTED REPORTING

The District is a diversified regional government that provides a wide range of services to its stakeholders. For management reporting purposes, the District's operations and activities are organized and reported by Fund. Funds were created for the purpose of recording specific activities to attain certain objectives in accordance with special regulations, restrictions or limitations.

District services are provided by departments and their activities are reported within these funds. Certain functions have been separately disclosed as segmented information, along with accounting for the services they provide as follows:

### **Water Services:**

Water Services operations include responsibility for the supply of wholesale water to the core municipalities, distribution to the Saanich Peninsula, the Westshore Communities, and Sooke. This segment also includes accountability for a number of local water service areas in Port Renfrew, Saltspring Island, and the Southern Gulf Islands.

### **Sewer Services:**

Sewer Services operations include responsibility for the design, build, and operation of sewage collection, treatment, and disposal systems in the district. This includes the accountability for liquid waste in the core area and a number of local sewer service areas in Port Renfrew, Saltspring Island, and the Southern Gulf Islands.

### **Environmental Health Services:**

Environmental Health Services operations are responsible for solid waste management and related environmental assessment and regulatory programs. The department provides municipal solid waste disposal and recycling services.

### **Recreation and Cultural Services:**

Recreation and Cultural Services operations provide a wide variety of facilities and programs to residents of the capital region. Regional Parks is responsible for establishing and protecting a network of regional parks. Three recreation centers are operated in Sooke, Sidney, and Ganges. There are a number of parks and recreation programs located throughout the Southern Gulf Islands.

### **General Government Services:**

General Government Services operations are responsible for providing the functions of Corporate Services (Financial Services, GIS & Information Technology, Business Development, Risk Management, Payroll, Arts Development, and Facilities Management), Administration (Human Resources and Corporate Communications), and Planning and Protective Services.

### 17. SEGMENTED REPORTING continued

### **Capital Region Housing Corporation:**

The CRHC is a wholly-owned subsidiary of the Capital Regional District. It was incorporated under the laws of British Columbia Company in 1982 and its principal activity is the provision of rental accommodation for citizens of the District. The CRHC operates properties with 1,286 housing units.

The following page provides additional Segmented Information.

# 17. SEGMENTED REPORTING continued

Year ended December 31, 2016

	Water Services	Sewer Services	Environmental Health Services	Recreation and cultural services	General government services	Capital Region Housing Corporation	2016
Revenue Conditional transfers from government	906'069'8	\$ 33,654,400	\$ 843,377	\$ 28,223,793	\$ 35,731,326	\$ 4,969,220	\$107,113,022
Sale of services	44,762,771	1,592,481	17,964,416	6,897,576	1,194,442	ı	72,411,686
Other revenue	2,926,037	4,758,628	7,207,631	209,733	8,569,215		23,671,244
Affordable housing - revenues of subsidiary		,			1	12,358,718	12,358,718
Actuarial adjustment of long-term debt	3,483,526	1,218,286	(325,651)	(906,933)	1,738,174		5,207,402
	54,863,240	41,223,795	25,689,773	34,424,169	47,233,157	17,327,938	220,762,072
Expenses							
Salaries, wages and benefits	12,506,461	29,741	2,200,356	12,099,874	27,479,794	1,814,827	56,131,053
Contract for services and consultants	1,444,530	911,288	7,455,494	1,175,888	3,232,685	2,218,419	16,438,304
Repairs and maintenance	77,767	134,635	1,278,121	469,166	1,057,848	709,598	3,727,135
Supplies	940,194	401,670	139,983	825,654	1,117,994	84,743	3,510,238
Utilities	981,946	889,270	80,705	792,221	454,219	1,058,375	4,256,736
Amortization of tangible capital assets	12,240,156	4,184,004	1,863,219	3,152,658	2,997,803	5,467,449	29,905,289
Interest on debt	6,187,259	2,578,658	307,898	653,017	6,966,768	1,973,465	18,667,065
Other expenses	1,869,192	13,319,704	5,139,793	6,458,238	380,210	1,130,087	28,297,224
	36,247,505	22,448,970	18,465,569	25,626,716	43,687,321	14,456,963	160,933,044
Annual Surplus	\$ 18,615,735	\$ 18,774,825	\$ 7,224,204	\$ 8,797,453	\$ 3,545,836	\$ 2,870,975	\$ 59,829,028

# 17. SEGMENTED REPORTING continued

Year ended December 31, 2015

	Wa	Water Services	Sewer Services	Environmental Health Services	Recreation and cultural services	General government services	Capital Region Housing Corporation	2015
Revenue Conditional transfers from government	& 34	457,703	\$ 33,122,903	\$ 4,115,579	\$ 25,329,253	\$ 35,815,478	\$ 3,886,853	\$102,727,769
Sale of services	40,57	40,573,912	1,321,271	15,663,533	4,184,129	1,161,733	ı	62,904,578
Other revenue	4,3(	4,306,009	3,126,598	5,942,943	6,891,060	6,132,771	1	26,399,381
Affordable housing - revenues of subsidiary		1	ı	ı	ı	ı	11,920,338	11,920,338
Actuarial adjustment of long-term debt	3,50	3,535,151	1,140,015	69,837	323,157	49,426	ı	5,117,586
	48,87	48,872,775	38,710,787	25,791,892	36,727,599	43,159,408	15,807,191	209,069,652
Expenses								
Salaries, wages and benefits	12,17	12,175,239	236,617	2,123,004	11,335,422	25,740,326	1,885,768	53,496,376
Contract for services and consultants	1,28	1,283,208	831,773	7,621,527	1,059,502	3,245,304	2,078,443	16,119,757
Repairs and maintenance	7	101,587	188,390	226,132	595,324	1,017,191	633,660	2,762,284
Supplies	73	735,009	514,174	177,020	827,722	1,261,333	49,370	3,564,628
Utilities	6	928,234	823,149	64,076	788,570	443,869	986,243	4,034,141
Amortization of tangible capital assets	11,96	11,952,119	4,149,873	1,840,522	3,027,115	3,028,280	10,690,557	34,688,466
Interest on debt	6,5,	6,514,017	2,836,029	402,386	739,034	6,941,133	2,150,224	19,582,823
Other expenses	(1,33	(1,336,840)	10,833,255	5,091,658	7,815,196	3,585,400	1,476,663	27,465,332
	32,38	32,352,573	20,413,260	17,546,325	26,187,885	45,262,836	19,950,928	161,713,807
Annual Surplus	\$ 16,52	16,520,202	\$ 18,297,527	\$ 8,245,567	\$ 10,539,714	\$ (2,103,428)	\$ 10,539,714 \$ (2,103,428) \$ (4,143,737) <b>\$ 47,355,845</b>	\$ 47,355,845

### 18. COMPARATIVE INFORMATION

Certain 2015 comparative information has been reclassified to conform with the financial statement presentation adopted for the current year.

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## Capital Regional District

# Consolidated Debt Charges (Unaudited)

For the year ended December 31, 2016

	Principal Payments on Mortgages and Debenture Debt	Principal Payments on Long-Term Non-Debenture Debt		Interest on Mortgages and Long-Term Debt	
GENERAL REVENUE FUND					
Issued by Municipal Finance Authority					
Member municipalities	\$ 7,605,633	\$	-	\$ 6,495,861	
Capital Regional District	2,191,116		_	1,268,326	
Non-debenture-Capital Regional District	-		55,000	5,354	
	9,796,749		55,000	7,769,541	
SEWER REVENUE FUND					
Issued by Municipal Finance Authority	3,150,669		-	2,578,657	
Non-debenture-Capital Regional District	-		-	245,705	
	3,150,669		-	2,824,362	
WATER REVENUE FUND					
Issued by Municipal Finance Authority	8,101,623		-	6,187,260	
Non-debenture-Capital Regional District	0		-	-	
	8,101,623		-	6,187,260	
HOUSING GENERAL REVENUE FUND					
Mortgages Payable	4,530,172		-	1,973,465	
	\$ 25,579,213	\$	55,000	\$ 18,754,628	

7	nterest on Femporary Borrowings	Accrued Debt Charges	2016	2015
\$	- - 88,566	\$ - (4,728) -	\$ 14,101,494 3,454,714 148,920	\$ 14,743,558 2,686,148 2,951,136
	88,566	(4,728)	17,705,128	20,380,842
	- 49,398	(39,212)	 5,690,114 295,104	5,937,291 300,828
	49,398	(39,212)	5,985,217	6,238,120
	- 14,327	11,359 -	 14,300,242 14,327	14,909,741 11,444
	14,327	11,359	14,314,570	14,921,184
		-	6,503,637	6,528,762
\$	152,291	\$ (32,581)	\$ 44,508,551	\$ 48,068,909

# Long-Term Debt: General Capital Fund (Unaudited)

2016 3	24,222 24,222		,807,123 863,730 331,000 ,001,853	,663 ,855 ,905 ,423	140,141 459,006 84,410 683,557	275,264 275,264	816,192 160,161 976,353	563,368
December 31, 2016 Outstanding	24 24	1	2,807,123 863,730 1,331,000 5,001,853	1,079,663 1,671,855 1,604,905 4,356,423	140,141 1,459,006 84,410 1,683,557	275 275	816 160 976	563
Debt Retirement 2016	2,526	53,465 53,465	341,739 105,151 138,894 585,784	131,438 151,902 128,537 411,877	24,878 116,848 5,402 147,128	262,156 262,156	184,813 28,432 213,245	40,167
Actuarial 2016	528	26,460	82,045 25,245 29,124 136,414	31,556 27,049 18,668 77,273	7,399 16,966 408 24,773	123,129	59,960 8,456 68,416	4,459
Principal 2016	1,998	27,005	259,694 79,906 109,770 449,370	99,882 124,853 109,869 334,604	17,479 99,882 4,994 122,355	139,027 139,027	124,853 19,976 144,829	35,708
December 31, 2015 Previous Outstanding	26,748 26,748	53,465 53,465	3,148,862 968,881 1,469,894 5,587,637	1,211,101 1,823,757 1,733,442 4,768,300	165,019 1,575,854 89,812 1,830,685	537,420 537,420	1,001,005 188,593 1,189,598	603,535
Interest Rate	4.130%	1.150%	4.650% 5.150% 4.900%	5.150% 4.500% 4.200%	1.750% 3.250% 3.850%	2.100%	1.550%	2.900%
Original Debt	40,000	582,720 582,720	5,200,000 1,600,000 2,198,000 8,998,000	2,000,000 2,500,000 2,200,000 6,700,000	350,000 2,000,000 100,000 2,450,000	3,000,000	2,500,000 400,000 2,900,000	715,000
Maturity Date	2024	2016 Debt	2023 2023 2023 2024 ng Pool	2023 2025 2026	2021 2026 2028	2017	2020	2027
MFA/ CMHC Issue	106	North Pender Fire - 2nd Service Debt 2001 2805 2868 74 2 Total North Pender Fire - 2nd Service Debt	Peninsula Recreation - Swimming Pool 2008 3388 3514 103 20; 2008 3388 3597 104 20; 2009 3388 3594 105 20; Total Peninsula Recreation - Swimming Pool	104 110 116 Disposal	99 117 126 orary	28	ool 92 99 door Pool	on 121
Issue Bylaw	2456 w Fire	2868 2868 er Fire - 2	tion - Sw 3514 3547 3594 tecreation	3547 3677 3769 3769	- Library 3364 3800 3910 sland - Lik	3011 Ire	- Indoor F 3258 3364 sland - Ind	ectrificati
Bylaw	Port Renfrew Fire 2009 3634 24! Total Port Renfrew Fire	ander Fire 2805 Irth Pende	la Recrea 3388 3388 3388 ninsula R	Solid Waste - Refuse Disposal 2008 3518 3547 104 2010 3518 3677 110 2011 3518 3769 116 Total Solid Waste - Refuse Disposal	Saltspring Island - Library 2006 3308 3364 2011 3613 3800 2013 3613 3910 Total Saltspring Island - Library	Royal Theatre 2002 2786 Total Royal Theatre	Saltspring Island - Indoor Pool 2005 3207 3258 92 2006 3207 3364 99 Total Saltspring Island - Indoor Pool	Gossip Island - Electrification 2012 3579
Issue Date	Port Ren 2009 Total Po	North Pe 2001 Total No	Peninsul 2008 2008 2009 Total Pe	Solid We 2008 2010 2011 Total Sol	Saltsprin 2006 2011 2013 Total Sa	Royal Theatre 2002 278 Total Royal Th	Saltsprin 2005 2006 Total Sa	Gossip Island - Electrification 2012 3579 121

Long-Term Debt – General Capital Fund (Unaudited) continued

Issue Date Bylaw	Issue Bylaw	MFA/ CMHC Issue	Maturity Date	Original Debt	Interest Rate	December 31, 2015 Previous Outstanding	Principal 2016	Actuarial 2016	Debt Retirement 2016	December 31, 2016 Outstanding
Galiano Island Public Building 2013 3793 3910 126 Total Gossip Island - Electrification	ublic Builc 3910 nd - Elect	Jing 126 rification	2028	310,000	3.850%	278,417 278,417	15,482 15,482	1,263	16,745 16,745	261,672 261,672
Galiano Island Fire 2013 3793 3910 126 Total Gossip Island - Electrification	re 3910 nd - Elect	126 rification	2028	290,000	3.850%	260,455 260,455	14,483 14,483	1,182	15,665 15,665	244,790 244,790
North Galiano Fire 2014 3844 3936 127 Total Gossip Island - Electrification	e 3936 nd - Elect	127 rification	2029	280,000	3.300%	266,017 266,017	13,984	559	14,543 14,543	251,474 251,474
East Sook Fire 2014 3863 4 130 2016 3863 4114 139 Total Gossip Island - Electrification	4 4114 nd - Elect	130 139 rification	2029	1,800,000 150,000 1,950,000	3.000%	1,710,106	89,894	3,596	93,490	1,616,616 150,000 1,766,616
Land Banking and Housing 2015 3715 4009 13 Total Land Banking and Housing	d Housing 4009 ng and He	g 131 ousing	2030	9,413,000	2.200%	9,413,000 9,413,000	802,377		∞ ∞	8,610,623 8,610,623
Total General - Debenture Debt	<b>Debentur</b>	e Debt		37,628,720		26,525,383	2,191,116	468,052	2,659,168	24,016,215
Non-Debenture Debt Seaparc Total General - Non-Debenture Debt	Debt Von-Debe	enture De	) 	750,000	0.950%		55,000 <b>55,000</b>		55,000 <b>55,000</b>	695,000 <b>695,000</b>
Total Debt - General	ieral			\$ 38,378,720		26,525,383	2,246,116	468,052	2,714,168	24,711,215

Long-Term Debt – General Capital Fund (Unaudited) continued

December 31, 2016 Outstanding	7.333.943	7,333,943	7,604,245	2,125,918	971,696	1,089,989	2,083,103	3,477,459	8,327,573	21,610,642	5,500,000	67,458,511		668,742	972,670	676,683	8,304,706	10,622,801		1,629,149	1,300,079	651,391	1,098,433	673,802	1,516,769	996,104	7,865,727
Debt Retirement 2016	270.302	270,302	257,430	308,181	118,294	113,745	217,379	315,957	403,599	810,261	1	3,085,450		60,761	77,899	208,437	218,834	565,931		228,107	152,072	64,967	102,357	53,963	108,142	103,947	813,555
Actuarial 2016	119,788	119,788	106,916	82,996	28,400	23,851	45,581	56,263	•	31,164	1	614,747		10,820	11,311	8,017	1	30,148		107,137	67,393	26,982	28,392	16,049	29,124	3,998	279,075
Principal 2016	150.514.0	150,514.0	150,514.0	225,185.0	89,894.0	89,894.0	171,798.0	259,694.0	403,599.0	779,097.0	•	2,470,703		49,941	66,588	200,420	218,834	535,783		120,970	84,679	37,985	73,965	37,914	79,018	99,949	534,480
December 31, 2015 Previous Outstanding	7.604.245	7,604,245	7,861,675	2,434,099	1,089,990	1,203,734	2,300,482	3,793,416	8,731,172	22,420,903	•	65,043,961		729,503	1,050,569	885,120	8,523,540	11,188,732		1,857,256	1,452,151	716,358	1,200,790	727,765	1,624,911	1,100,051	8,679,282
Interest Rate	2.100%	2.400%	2.400%	4.820%	4.650%	4.900%	4.900%	4.500%	variable	3.000%	2.100%			4.500%	4.200%	2.050%	2.750%			2.100%	2.400%	2.000%	4.170%	1.750%	4.820%	3.000%	
Original Debt	10.000.000	10,000,000	10,000,000	4,509,000	1,800,000	1,800,000	3,440,015	5,200,000	10,200,000	23,200,000	5,500,000	85,649,015		1,000,000	1,333,333	1,085,540	8,523,540	11,942,413		4,000,000	2,800,000	1,256,000	2,012,000	1,129,000	2,353,000	1,200,000	14,750,000
Maturity Date	2033	2033	2034	2022	2023	2024	2024	2025	2031	2034	2036			2025	2026	2019	2040			2022	2023	2024	2025	2026	2027	2024	
MFA/ CMHC Issue	62	80	8	102	103	105	105	110	115	130	139			110	116	130	133	ich		78	80	82	92	66	102	130	
	3026	3026	3026	3467	3515	3515	3595	3515	3770	3770	3770	oria	aanich	3674	3772	3967	4032	tral Saan		2999	3092	3198	3293	3369	3464	3969	uimalt
Issue Issue Date Bylaw MUNICIPALITIES	Victoria 2003	2003	2004	2007	2008	2009	2009	2010	2011	2014	2016	Total Victoria	Central Saanich	2010	2011	2014	2015	Total Central Saanich	Esquimalt	2002	2003	2004	2005	2006	2007	2014	Total Esquimalt

Long-Term Debt – General Capital Fund (Unaudited) continued

December 31, 2016	Outstanding		•	36,701	55,053	943,303	209,891	1,090,760	755,704	1,803,809	1,087,382	1,182,522	769,055	6,084,352	590,945	1,990,765	4,245,060	8,064,600	28,909,902	2,189,238	2,189,238	877,788	5,760,410	1,508,842	8,147,038		308,309	1,217,376	933,450
Debt Retirement De	2016		73,404	34,954	52,431	56,442	63,409	246,983	173,229	320,224	157,631	111,031	69,875	496,916	42,133	209,337	243,968	•	2,351,967	256,078	256,078	407,798	253,790	87,257	748,845		54,733 5.468	42,302	30,141
Actuarial	2016		36,330.00	16,417.00	24,626.00	25,013.00	26,335.00	80,130.00	48,687.00	95,239.00	42,452.00	•	12,443.00	•	4,677.00	9,439.00	7,996.00	•	429,784	113,484	113,484	180,721	68,348	3,356	252,425		16,278	7,533	4,376
Principal	2016		37,074	18,537	27,805	31,429	37,074	166,853	124,542	224,985	115,179	111,031	57,432	496,916	37,456	199,898	235,972	•	1,922,183	142,594	142,594	727,077	185,442	83,901	496,420		38,455 3,995	34,769	25,765
December 31, 2015 Previous	Outstanding		73,404	71,655	107,484	999,745	273,300	1,337,743	928,933	2,124,033	1,245,013	1,293,553	838,930	6,581,268	633,078	2,200,102	4,489,028	•	23,197,269	2,445,316	2,445,316	1,285,584	6,014,200	1,596,099	8,895,883		363,042 43,187	1,259,678	963,591
I Interest	Rate		3.050%	1.150%	2.100%	2.100%	2.000%	1.550%	1.800%	1.750%	4.820%	variable	3.730%	variable	2.900%	3.000%	3.000%	2.600%		2.400%		2.400%	4.820%	3.300%			1.750% 4.520%	4.500%	3.250%
Original	Debt		800,000	400,000	000,009	1,500,000	800,000	3,341,000	2,320,000	4,505,000	2,306,300	1,797,000	1,150,000	8,400,000	750,000	2,400,000	4,725,000	8,064,600	43,858,900	4,715,000	4,715,000	4,900,000	7,722,907	1,680,000	14,302,907		770,000	1,448,000	1,073,000
Maturity	Date		2016	2017	2017	2028	2019	2020	2020	2021	2022	2025	2025	2026	2027	2024	2029	2031		2023		2018	2032	2029			2021	2035	2036
MFA/ CMHC	lssue		74	77	78	79	82	95	92	66	102	11	112	114	121	130	130	137		80		80	102	127	_		101	110	117
) enssi	Bylaw	ALIIIES	2869	2954	3002	3051	3197	3257	3292	3363	3466	3726	3726	3771	3853	3968	3968	4061	hich	3095	Bay	nich 3094	3465	3938	h Saanich		3359 3414	3676	3801
Issue	Date	MUNICIPALITIES Saanich	2001	2002	2002	2003	2004	2005	2002	2006	2007	2010	2010	2011	2012	2014	2014	2016	Total Saanich	Oak Bay 2003	Total Oak Bay	North Saanich 2003 3C	2007	2014	Total North Saanich	Sidney	2006	2010	2011

Long-Term Debt – General Capital Fund (Unaudited) continued

Issue Date	Issue Bylaw	MFA/ CMHC Issue	Maturity Date	Original Debt	Interest Rate	December 31, 2015 Previous Outstanding	Principal 2016	Actuarial 2016	Debt Retirement 2016	December 31, 2016 Outstanding
MUNICIPALITIES 2012 1958	<b>ALITIES</b> 1958	118	2037	479,000	3.400%	443,096	11,502	1,436	12,938	430,158
Total Sidney	ey			3,850,000		3,072,594	114,486	31,096	145,582	2,927,012
View Royal 2011 2014	al 3802 3937	117	2026	2,445,000	3.250%	1,926,481	122,106 184.364	20,741	142,847	1,783,634
Total View Royal	/ Royal	į		7,935,000		7,232,117	306,470	28,115	334,585	6,897,532
Langford 2001	2900	75	2016	560,000	3.050%	51,383	25,952	25,431	51,383	•
Total Langford	ford			260,000		51,383	25,952	25,431	51,383	
Highlands 2004 2016	3153 4115	81 139	2024	571,021 500,000	2.400%	325,682	17,269	12,267	29,536	296,146
Total Highlands	lands			1,071,021		325,682	17,269	12,267	29,536	796,146
Colwood		i	9		1					
2001	2915 3596	رئ 105	2016	1,200,000	3.050%	110,105 118 596	55,611 22,072	54,494 5,856	110,105 27,928	- 899 06
2009	3596	105	2022	733,000	4.900%	440,583	44,085	11,697	55,782	384,801
2009	3596	105	2022	963,000	4.900%	578,829	57,918	15,367	73,285	505,544
2009	3596	105	2023	720,000	4.900%	458,916	39,362	10,443	49,805	409,111
2009	3596	105	2024	3,396,000	4.900%	2,271,046	169,600	44,998	214,597	2,056,449
2012	3852	121	2038	3,710,323	2.900%	3,448,946	83,732	10,455	94,187	3,354,759
2012	3852	121	2018	1,662,700	2.100%	880,200	250,672	31,300	281,972	598,228
2016	4060	137	2046	4,501,000	2.600%	•	•	1	•	4,501,000
Total Colwood	poov			17,151,023		8,307,221	723,052	184,610	907,661	11,900,560
Sooke		,					1			
2006	3360	00 7	2026	8,800,000	1.750%	5,672,578	295,519	125,097	420,616	5,251,962
Z007	0.40	2	7707	017,101	4.320%	420,132	20,723	7,030	448.077	587,791
I Olal SOOKE	טַ ע			9,417,101		0,080,0	310,242	132,733	440,977	0,048,700

Long-Term Debt – General Capital Fund (Unaudited) continued

MFA/			_	<b>December 31, 2015</b>			Debt	
<b>∑</b>	aturity	Original	Interest	Previous	Principal	Actuarial	Retirement	December 31, 2016
ne.	Date	Debt	Rate	Outstanding	2016	2016	2016	Outstanding
		215,202,380		144,538,170	7,605,634	2,133,917	9,739,550	153,364,220
Fotal General Debenture		37,628,720		26,525,383	2,191,116	468,052	2,659,168	24,016,215
		252,831,100		171,063,553	9,796,750	2,601,969	12,398,718	177,380,435
bentur		750,000			55,000	•	55,000	695,000
		\$ 253,581,100	₩	171,063,553		2,601,969	\$ 12,453,718	\$ 178,075,435
<u> </u>	AC M Le Lre Lre bentur	Maturity Date -	unity ate	turity Original Interest ate Debt Rate  215,202,380  37,628,720  252,831,100  750,000  \$ 253,581,100	Dece turity Original Interest ate Debt Rate O 215,202,380 37,628,720 252,831,100 750,000 \$ 253,581,100	turity Original Interest Previous Fate Debt Rate Outstanding  215,202,380 144,538,170  215,2831,100 26,525,383  750,000 171,063,553  \$ 253,581,100 \$ \$ 171,063,553	turity Original Interest Previous Fate Debt Rate Outstanding  215,202,380 144,538,170  215,2831,100 26,525,383  750,000 171,063,553  \$ 253,581,100 \$ \$ 171,063,553	December 31, 2015           turity         Original         Interest         Previous         Principal         Actuarial         Rei           215,202,380         144,538,170         7,605,634         2,133,917         25,25,383         2,191,116         468,052           252,831,100         750,000         -         55,000         -         55,000         -           \$ 253,581,100         \$ 171,063,553         9,851,750         2,601,969         \$ 1

377,881 5,632,549

539,832

1,414,451

205,043

128,847 55,220 15,778

349,588 149,823

3,778,820 1,619,494

49,941 34,959 584,311

423,885

6,427,750

605,551

4.820% 4.650% 5.150%

3,000,000

2022 2023 2023

102 103

3514

2008 2007

3547

3457

3205 3205 3205

3412

700,000

11,700,000

otal LWMP Core-NET/ECI Sewer Upg

4.520%

7,000,000

65,719 46,004

11,045 210,890

178,435

## Long-Term Debt: Sewer Capital Fund (Unaudited)

977,202 1,601,607 4,359,043 506,462 ,373,196 649,960 34,105 33,124 67,229 92,783 800,804 **December 31, 2016** 496,417 979,430 434,682 157,586 516,394 242,221 Outstanding Retirement 33,045 94,204 224,004 32,410 41,593 13,450 142,163 284,327 872,269 11,235 25,276 39,495 10,505 5,881 16,386 221,775 Debt 2016 7,033 3,138 19,181 84,563 261,754 71,952 62,958 42,281 2,445 2,493 9,304 3,622 Actuarial 1,247 3,710 5,300 2,203 854 3,057 Principal 2016 29,965 30,552 84,900 161,046 99,882 32,462 38,455 8,302 5,027 13,329 610,515 9,988 19,976 9,828 149,823 199,764 210,268 168,821 538,872 549,439 ,467,400 187,248 267,497 691,553 44,610 39,005 83,615 106,233 106,233 1,201,206 942,967 1,885,934 5,231,312 **December 31, 2015** ,201,205 474,177 Outstanding **Previous** 4.900% 4.200% 3.150% 3.850% 4.900% 4.130% 4.500% 3.850% 1.800% 1.750% 1.750% Interest 3.400% 4.520% .550% Debt - LWMP Core - NET / ECI Sewer Upgrade (Oak Bay invoice) 280,000 400,000 770,000 99,680 60,350 196,790 196,790 600,000 ,700,000 2,100,000 611,766 3,000,000 2,000,000 4,000,000 2,000,000 200,000 650,000 160,030 3,000,000 Original 2019 2021 2024 2024 2025 2025 2028 2022 2025 2027 2028 2028 2028 2020 2021 2021 Debt - LWMP Core - NET / ECI Sewer Upgrade Maturity Date otal LWMP Core - NET / ECI Sewer Upg Septage/Composting - Saltspring Island Debt - NWT - Vortex / Siphon Upgrade Fotal NWT - Vortex / Siphon Upgrade Debt - NWT - Macaulay Point/Genset 92 95 97 116 otal NWT - Macaulay Point/Genset 124 126 110 126 CMHC otal Millstream Site Remediation Issue otal Septage/Composting - SSI Millstream Site Remediation 3910 3910 3594 3769 3882 3291 3325 3364 3634 3677 3817 3594 Bylaw Issue 3532 3532 3339 3513 3205 3513 3513 3513 3564 3564 3564 3564 3205 3205 3205 Bylaw 2013 2010 2006 2012 2005

Long-Term Debt – Sewer Capital Fund (Unaudited) continued

Issue Date Bylaw	Issue Bylaw	MFA\ CMHC Issue	Maturity Date	Original Debt	Interest Rate	December 31, 2015 Previous Outstanding	Principal 2016	Actuarial 2016	Debt Retirement 2016	December 31, 2016 Outstanding
DEBT - NET Bowker 2003 3049	wker 3091	80	2018	2.153.367	2.400%	564.966	99.792	79.420	179.212	385.754
$\overline{\Box}$				2,153,367		564,966	99,792	79,420	179,212	385,754
Debt - NWT Upgrade - Phase 1 2001 2868	grade - Pha 2 2868	ase 1 74	2016	2,230,000	3.050%	204,612	103,343	101,269	204,612	•
			2017	1,800,000	1.150%	322,452	83,416	73,877	157,293	165,159
2002 2765 2003 2765	3020	8/ 20 20	201 / 2018	1,500,000 700,000	2.100% 2.100%	268,710 183,655	69,513 32,440	61,565 25,817	131,078 58,257	137,632 125,398
2005 2802 3258 Total NWT Upgrade - Phase	2 3258 rade - Pha	_	2020	100,000 6,330,000	1.550%	40,040	4,994	2,398	7,392	32,648 460,837
Debt- NWT - Groundwater Relief - MFA 2001 2803 2868 74 2001 2803 2902 75	oundwater 3 2868 3 2902	<sup>-</sup> Relief - M 74 75	1FA 2016 2016	140,000	3.050% 3.050%	12,846 1,452	6,488	6,358	12,846 1,452	
Total NWT - Groundwater Relief - MFA	oundwater	Relief - M	IFA	155,830		14,298	7,222	7,076	14,298	•
Saanich Penninsula Waste Water System (S.P.W 2001 2440 2902 75 2016	sula Waste ) 2902	e Water Sy	ystem (S.P.W 2016	v.w.s) 225,000	3.050%	20,645	10,427	10,218	20,645	
Total S.P.W.W.S	S			225,000		20,645	10,427	10,218	20,645	•
Srai	er PS Upg t 3291		2020	200,000	1.800%	200,201	26,841	10,493	37,334	162,867
2006 3244 2008 3244	1 3364 1 3514	99	2021 2023	400,000 80.000	1.750% 4.650%	188,593 48,444	19,976 3.995	8,456 1,263	28,432 5.258	160,161 43.186
aig	er PS Upgr			980,000		437,238	50,812	20,212	71,024	366,214
Debt - Saanich (Non Debt Assistance Grant) 2003 2546 3050 79 20	(Non Debt.)	Assistanc 79	se Grant) 2018	220,130	2.100%	57,754	10,201	8,119	18,320	39,434
Total Saanich (Non Debt Assistance Grant)	Non Debt A	Assistance	Grant)	220,130		57,754	10,201	8,119	18,320	39,434
Debt- LWMP Core Treatment Facilities 2008 3461 3547 104 Total LWMP Core Treatment Facilities	ore Treatme I 3547 ire Treatme	ent Faciliti 104 ent Faciliti	ies 2023 es	10,000,000	5.150%	6,055,505	499,411 499,411	157,780 157,780	657,191	5,398,314

Long-Term Debt – Sewer Capital Fund (Unaudited) continued

I, 2016 ing	8,024,903 8,024,903	5,642,770 5,642,770	212,167 212,167	350,000 350,000	10,753 9,609 20,362	745,000 745,000	34,666,972	17,700,000 17,700,000
December 31, 2016 Outstanding	8,0	5,6	2 2	6 6		7	34,6	17,7
Debt Retirement 2016	729,132 729,132	158,425 158,425	30,757		3,248 1,706 4,954		4,358,158	
Actuarial 2016	129,839 129,839	11,952	8,283		1,349 507 1,856		1,207,489	
Principal 2016	599,293	146,473 146,473	22,474 22,474		1,899 1,199 3,098		3,150,669	
December 31, 2015 Previous Outstanding	8,754,035 8,754,035	5,801,195	242,924 242,924		14,001 11,315 25,316		37,930,130	17,700,000 17,700,000
Interest Rate	4.500%	3.850%	4.520%	2.100%	2.000%	2.100%		variable
Original Debt	ies 12,000,000 12,000,000	m 6,100,000 6,100,000	450,000	350,000	40,982 24,000 64,982	745,000	67,631,129	17,700,000 <b>17,700,000</b>
Maturity Date	Debt - Core Sewage Integrated Treatment Facilities 2010 3615 3677 110 2025 1 Total Core Sewage Integrated Trtmnt. Facs.	Debt - Core Area WasteWater Treatment Program 2013 3887 3910 126 2038 Total Core Area WasteWater Trtmnt Pgrm.	2022	2036	2019	2026		
MFA\ CMHC Issue	Debt - Core Sewage Integrated Treatment Fa 2010 3615 3677 110 20 Total Core Sewage Integrated Trtmnt. Facs.	Debt - Core Area WasteWater Treatment F 2013 3887 3910 126 Total Core Area WasteWater Trtmnt Pgrm.	Debt - Oak Bay - Humber/Rutland 2007 3332 3412 101 Total Oak Bay - Humber/Rutland	Debt - Ganges Sewer (S.S.I.) 2016 4007 4114 139 Total Debt - Ganges Sewer (S.S.I.)	S.S.I.) 6 85 4 99 S.I.)	Debt - Magic Lake Estates (P.I.) 2016 4048 4114 139 Total Debt - Magic Lake Estates (P.I.)	e Debt	Non Debenture Debt 2014 3887 3888 Total Sewer - Non Debenture Debt
Issue Bylaw	wage Inte 5 367; age Integ	a WasteWa 7 3910 a WasteWat	Bay - Humber/ 3332 3412 3ay - Humber/R	Sewer (S. 7 4114 nges Sew	Sewer (S.8 1 3196 1 3364 Sewer (S.S	ake Estate 8 4114 gic Lake I	Debentur	B Debt 3888 Non Debe
Bylaw	ebt - Core Sewage Integrat 2010 3615 3677 otal Core Sewage Integrate	ebt - Core Area \ 2013 3887 otal Core Area W	Debt - Oak Bay - Humber/Rutlan 2007 3332 3412 1 Total Oak Bay - Humber/Rutland	Debt - Ganges Sewer (S.S.I.) 2016 4007 4114 Total Debt - Ganges Sewer (S	Debt - Maliview Sewer (S.S.I.) 2004 2991 3196 2006 2991 3364 Total Maliview Sewer (S.S.I.)	Debt - Magic Lake Estates (P.I.) 2016 4048 4114 1 Total Debt - Magic Lake Estates	Total Sewer - Debenture Debt	Non Debenture Debt 2014 3887 388 Total Sewer - Non De
Issue Date	Debt - 2010 Total C	Debt - 2013 Total C	Debt - Oa 2007 Total Oak	Debt - 2016 Total D	Debt - Mali 2004 2006 Total Maliv	Debt - 2016 Total D	Total (	Non D 2014 <b>Total</b> §

# Long-Term Debt: Water Capital Fund (Unaudited)

For the year ended December 31, 2016

Long-Term Debt – Water Capital Fund (Unaudited)

Issue Date	Bylaw	Issue Bylaw	MFA/ CMHC Issue	Maturity Date	Original Debt	Interest Rate	December 31, 2015 Previous Outstanding	Principal 2016	Actuarial 2016	Debt Retirement 2016	December 31, 2016 Outstanding
<b>Highlan</b> 2009	Highland Water 2009 3580	3634	106	2024	250,000	4.130%	167,186	12,485	3,313	15,798	151,388
Total Hi	Total Highland water	ater	2		400,680		294,376	20,010	4,253	24,263	270,113
<b>Highlan</b> 2011	Highland & Fernwood Water(SSI) 2011 3754 3800 117	3800	'ater(SSI) 117	2026	500,000	3.250%	393,963	24,971	4,241	29,212	364,751
Total Hi	Total Highland water	ater			200,000		393,963	24,971	4,241	29,212	364,751
Cedars 2003	<b>Cedars of Tuam Water</b> 2003 3024 3050	<b>Water</b> 3050	79	2018	24,000	2.100%	6,297	1,112	886	1,998	4,299
Total Ce	Total Cedars of Tuam Water	uam Wa	ter		24,000		6,297	1,112	886	1,998	4,299
<b>Beddis Water</b> 2005 3193 2013 3823 2013 3829	<b>Water</b> 3193 3825 3825	3291 3882 3910	95 124 126	2020 2028 2023	325,500 300,000 70,000	1.800% 3.150% 3.850%	130,330 249,026 58,106	17,473 24,987 5,830	6,831 2,039 476	24,304 27,026 6,306	106,026 222,000 51,800
Total Be	Total Beddis Water	er			695,500		437,462	48,290	9,346	52,636	379,826
Fulford Water 2005 3203 2012 3758 2012 3758	<b>Water</b> 3203 3758 3758	3291 3817 3850	95 118 121	2020 2027 2027	573,000 145,000 25,000	1.800% 3.400% 2.900%	229,431 122,394 21,103	30,760 7,241 1,249	12,025 904 156	42,785 8,145 1,405	186,646 114,249 19,698
Total Fu	Total Fulford Water	ter			743,000		372,928	39,250	13,085	52,335	320,593
Cedar L 2008 2009 Total Ce	<b>Cedar Lane Water</b> 2008 3425 3514 2009 3425 3634 Total Cedar Lane Water	er 3514 3634 Water	103	2023	60,000 108,000 168,000	4.650% 4.130%	36,335 72,224 108,559	2,996 5,394 8,390	947 1,431 2,378	3,943 6,825 10,768	32,392 65,399 97,791

Long-Term Debt – Water Capital Fund (Unaudited) continued

December 31, 2016 Outstanding	483.500	182,376	440,845	21.103		2.111.569	151.388	120,374	271,762		20,687	10,363	13,767	/10,44	85.269	85,269	60,555	33,437 35,457
Debt Retirement 2016	43.930	14,606	31,431	1,351	66,613	343.063	15,798	10,937	26,735		6,250	3,131	1,995	0/5,11	25.760	25,760	6,319	3,038 2,528
Actuarial 2016	7.823	2,121	3,489	4,063 102	32,968	61,519	3,313	1,948	5,261		2,596	1,300	537	4,450	10,699	10,699	1,325	541 281
Principal 2016	36.107	12,485	27,942	1.249	33,645	230,956	12,485	8,989	21,474		3,654	1,831	1,458	0,943	15,061	15,061	4,994	2,497 2,247
December 31, 2015 Previous Outstanding	527.430	196,982	472,276	22.454	66,613	2.454.632	167,186	131,311	298,497		26,937	13,494	15,762	561,00	111,029	111,029	66,874	36,475 37,985
Interest Rate	4.500%	4.200%	2.900%	3.850%	3.050%	1.150%	4.130%	4.500%			2.400%	2.000%	4.820%		2.400%		4.130%	4.500% 3.400%
Original Debt	723.000	250,000	559,500	25.000	726,000	1,498,900	250,000	180,000	430,000		78,850	39,500	29,200	147,330	325,000	325,000	100,000	50,000 45,000
Maturity Date	2025	2026	2027	2028	2016	7107	2024	2025	_		2019	2019	2022		Port Renfrew Snuggery Cove Water System 2004 2996 3154 81 2019	Total Port Renfrew Snuggery Cove Water Syst	2024	2025 2027
MFA/ CMHC Issue	110	116	121	126	75	2	Water 106	110	Total Lyall Harbour/Boot Cove Water	<del>p</del> u		82	102	Island	Cove Wat	ery Cove	106	1 1 0 1 1 8
Issue Bylaw	iter 3677	3769	3850	3882	2902	2963 S Water	oot Cove 3634	3677	ur/Boot C	ıyne İslaı	3154	3196	3457	ei-iviayile	nuggery ( 3154	w Snugg		3677 3817
Bylaw	Magic Lakes Water 2010 3633 3	3633	3633	3633	2799	Z00Z Z799 Z963 Total Magic Lakes Water	Lyall Harbour/Boot Cove Water 2009 3587 3634 106	3587	all Harbo	Skana Water-Mayne Island	3090	3090	3090	i otal okaria water-iviayne island	nfrew Sn 2996	ort Renfre	Fernwood Water 2009 3581	3581 3581
Issue Date	<b>Magic L</b> 2010	2011	2012	2013	2001	Z00Z Total Ma	Lyall Ha	2010	Total Ly	Skana V	2004	2004	2007	I Olal Sk	<b>Port Rei</b> 2004	Total Po	Fernwo 2009	2010 2012

Long-Term Debt – Water Capital Fund (Unaudited) continued

	16	49		36	98	71	15	08	07		ò		73	66	80	20	51	84	54	51	22	54	71	77	25	00	61
	December 31, 2016 Outstanding	129,449		26.236	27,286	15,671	6,515	75,708	221 407	221,1	704,170		2,477,373	892,699	358,280	3,778,820	4,318,651	32,389,884	5,449,954	605,551	4,346,822	1,094,254	3,545,671	1,434,977	2,844,525	1,500,000	65,040,461
Debt	Retirement 2016	11,885		7.926	8,244	3,548	1,494	21,212	15 785	15,785	13,783		2,359,403	416,120	166,449	460,034	525,753	3,943,145	568,723	63,191	394,946	87,636	252,796	91,828	155,475	1	9,485,499
	Actuarial 2016	2,147		3.292	3,424	1,151	420	8,287	1,752	1 752	767,1		1,108,161	184,409	73,764	110,446	126,224	946,679	119,253	13,250	70,329	12,724	28,061	6,928	ı	1	2,800,228
	Principal 2016	9,738		4.634	4,820	2,397	1,074	12,925	14 033	14,000	14,033		1,251,242	231,711	92,685	349,588	399,529	2,996,466	449,470	49,941	324,617	74,912	224,735	84,900	155,475	1	6,685,271
December 31, 2015	Previous Outstanding	141,334		34.162	35,530	19,219	8,009	96,920	237 192	237,105	281,182		4,836,776	1,311,819	524,729	4,238,854	4,844,404	36,333,029	6,018,677	668,742	4,741,768	1,181,890	3,798,467	1,526,805	3,000,000	•	73,025,960
	Interest Rate			2.400%	2.000%	1.550%	1.800%		3 400%	200			2.100%	2.100%	2.400%	4.650%	5.150%	4.650%	4.900%	4.130%	3.730%	4.200%	3.400%	3.150%	2.200%	2.600%	
	Original Debt	195,000		100.000	104,000	48,000	20,000	272,000	281,000	281,000	781,000		27,000,000	5,000,000	2,000,000	7,000,000	8,000,000	60,000,000	9,000,000	1,000,000	6,500,000	1,500,000	4,500,000	1,700,000	3,000,000	1,500,000	136,200,000
	Maturity Date			2019	2019	2020	2020		2027	1202 10101010101010101010101010101010101	Total Port Refillew Shuggery Cove water Syst		2017	2018	2018	2023	2023	2022	2024	2024	2025	2026	2027	2028	2030	2031	
MFA/	CMHC Issue			8	82	92	92		118		ary cove		78	29	80	103	104	103	105	106	112	116	118	124	131	137	oly
	Issue Bylaw	Nater		<b>ater</b> 3154	3196	3258	3291	Total Surfside Park Water	intain 3817	Color	w snugge	Supply	3005	3020	3091	3514	3547	3514	3594	3634	3725	3769	3817	3882	4009	4059	Total Regional Water Supply
	Bylaw	Total Fernwood Water		<b>Surtside Park Water</b> 2004 3088 3	3088	3088	3088	ırfside Pa	Wilderness Mountain 2012 3504 383	rt Doorfro		Regional Water Supply	2862	2862	2862	3419	3419	3451	3419	3419	3661	3661	3661	3661	3902	3902	gional W
	Issue Date	Total Fe	•	<b>Surtside</b> 2004	2004	2002	2002	Total Su	Wildern 2012	Total Do	l olal PC	Region	2002	2003	2003	2007	2007	2007	2009	2009	2010	2011	2012	2013	2015	2016	Total Re

Long-Term Debt – Water Capital Fund (Unaudited) continued

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# Summary of Long-Term Debt (Unaudited)

		Outstanding Dec 31/15
General Capital - Debenture	(Schedule B)	\$ 26,525,383
Non-Debenture	(Schedule B)	-
Sewer Capital - Debenture	(Schedule C)	37,930,130
Non-Debenture	(Schedule C)	17,700,000
Water Capital - Debenture	(Schedule D)	91,160,656
Non-Debenture	(Schedule D)	-
		173,316,169
Accrued actuarial valuation - CRD Debt		(1,945,754)
		171,370,415
Member Municipalities	(Schedule B)	144,538,170
CRD Total		315,908,585
CRHC Total		61,332,842
Consolidated Total		\$ 377,241,427

2016

	20	10			
				Total Debt	Outstanding
Additions	Principal		Actuarial	Retirement	Dec 31/16
150,000	\$ (2,191,116)	\$	(468,052)	\$ (2,659,168)	\$ 24,016,215
750,000	(55,000)		-	(55,000)	695,000
1,095,000	(3,150,669)		(1,207,489)	(4,358,158)	34,666,972
-	-		-	-	17,700,000
3,500,000	(8,101,623)		(3,263,924)	(11,365,547)	83,295,109
-	-		-	-	-
5,495,000	(13,498,408)		(4,939,465)	(18,437,873)	160,373,296
 -	-		(267,939)	(267,939)	(2,213,693)
5,495,000	(13,498,408)		(5,207,404)	(18,705,812)	158,159,603
 18,565,600	(7,605,633)		(2,133,917)	(9,739,550)	153,364,220
 24,060,600	(21,104,041)		(7,341,321)	(28,445,362)	311,523,823
-	(4,530,172)		-	(4,530,172)	56,802,670
\$ 24,060,600	\$ (25,634,213)	\$	(7,341,321)	\$ (32,975,534)	\$ 368,326,493

TOTAL OUTSTANDING DEDT
General Capital (CRD and municipalitie
Cower Conitel

General Capital (CRD and municipalities)	\$	178,075,435
Sewer Capital		52,366,972
Water Capital		83,295,109
less accrued actuarial valuation	-	2,213,693
CRD		311,523,823
CRHC		56,802,670
Total	\$	368,326,493

#### Reserve Funds

	2016	2015
REGIONAL		
Equipment Replacement	\$ 20,522,344	\$ 19,627,138
Feasibility Study	149,460	149,079
Office Facilities & Equipment	6,298,549	6,695,417
Regional Parks Capital	5,242,838	2,391,924
Solid Waste Capital	9,516,385	9,766,006
Solid Waste Disposal Services Capital	, , , <u>-</u>	12,063,794
Regional Parks Land Capital	1,000,000	-
Regional Parks Legacy Operating	13,067	-
Regional Parks Operating	86,009	-
Regional Planning Services Operating	1,530,407	-
Regional Growth Strategy Operating	694,527	_
Climate Action & Adapt Operating	7,524	_
Regional Source Control Operating	357,923	_
Land Bank & Housing Operating	20,957	_
HAZMAT Incident Response Operating	31,810	_
Emergency Response 911 Operating	107,182	_
Emergency Response 911 Communications Project Operating	165,021	_
Solid Waste Operating	17,448,795	_
GIS Data Maintenance Operating	27,432	_
Labour Negotiations Operating	168,563	_
Finance Operating	78,809	_
Safety Audits Operating	(5,507)	_
Real Estate Operating	11,499	_
IW ES Ops Operating	328,769	_
ES Water Quality Operating	81,299	-
ES Partnership Operating	302,878	-
ES HQ Admin Operating	40,529	-
· · · · · · · · · · · · · · · · · · ·	•	-
ES Engineering Operating	214,010	-
ES Protection Operating IT Other Operating	261,246 65,565	-
11 Other Operating	05,505	<u>-</u>
TOTAL REGIONAL	64,767,890	50,693,358
SUB-REGIONAL		
Royal Theatre Capital	876,731	824,588
S.P.W.W.S. Sewer Debt	3,641,178	3,346,466
Sooke Pool Capital	-	597,701
Saanich Peninsula Ice Arena Facility Capital	1,182,052	927,375
Sooke and Electoral Area Recreation & Facilities Capital	1,104,890	731,342
Trunk Sewers and Sewage Disposal Facilities Capital	6,271,435	7,752,144
Northwest Trunk Sewer Capital	1,183	1,165
Northeast Trunk Sewer Capital	27,206	26,791
Central Saanich Treatment Plant Capital	743,439	732,089
Sidney Treatment Plant Capital	677,442	667,100
Saanich Peninsula Water Supply Capital	7,129,184	7,090,414
McPherson Theatre Capital	982,443	673,277
Panorama Rec Legacy Operating	5,319	-
Seaparc Legacy Operating	2,501	-
North West Trunk Sewer Operating	874,533	-
North East Trunk Sewer Operating	1,069,532	-
North East Trunk #2 Operating	181,796	-
East Coast Interceptor Operating	114,606	-
S.P.W.W.S. Sewer Operating	636,635	_
Arts and Culture Grants Operating	162,079	-
Sooke & EA Rec Facilities Operating	407	_
	.07	

	2016	2015
Panorama Recreation Operating	28,275	-
JDF Community Planning Operating	38,575	_
Stormwater Quality Sooke Operating	24,485	_
Stormwater Quality Core Operating	97,863	_
Stormwater Quality Sannich Pen Operating	1,585	_
Saanich Peninsula Source Control Operating	47,912	_
LWMP Onsite Operating	73,475	_
LWMP Peninsula Operating	25,310	_
LWMP Core & WS Operating	811,470	-
TOTAL SUB-REGIONAL	26,833,542	23,370,451
LOCAL		
Shirley Fire Capital	29,882	27,498
Southern Gulf Islands Emergency Capital	180,119	122,256
Sooke Community Park Capital	366,559	316,105
Langford Community Park Capital	-	24,951
Pender Island Park Land Capital	33,257	32,750
Salt Spring Island Park Land Acquisition	220,789	22,787
Salt Spring Island Parks & Recreation Capital	254,356	332,847
Southern Gulf Islands Small Craft Harbour Capital	1,169,985	1,535,905
Galiano Island Parks & Recreation Capital	42,174	51,152
Saturna Island Park Land	2,939	2,894
Mayne Island Park Land	103,137	113,372
North Pender Island Fire Capital	190,406	173,861
Pender Island Parks & Recreation Capital	110,473	71,447
Saturna Island Parks & Recreation Capital	56,448	48,602
Willis Point Fire & Recreation Capital	15,532	7,910
Port Renfrew Solid Waste Capital	33,807	10,091
Magic Lake Sewerage System Capital	61,241	83,829
Maliview Estates Sewer Capital	21,700	12,742
Ganges Sewer LSA Capital	347,120	297,668
Cedars of Tuam Water Capital	22,427	26,917
Port Renfrew Sewer System Capital	43,791	6,897
Magic Lake Estates Water System Capital	513,909	613,809
Port Renfrew Sewer & Water System Capital	187,251	126,884
Lyall Harbour/Boot Cove Water Service Area Capital	98,662	105,876
Surfside Park Estates Water Capital	45,368	21,513
Skana Water Service Capital	65,942	56,453
Sticks Allison Water Capital	18,228	11,120
Wilderness Mountain Water Capital	96,877	140,386
Cedar Lane Water Capital	87,406	88,066
Beddis Water Capital	36,825	72,524
Fulford Water Capital	79,433	69,828
Salt Spring Island Park Service Area Capital	27,164	26,749
Salt Spring Island Park Capital	286,680	158,061
Salt Spring Island Pool Facility Capital	295,990	224,835
Salt Spring Island Emergancy Capital	52,517	49,994
East Sooke Fire Capital	925	911
Salt Spring Island Harbours Capital	213,702	181,382
Family Court Building Capital	169,015	351,304
Galiano Community Use Building Capital	25,415	6,592
SSI Library Building Capital	17,680	5,669
North Galiano Fire Capital	23,914	23,549
Salt Spring Island Transit Capital	712,223	616,205
Salt Spring Island Transit Capital Salt Spring Island Septage Capital	137,670	113,245
Sait Opining Island Septage Sapital	137,070	113,243

	2016	2015
Highland/Fernwood Water SSI Capital	99,037	96,710
Port Renfrew Fire Capital	42,937	26,240
Animal Care Legacy Operating	93	-
Highland/Fernwood Water Operating	2,516	-
Beddis Water Operating	9,316	-
Fulford Water Operating	5,032	-
Cedar Lane Water Operating	1,117	-
SSI Septage Composting Operating	29,032	_
Ganges Sewer Operating	21,640	_
Maliview Sewer Operating	17,996	_
Magic Lake Estates Water Operating	15,106	_
Lyall Harbour Boot Cove Operating	1,511	_
Skana Water Operating	3,928	_
Sticks Allison Water Operating	2,014	_
Surfside Park Water Operating	1,153	-
Magic Lake Sewer Operating	5,035	_
Durrance Road Fire Operating	1,550	-
SGI Emergency Program Operating	60,348	-
SSI Emergency Program Operating	5,968	-
Nuisance & Unsightly Premises Operating	25,952	-
Electoral Area Fire Services Operating	74,479	-
Electoral Area Soil Deposits & Removal Operating	59,053	-
Noise Control Operating	2,337	-
Animal Care Services Operating	3,021	-
SSI Transit Operating	299,603	-
Electoral Area Elections Operating	64,408	-
Stormwater Quality SSI Operating	18,419	-
Stormwater Quality SGI Operating	3,686	-
TOTAL LOCAL	7,375,226	6,510,385
CRHC	8,840,472	8,266,847
TOTAL RESERVES	\$ 107,817,130	\$ 88,841,041

## Schedule of Guarantee & Indemnity Agreements

For the year ended December 31, 2016

#### **NIL**

The Capital Regional District has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

# Schedule of Payments to Suppliers for Goods & Services (including grants)

Vendor	Total
558448 B.C. Ltd	475,791
4-M Bobcat & Trucking Limited	42,706
Absolute Energy Inc.	43,935
Acklands	68,016
Acme Supplies Limited	181,640
Acumen Communications Group In	49,499
AECOM Canada Limited	115,860
AES Engineering Ltd.	48,363
Alan Dolan & Associates	33,356
Aleya Samji Studio Ltd.	25,735
Alpine Transmission & Auto Rep	129,399
Amazon	47,897
Andrew Sheret Limited	477,774
Aon Reed Stenhouse	667,554
Apex Steel & Gas Limited	129,685
Apple Online Store	64,663
Aqua Irrigation Systems Inc.	35,189
Aquatic Weed Harvestor Co	297,986
Aral Construction (2014) Ltd.	1,523,644
Arctic Painting and Decorating	115,474
Armtec Limited	30,875
Associated Engineering (BC) Ltd.	119,126
Aura Cabinet Works Limited	166,498
Aurora Innovations	62,863
Axys Analytical Services Limited	117,426
Basic Rock Products Limited	45,412
BC Housing Management Commission	1,126,626
BC Hydro	3,212,355
BC Transit	322,724
Beacon Community Services	280,205
Bee-Clean Building Maintenance	27,169
Ben Symons	35,053
Benini Consulting Ltd.	25,200
Bennett Jones LLP	253,468
Benton & Overbury (Victoria)	73,593
Bernhardt Contracting Ltd.	81,461
Best Buy	29,171
Black Press Ltd	121,217
Blue It Group	72,428

Vendor	Total
Bow Mel Chrysler Ltd.	80,468
Brenntag Canada Incorporated	209,012
Brigitte Prochaska	65,298
British Columbia Ferry Service	78,502
Brunnell Construction Ltd.	238,855
Bull, Housser and Tupper LLP	410,971
Bullet Security Cameras Inc.	158,649
BullfrogControl.com Inc	73,898
Canadian Linen & Uniform	43,407
Canadian Springs	51,585
Canadian Tire	32,777
Canadian Water Network	50,000
Canon Business Solutions Canada	152,950
Canpro Construction Ltd.	184,351
Cansel Survey Equipment	37,507
Cantex Okanagan Construction Limited	2,355,995
Canwest Tanks & Ecological	67,142
Capital City Paving Limited	603,655
Cascade Raider Holdings Limited	44,282
CBRE Limited	75,048
CDN Recreation Excellence SSI	631,849
Ceangal Professional Consulting	214,445
Centaur Products Incorporated	53,267
CH2M Hill Canada Ltd.	61,905
Charter	109,660
Chase Office Interiors (2007)	36,922
Chevron Canada Ltd.	181,251
Chew Excavating Limited	1,529,626
Cimco Refrigeration	123,329
Citizens Bank of Canada	216,944
City Engineering Inc	30,188
City Green Solutions	39,585
City of Colwood	53,745
City of Langford	597,376
City of Victoria	1,430,079
City Spaces Consulting Ltd	87,267
Citywide Concrete Company	38,010
CIVI - TV	25,502
Coast Environmental Ltd	611,512
Colliers ITF	336,636
Columbia Fire & Safety Limited	27,489
Columbia Fuels	26,201
Columbia Promotions	93,136
Commexus Inc.	31,185
Compass Electric Ltd.	156,860
Compost Education Centre	90,575

Vendor	Total
Convergent Information Systems	54,124
Cook Street Castle Building Center	25,146
Copcan Civil Ltd	239,141
Corix	740,541
Cowichan Valley Regional District	52,570
Crest Inc.	1,736,125
CUPE Local 1978	589,232
D B Birch Ltd.	101,119
Da Silva Garden & Landscaping	37,816
David Babbage	36,106
Davies Park & Associates	32,288
de Hoog & Kierulf Architects	1,078,454
Depend-A-Dor Repairs & Installations	51,389
District of Central Saanich	935,015
District of Metchosin	94,143
District of North Saanich	364,608
District of Saanich	1,164,434
DL Bins Ltd	830,297
Dogwood Tree Service Limited	85,365
Domcor Traffic Control International	184,057
Dominion GovLaw LLP	48,815
Downs Construction Limited	58,491
DPRA Canada Incorporated	98,733
Driftwood Properties Limited	28,107
E.H. Emery Electric Ltd.	233,860
Ecoasis Developments LLP	164,837
EcoPlan International	64,002
Elizabeth Zook	39,165
EMCO Corporation	664,463
Empire SCBA & Supplies Inc	27,420
Empress Painting	165,096
Emterra Environmental	5,699,028
Envirosystems	202,001
ERB Technical Contracting Ltd.	97,614
Esquimalt Nation	65,000
Esri Canada Limited	92,960
Evergreen Industries	164,856
Evoqua Water Technologies Ltd	144,833
Excel Contracting Limited	168,671
Finishing Touch Painting Limit	84,712
Finning (Canada)	737,486
First Capital (Millstream) Corp.	56,316
First National Financial LP	82,385
First Response Glass Limited	26,682
Fitness Town	77,959
Fletcher and Company Municipal Consulting Inc.	50,606

Vendor	Total
Flocor-Nanaimo	36,058
Flynn Canada Limited	191,332
Footprints Security Patrol Ltd	28,379
Fortis BC-Natural Gas	234,025
Four Star Waterworks Limited	48,768
Fred Surridge Limited	50,386
Friesens Corporation	25,397
Fuzzy Wuzzy Carpets	55,186
G & E Contracting L.P.	662,751
Galiano Island Recycling Resources	94,494
GeoAdvice Engineering Ltd	102,309
Geoffrey Bunting and Jane Dearie Bunting	977,335
Geosys Technology Solutions	92,827
Gescan - Division of Sonepar	46,187
Glenwood Garden Works	95,254
Golder Associates Ltd.	56,330
Goldstream Rock Products Ltd	50,376
Graham Kia Victoria	35,324
Grand & Toy Office Products	40,392
Granicus Inc.	45,567
Graphic Office Interiors Limited	194,296
Great West Life Assurance	172,206
Greater Victoria Labour Relations Assc. (CUPE)	840,721
Green Roots Play Equipment Inc	78,855
Griff's Lawn & Garden Care	34,662
Gulf Islands Septic Limited	62,978
Hach Sales & Services Canada Ltd.	25,014
Haste Worker's Cooperative	63,793
Heartwood Tree Service	31,033
HM Consulting Services Inc.	194,632
Home Depot	55,705
Home Hardware	48,895
Houle Electric Limited	27,683
IBI Group	62,221
Idexx Laboratories Canada	29,878
Ingrid Margareta Martin	1,179,450
Inland Kenworth	30,907
Insurance Corporation of BC	257,377
Integrity Exteriors Ltd	1,128,933
Interior Turf Equipment	63,683
Irwin Air Ltd	48,287
Island Floor Centre Ltd	306,016
Island Flow Control	27,266
Island Hose & Hydraulic (1994)	55,131
Island Key Computer Limited	696,821
Island Pest Control Ltd.	39,375

Vendor	Total
Island Temperature Controls Ltd	96,908
Island Window Coverings Limited	53,525
IslandEarth Landscape Services	110,987
IWA - FI Pension & Ltd Plans	233,226
J J Plumbing & Heating	67,776
Jeffrey Bobcat and Trucking	31,403
Jenner Chevrolet Buick GMC	123,567
JLB Services Limited	30,219
John McCrea	83,386
Justice Institute of BC	41,640
Kal Tire	31,829
Kaleidoscope Theatre	52,827
Kerr Wood Leidal Associates Ltd.	229,328
Kevan Brehart	46,596
King Bros Ltd	27,048
Kirk & Co. Consulting Ltd	38,417
Kone Inc	82,788
KPFF Inc	28,787
KPMG LLP	161,451
LADR Landscape Architects	31,578
Latitude Geographics Group Ltd	45,238
LB Air Systems & Controls	40,174
Lectranator Systems Inc.	32,265
Lordco Auto Parts Ltd	92,274
Madison Paving (1976) Limited	45,350
Madrone Environmental Services	34,876
Mainroad South Island	40,449
Maple Ridge Chrysler Jeep Dodge	143,630
Mark R Management Inc.	53,209
Marsh Canada Limited	411,627
Mar-Tech Underground Services	77,357
Maxxam Analytics Incorporated	464,064
Mayne Island Recycling Society	70,072
MCAP Financial Corporation	166,546
McElhanney Consulting Services	231,499
McRae's Environmental Services	379,433
Medical Services Plan of BC	665,599
Metalogix International	26,507
Metro Motors Ltd	224,055
Metsa Resource Management	26,785
MFR Resolutions Consulting	28,163
Microsoft Licensing, GP	76,401
Milner Electric & Mechanical	194,164
Milner Group Ventures Inc.	51,503
Minister of Finance	564,412
Mircom Canada	36,717

Noffice         154,676           Monk Office         154,676           Moore Wilson Architects Inc         62,253           Morrison Hershfield Limited         33,800           Municipal Finance Authority of BC         25,603,272           Municipal Pension Plan         7,265,231           Murdoch de Greeff Inc.         45,424           N & N Courier         47,400           North Salt Spring Waterworks         180,671           North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         81,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Orkin Canada         28,065           Pa & Truck Centre Ltd. <t< th=""><th>Vendor</th><th>Total</th></t<>	Vendor	Total
Moore Wilson Architects Inc         62,253           Morrison Hershfield Limited         33,800           Municipal Pension Plan         7,265,231           Murdoch de Greeff Inc.         45,424           N & N Courier         47,400           North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         81,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Ganada)         43,752           Optum Health Services (Ganada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           Pacific Audio Works         31,87           Pacific NorthWest Raptors Ltd         28,065	Moffatt & Nichol	49,966
Monrison Hershfield Limited         33,800           Municipal Finance Authority of BC         25,603,272           Municipal Pension Plan         7,265,231           Murdoch de Greeff Inc.         45,424           N & N Courier         47,400           North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         81,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         39,118           Pacific Routin West Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Peninsula Consumer Services Co-op         27,890           Peninsula Consumer Services Co-op         27,890           Peninsula Consumer Services Co-op         28,955           Perfect Min	Monk Office	154,676
Municipal Finance Authority of BC         25,603,272           Municipal Pension Plan         7,265,231           Murdoch de Greeff Inc.         45,424           N & N Courier         47,400           North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         81,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         27,193           Optum Health Services (Canada)         43,752           Optum Health Services (Canada)         43,752           Optum International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         33,118           Pacific NorthWest Raptors Ltd         49,372           Paladim Security Group         234,872           Paradigm Software, LL.C.         124,371           Parker Johnston Industries Ltd         162,272           Partnerships British Columbia         307,980           Peniples Trust Company         26,152           Peoples Trust Company         26,152           Pinnacle Safety Management	Moore Wilson Architects Inc	62,253
Municipal Pension Plan         7,265,231           Murdoch de Greeff Inc.         45,424           N & N Courier         180,671           North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         31,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         39,118           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         43,372           Paladin Security Group         234,872           Paradigm Software, L.L.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         30,980           Penjenisula Consumer Services Co-op         27,890           Perfect Mind Inc.         61,402           Pinnas Sustainability         70,621           Pinnacle Safety Management         61,402 <td>Morrison Hershfield Limited</td> <td>33,800</td>	Morrison Hershfield Limited	33,800
Murdoch de Greeff Inc.         45,424           N & N Courier         47,400           North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         81,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Optum Health Services (Canada)         43,752           Optus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific NorthWest Reptors Utd         33,118           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, LL.C.         124,371           Parker Johnston Industries Ltd         160,222           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           Perfect Mind Inc.         61,402           Pinna Sustainability	Municipal Finance Authority of BC	25,603,272
N & N Courier         47,400           North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         81,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Optum Health Services (Canada)         28,065           Orkin Canada         39,118           Pacific NorthWest Raptors Ltd         49,372           Padadin Security Group         234,872           Paradigm Software, LL.C.         124,371           Parker Johnston Industries Ltd         162,223           Perfect John	Municipal Pension Plan	7,265,231
North Salt Spring Waterworks         180,671           North West Environmental Group         125,570           Northwest Hydraulic Consultant         81,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         91,818           Pacific Routh West Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peniples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinna Sustainability         70,621           Pinna Furst & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price's Jock & Safe         28,195	Murdoch de Greeff Inc.	45,424
North West Environmental Group         125,570           Northwest Hydraulic Consultant         31,694           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         33,118           Pacific Blue Cross         1,874,106           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinnas Sustainability         70,621           Pinnacle Safety Management         26,145           Pinnecle Safety Management         36,863           Price Waterhouse Coopers         47,374           Price Waterhouse Coopers         26,190	N & N Courier	47,400
Northwest Hydraulic Consultant         31,096           Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Optum Health Services (Canada)         43,752           Ops International Consultants         191,666           Orkin Canada         28,065           P& R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinnacle Safety Management         61,402           Pinnacle Safety Management         36,863           Price Waterhouse Coopers         42,473           Price Waterhouse Coopers         42,473           Prices Lock & Safe         28,195 <td>North Salt Spring Waterworks</td> <td>180,671</td>	North Salt Spring Waterworks	180,671
Ocean Edge Sustainable         232,906           On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinna Sustainability         30,933           Planet Clean Ltd.         31,878           Price Works         193,933           Planet Clean Ltd.         31,878           Price's Alarm Systems         61,406           Price S Alarm Systems         61,406           Prism Engineering Ltd.         31,878           Propellor Comm	North West Environmental Group	125,570
On-Line Ventures Inc         242,999           Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific Blue Cross         1,874,106           Pacific Blue Cross         1,874,106           Pacific Blue Cross         24,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinna Sustainability         31,478           Pinnace Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price's Alarm Systems         61,406           Progressive	Northwest Hydraulic Consultant	81,694
Open Business Process Inc.         72,193           Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P& R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinna Sustainability         70,621           Pinna Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prism Engineering Ltd.         31,875           Prism Engineering Ltd.         31,875           Prism Engineering Ltd.         32,678           Pr	Ocean Edge Sustainable	232,906
Optum Health Services (Canada)         43,752           Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price S Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190	On-Line Ventures Inc	242,999
Opus International Consultants         191,666           Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific Blue Cross         1,874,106           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,140           Pinnacle Safety Management         47,474           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         26,190           Progressive Waste Solutions Canada         26,190 <t< td=""><td>Open Business Process Inc.</td><td>72,193</td></t<>	Open Business Process Inc.	72,193
Orkin Canada         28,065           P & R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Penjes Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janito	Optum Health Services (Canada)	43,752
P & R Truck Centre Ltd.         26,172           Pacific Audio Works         93,118           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         1224,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnac Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         448,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125	Opus International Consultants	191,666
Pacific Audio Works         93,118           Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinna Sustainability         70,621           Pinna Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R Sott Hanna         29,491 <td< td=""><td>Orkin Canada</td><td>28,065</td></td<>	Orkin Canada	28,065
Pacific Blue Cross         1,874,106           Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Propellor Communications Research         226,680           Propellor Communications Research         26,190           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064	P & R Truck Centre Ltd.	26,172
Pacific NorthWest Raptors Ltd         94,372           Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Pacific Audio Works	93,118
Paladin Security Group         234,872           Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Pacific Blue Cross	1,874,106
Paradigm Software, L.L.C.         124,371           Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Pacific NorthWest Raptors Ltd	94,372
Parker Johnston Industries Ltd         162,223           Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Paladin Security Group	234,872
Partnerships British Columbia         307,980           Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Paradigm Software, L.L.C.	124,371
Peninsula Consumer Services Co-op         27,890           Peoples Trust Company         268,057           PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Parker Johnston Industries Ltd	162,223
Peoples Trust Company       268,057         PerfectMind Inc.       61,402         Pinna Sustainability       70,621         Pinnacle Safety Management       26,145         Pinton Forrest & Madden Group       47,374         Pitney Works       193,933         Planet Clean Ltd.       36,863         Price Waterhouse Coopers       42,473         Price's Alarm Systems       61,406         Prices Lock & Safe       28,195         Prism Engineering Ltd.       31,878         Progressive Waste Solutions Canada       226,680         Propellor Communications Research       148,534         Quake Cottage LLC       26,190         R & D Janitorial Services Ltd       64,125         R. Scott Hanna       29,491         Radio Works       90,064         Ralmax Properties Ltd Inc       50,000         Ramsay Painting       99,405	Partnerships British Columbia	307,980
PerfectMind Inc.         61,402           Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Peninsula Consumer Services Co-op	27,890
Pinna Sustainability         70,621           Pinnacle Safety Management         26,145           Pinton Forrest & Madden Group         47,374           Pitney Works         193,933           Planet Clean Ltd.         36,863           Price Waterhouse Coopers         42,473           Price's Alarm Systems         61,406           Prices Lock & Safe         28,195           Prism Engineering Ltd.         31,878           Progressive Waste Solutions Canada         226,680           Propellor Communications Research         148,534           Quake Cottage LLC         26,190           R & D Janitorial Services Ltd         64,125           R. Scott Hanna         29,491           Radio Works         90,064           Ralmax Properties Ltd Inc         50,000           Ramsay Painting         99,405	Peoples Trust Company	268,057
Pinnacle Safety Management       26,145         Pinton Forrest & Madden Group       47,374         Pitney Works       193,933         Planet Clean Ltd.       36,863         Price Waterhouse Coopers       42,473         Price's Alarm Systems       61,406         Prices Lock & Safe       28,195         Prism Engineering Ltd.       31,878         Progressive Waste Solutions Canada       226,680         Propellor Communications Research       148,534         Quake Cottage LLC       26,190         R & D Janitorial Services Ltd       64,125         R. Scott Hanna       29,491         Radio Works       90,064         Ralmax Properties Ltd Inc       50,000         Ramsay Painting       99,405	PerfectMind Inc.	61,402
Pinton Forrest & Madden Group       47,374         Pitney Works       193,933         Planet Clean Ltd.       36,863         Price Waterhouse Coopers       42,473         Price's Alarm Systems       61,406         Prices Lock & Safe       28,195         Prism Engineering Ltd.       31,878         Progressive Waste Solutions Canada       226,680         Propellor Communications Research       148,534         Quake Cottage LLC       26,190         R & D Janitorial Services Ltd       64,125         R. Scott Hanna       29,491         Radio Works       90,064         Ralmax Properties Ltd Inc       50,000         Ramsay Painting       99,405	Pinna Sustainability	70,621
Pitney Works193,933Planet Clean Ltd.36,863Price Waterhouse Coopers42,473Price's Alarm Systems61,406Prices Lock & Safe28,195Prism Engineering Ltd.31,878Progressive Waste Solutions Canada226,680Propellor Communications Research148,534Quake Cottage LLC26,190R & D Janitorial Services Ltd64,125R. Scott Hanna29,491Radio Works90,064Ralmax Properties Ltd Inc50,000Ramsay Painting99,405	Pinnacle Safety Management	26,145
Planet Clean Ltd.36,863Price Waterhouse Coopers42,473Price's Alarm Systems61,406Prices Lock & Safe28,195Prism Engineering Ltd.31,878Progressive Waste Solutions Canada226,680Propellor Communications Research148,534Quake Cottage LLC26,190R & D Janitorial Services Ltd64,125R. Scott Hanna29,491Radio Works90,064Ralmax Properties Ltd Inc50,000Ramsay Painting99,405	Pinton Forrest & Madden Group	47,374
Price Waterhouse Coopers42,473Price's Alarm Systems61,406Prices Lock & Safe28,195Prism Engineering Ltd.31,878Progressive Waste Solutions Canada226,680Propellor Communications Research148,534Quake Cottage LLC26,190R & D Janitorial Services Ltd64,125R. Scott Hanna29,491Radio Works90,064Ralmax Properties Ltd Inc50,000Ramsay Painting99,405	Pitney Works	193,933
Price's Alarm Systems61,406Prices Lock & Safe28,195Prism Engineering Ltd.31,878Progressive Waste Solutions Canada226,680Propellor Communications Research148,534Quake Cottage LLC26,190R & D Janitorial Services Ltd64,125R. Scott Hanna29,491Radio Works90,064Ralmax Properties Ltd Inc50,000Ramsay Painting99,405	Planet Clean Ltd.	36,863
Prices Lock & Safe 28,195 Prism Engineering Ltd. 31,878 Progressive Waste Solutions Canada 226,680 Propellor Communications Research 148,534 Quake Cottage LLC 26,190 R & D Janitorial Services Ltd 64,125 R. Scott Hanna 29,491 Radio Works 90,064 Ralmax Properties Ltd Inc 50,000 Ramsay Painting 99,405	Price Waterhouse Coopers	42,473
Prism Engineering Ltd. 31,878 Progressive Waste Solutions Canada 226,680 Propellor Communications Research 148,534 Quake Cottage LLC 26,190 R & D Janitorial Services Ltd 64,125 R. Scott Hanna 29,491 Radio Works 90,064 Ralmax Properties Ltd Inc 50,000 Ramsay Painting 99,405	Price's Alarm Systems	61,406
Progressive Waste Solutions Canada Propellor Communications Research Quake Cottage LLC R & D Janitorial Services Ltd 64,125 R. Scott Hanna Radio Works Ralmax Properties Ltd Inc Ramsay Painting 226,680 148,534 66,190 64,125 64,125 69,491 69,491 890,064	Prices Lock & Safe	28,195
Propellor Communications Research Quake Cottage LLC R & D Janitorial Services Ltd 64,125 R. Scott Hanna 29,491 Radio Works 90,064 Ralmax Properties Ltd Inc 50,000 Ramsay Painting	Prism Engineering Ltd.	31,878
Quake Cottage LLC26,190R & D Janitorial Services Ltd64,125R. Scott Hanna29,491Radio Works90,064Ralmax Properties Ltd Inc50,000Ramsay Painting99,405	Progressive Waste Solutions Canada	226,680
R & D Janitorial Services Ltd R. Scott Hanna 29,491 Radio Works 90,064 Ralmax Properties Ltd Inc 50,000 Ramsay Painting 99,405	Propellor Communications Research	148,534
R. Scott Hanna 29,491 Radio Works 90,064 Ralmax Properties Ltd Inc 50,000 Ramsay Painting 99,405	Quake Cottage LLC	26,190
Radio Works Ralmax Properties Ltd Inc So,000 Ramsay Painting 99,405	R & D Janitorial Services Ltd	64,125
Ralmax Properties Ltd Inc 50,000 Ramsay Painting 99,405	R. Scott Hanna	29,491
Ramsay Painting 99,405	Radio Works	90,064
•	Ralmax Properties Ltd Inc	50,000
Ramtech Environmental Products 64,017	, -	99,405
	Ramtech Environmental Products	64,017

Vendor	Total
Read Jones Christoffersen Ltd	98,804
Receiver General for Canada	321,599
Richard Bickel	47,223
Richlock Rentals Limited	59,683
Rocky Mountain Phoenix	380,120
Rogers Media Inc.	236,956
Rona Inc	27,448
Royal Bank	125,156
Royal Bay Community LP	80,243
Royal Roads University	59,649
Ryzuk Geotechnical	56,646
Saanichton Village Veterinary Hospital	51,263
SAP Canada Inc	84,005
Save-On-Septic Services Inc	89,197
School District #63 (Saanich)	29,003
Scho's Line Painting Limited	28,017
Shanahans Limited Partnership	26,565
Shaw Cablesystems	108,689
Shell Canada Products	160,016
Shred-It International ULC	27,091
SideLines Promotional Products	101,409
Simark Controls Limited	91,174
Skyline Engineering Ltd	202,424
Slegg Limited Partnership	99,625
Smith Cameron Pump Solutions	40,589
SNC Lavalin Inc.	175,244
Softchoice Corporation LP	118,665
Songhees First Nation	91,840
Sooke Region Museum	168,200
Sooke Slinger Service Ltd	149,071
Southern Railway of Vancouver	289,937
Sparker Construction	1,088,844
Spartan Controls Ltd	35,820
Stantec Consulting Limited	1,037,437
Stericycle Communications Solutions	28,267
Steve's Portable Sawmill & Tree Service	26,747
Stewart McDannold Stuart	537,687
Stewart McDannold Stuart In Trust	236,901
Stone Pacific Contracting Ltd.	431,526
Storyoga Inc	43,993
Strategic Moves	102,280
Suburban Motors	44,569
Summit Valve and Controls Inc	35,788
Suncor Energy Products	162,757
Super Save Disposal	36,715
Sustainability Solutions Group	34,142

Vendor	Total
Telus	729,873
Tervita Corporation	174,211
Tetra Tech	118,606
The Active Network Limited	27,115
The Appian Way Traffic Data Service	36,960
The Board of Education of School District No. 61 (Greater Victoria)	491,279
The District of Highlands	495,000
The Grounds Guys	32,270
The Salvation Army NRO Thrift	49,612
Thomson Power Systems	131,919
Thurber Engineering Ltd	359,051
ThyssenKrupp Elevator	48,304
Times - Colonist	99,408
TKT The Kitchen Technician Inc	32,131
Top Line Roofing Ltd	220,630
Tower Fence Products Limited	75,807
Town of View Royal	125,000
Township of Esquimalt	43,592
Trail Appliances Ltd.	78,739
Tran Sign (1999) Limited	45,901
Trane	147,141
Trew Slinger Service	33,279
Tritech Group Ltd (BC)	1,783,595
Tri-X Excavating	612,470
Troy David Vassos Inc	26,304
T'Sou-ke Nation	93,230
Unitech Construction Management	2,143,664
Universal Appraisal Co. Ltd	57,694
Universal Sheet Metal Ltd	182,830
University of Victoria	109,388
Urban Systems Limited	579,531
Van Isle Container Inc	49,157
Van Isle Water Services Limited	126,416
Vancouver Career College (Burnaby) Inc.	5,229,684
Vancouver Island Engineering Inc.	51,660
Verity Construction Ltd.	201,645
Versatech	33,446
VI Rentals Ltd.	43,281
Victoria Flying Club	40,408
Victoria Mobile Radio Limited	152,580
Victoria Window Cleaning	89,416
VWR International Co	30,089
Waste Management	53,170
Waterhouse Environmental Services	113,476
Wayne's Tractor Services	74,455
WAZUKU Advisory Group	63,000
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Vendor		Total
Web exPress		89,337
Wesco Distribution - Canada		116,100
West Bay Mechanical Limited		111,641
West Coast Circuits Limited		31,420
West Coast Evergreen Gardening		143,277
West Coast Helicopters		25,284
West Shore Parks & Recreation		30,953
Western Grater Contracting Ltd		60,006
Western Watershed Designs Inc		958,440
Westerra Equipment		37,355
Wholesale Fire & Rescue Limited		59,338
Williams Engineering		78,883
Wisdom Enterprises		25,024
Wizardry		25,294
Woodward Evans		31,260
Workers Compensation Board		192,273
WorleyParsons Canada Services		33,329
WSP Canada Inc.		465,189
XCG Consulting Ltd		30,557
Zoho Corp		27,185
Total of aggregate payments exceeding \$25,000		119,167,432
Consolidated total of payments of \$25,000 or less		10,558,361
Consolidated total of grants exceeding \$25,000	2,832,141	
Consolidated total of contributions exceeding \$25,000	13,570,425	
Consolidated total of grants and contributions exceeding \$25,000		16,402,566
Total Payments		\$ 146,128,358

# Schedule of Remuneration & Expenses: Directors & Alternate Directors

Name	Salary	Α	llowance	E	xpenses	Total
Alto-Bond, Marianne	6,708		3,354		-	10,062
Atwell, Richard	14,547		7,274		-	21,821
Blackwell, Denise	14,681		7,340		-	22,021
Brice, Susan	16,458		8,229		-	24,686
Brownoff, Judith	14,681		7,340		-	22,021
Coleman, Christopher	600		300		-	900
Derman, Victor	16,658		8,329		-	24,986
Desjardins, Barbara	27,831		13,915		51	41,797
Finall, Alice	16,324		8,162		1,013	25,499
Gramigna, Bob	1,400		700		-	2,100
Hamilton, Carol	14,675		7,337		-	22,012
Haynes, Frederick	267		133		-	400
Helps, Lisa	13,031		6,515		-	19,546
Hicks, Mike	39,848		19,923		3,016	62,787
Howe, David	41,966		20,383		10,744	73,094
Hundleby, Lynda	600		300		-	900
Isitt, Benjamin	14,947		7,473		45	22,466
Jensen, Nils	14,868		7,434		-	22,302
Kasper, Rick	10,447		5,223		1,044	16,714
LeBlond, Paul	67		33		2,022	2,122
Loveday, Jeremy	1,067		533		100	1,700
Madoff, Pamela	67		33		-	100
McIntyre, Wayne	35,693		17,846		5,083	58,623
Murdock, Dean	400		200		-	600
Plant, Colin	16,858		8,429		207	25,493
Price, Steven	14,614		7,307		-	21,921
Ranns, John	16,191		8,095		784	25,070
Roessingh, Karel	67		33		-	100
Sanders, Vicki Lynn	933		467		-	1,400
Screech, David	14,614		7,307		-	21,921
Seaton, Lanny	14,681		7,340		-	22,021
Stock, Celia	667		333		-	1,000
Tait, Maja	4,700		2,350		417	7,468
Thornton-Joe, Charlayne	133		67		-	200
Wergeland, Leif	800		400		-	1,200
Williams, Kenneth	14,681		7,340		644	22,665
Windsor, Ryan	14,681		7,340		385	22,406
Young, Geoffrey	14,947		7,473		-	22,421
Total Directors	\$ 446,394	\$	222,593	\$	25,555	\$ 694,543

#### Schedule of Remuneration & Expenses: Committee & Commission Members

For the year ended December 31, 2016

Name	Salary	Allowance	Expenses	Total
Baird, Gordon	467	233	-	700
Day, Cynthia	933	467	-	1,400
Dixon, Theodore	533	267	528	1,328
Jensen, Carl	333	167	-	500
Jensen, Stanley	533	267	208	1,008
King, P. Zeb	333	167	-	500
Kirby, Michelle	133	67	-	200
Logan, Gordie	467	233	-	700
Lougher-Goodey, Mervyn	667	333	-	1,000
McIntyre, Roy	667	333	705	1,705
Morrison, Timothy	533	267	-	800
Ney, Tara	133	67	-	200
Orr, Geoff	400	200	-	600
Ramsay, Ronald	533	267	-	800
Rogers, John	667	333	-	1,000
Sifert, Winnie	400	200	-	600
Sinclair, George (Sandy)	667	333	-	1,000
Szpak, Lillian	600	300	-	900
Wynans, Art	467	233	575	1,275
Zhelka, Eric	400	200	-	600
<b>Total Committee and Commission</b>	\$ 9,867	\$ 4,933	\$ 2,016	\$ 16,816

#### Capital Regional District

#### Schedule of Remuneration & Expenses: Project Board Members

Name	Salary	Allowance	Expenses	Total
Bird, Jane	122,137	-	3,130	125,267
Burke, Jim	109,305	-	4,171	113,476
Cummings, Frederick	2,176	-	-	2,176
Eaton, Brenda	39,412	-	2,076	41,488
Fairbairn, Don	111,657	-	2,644	114,301
Howe, David	30,305	-	4,778	35,083
Ing, Ivan	5,143	-	-	5,143
Lapham, Robert	-	-	1,701	1,701
McConnell, Hew	5,143	-	-	5,143
Smith, Colin	38,662	-	526	39,188
<b>Total Project Board</b>	\$ 463,940	\$ -	\$ 19,026 \$	482,965

# Schedule of Remuneration & Expenses: Technical Oversight Panel Members

Name	Salary	Allowance	Expenses	 Total
Arora, Susheel	15,250	-	3,570	18,820
Atkins, Robert	12,250	-	373	12,623
Bailey, Roger	15,250	-	3,076	18,326
Coady, Teresa	18,750	-	3,234	21,984
Jank, Bruce	15,250	-	3,468	18,718
Snyder, Jeffrey	12,250	-	2,207	14,457
<b>Total Technical Oversight Panel</b>	\$ 89,000	\$ -	\$ 15,929	\$ 104,929

# Schedule of Remuneration & Expenses: Employees

Name	Salary	Expenses	Total
Acosta, Guillermo	76,464	260	76,724
Allan, Mark	75,097	149	75,246
Alsdorf, Melanie	89,975	3,140	93,115
Arnet, Jessica	79,055	3	79,057
Arsenault, Ron	79,836	373	80,209
Arthur, Derek	80,689	819	81,508
Aspinall, Anthony	91,497	8	91,505
Bagh, Signe	138,771	350	139,122
Bains, Angila	103,149	605	103,754
Bandringa, Natalie	79,302	1,525	80,827
Barber, Lyn	90,481	-	90,481
Barker, Lisa	85,186	362	85,548
Bell, James	111,413	1,202	112,615
Benjamin, Tom	88,898	-	88,898
Bennett, Scott	105,374	-	105,374
Bergner, Anke	84,065	518	84,583
Bewley, Graham	105,459	253	105,712
Biggs, Ryan	78,461	1,199	79,660
Binks, Rob	102,674	74	102,748
Bissenden, Leigh	93,666	1,559	95,225
Blackwell, Warren	89,424	349	89,772
Blaney, Jennifer	104,741	450	105,191
Blundell, Greg	101,910	1,234	103,145
Breen, Peter	105,661	1,473	107,135
Brewster, Lorraine	124,413	2,325	126,739
Bridges, Gordie	79,575	2,099	81,674
Bridgewood, David-John	82,641	1,186	83,827
Brown, Donald	116,908	112	117,020
Brown, Roger	95,627	349	95,975
Burrell, Michael	80,146	103	80,249
Cain, Cameron	92,578	1,174	93,752
Campbell, Garth	88,890	1,909	90,799
Campbell, Karla	123,257	3,116	126,373
Carby, Shawn	127,938	1,999	129,937
Carlson, Richard	85,077	20	85,097
Constabel, Annette	137,217	4,908	142,125
Costin, Donna G	105,509	5,841	111,350
Cowley, Malcolm	131,844	380	132,224
Cranwell, Mark	75,419	2,467	77,886
Culham, Christine	129,871	4,375	134,246

Name	Salary	Expenses	Total
Curnow, Steven	104,873	2,205	107,078
Dales, Jason	90,166	1,235	91,401
Dayton, Peggy	99,280	1,137	100,418
Deane, Victor	104,780	299	105,079
Desharnais, Danielle	94,702	387	95,089
Dillabaugh, Nadine	92,028	602	92,630
Doucette, Maria	77,002	-	77,002
Drew, Brad	79,075	29	79,104
Earle, Hayden	126,850	3,461	130,311
Edwards, Richard	101,120	380	101,500
Ensor, Peter	105,001	5,848	110,849
Evans, Kevin	78,267	263	78,530
Fafard, Drew	111,390	2,445	113,835
Fernandez, Carlos	91,951	157	92,108
Ferre, Roseline	78,920	2,570	81,490
Fowler, Laraine	81,415	3,068	84,483
Frank, Beatrice	79,606	2,811	82,417
Franklin, Phillip	80,683	20	80,703
Frederick, Joshua	136,650	2,039	138,689
Fritz, Ronn	90,910	-	90,910
Futcher, David	80,314	140	80,454
Gann, Mark A	84,984	1,896	86,880
Gardner, David	102,971	113	103,084
Genero, Amber	119,483	1,666	121,148
Gibson, Heidi	125,553	2,987	128,540
Gibson, James	95,319	3,743	99,063
Girardet, Jeffery	81,305	74	81,378
Goddard, David	109,864	2,260	112,123
Goodwin, John	92,589	29	92,617
Gorman, Rob	94,811	-	94,811
Govan, James	84,590	1,287	85,877
Grant, James	83,905	413	84,318
Green, Dale	90,730	2,563	93,293
Grelson, Chris	94,860	-	94,860
Grigg, Sharon Elaine	80,031	1,093	81,124
Gutierrez, Robert	117,593	3,620	121,213
Haas, Tim	95,826	1,061	96,887
Hall, Fraser	85,057	495	85,552
Hallatt, Susan	115,376	2,445	117,821
Hancock, Adam	102,812	· -	102,812
Harris, David	80,009	165	80,174
Harris, Glenn	138,771	4,603	143,374
Harrison, Jeffrey	89,979	164	90,143
Hawthorne, Scott	86,137	660	86,797
Hayes, Philip	78,231	-	78,231
Hemus, Burn	76,479	574	77,053
	, 0, 1, 5	3, 4	,055

Henderson, Stephen   125,952   3,038   128,990   Hennigan, David   138,645   3,665   142,310   Henrigan, Dono   100,491   2,045   102,535   Hesjedal, Leonard   78,842   150   78,992   Hicks, John   94,721   4,590   99,310   Hilva, Adam   103,963   2,053   106,016   Hoglund, Colleen   88,733   196   88,929   Howard, Keith   88,218   74   88,292   Howard, Keith   88,218   74   88,292   Howard, Keith   88,873   705   89,578   Hutcheson, Larisa   197,960   6,827   204,787   Irg, Shayne   100,467   455   100,922   204,787   Irg, Shayne   100,467   455   100,922   204,787   Irg, Shayne   100,467   455   100,922   204,787   Irg, Shayne   33,983   706   84,689   Jay, Gary   105,017   349   105,365   Jefferies, Andrew   93,494   1,129   94,623   Johnston, Todd   82,701   730   83,431   Johnsson, Kenneth   93,317   2,242   95,559   Johnston, Todd   82,701   730   83,431   Jones, Wayne   98,299   - 98,299   Klassen, June   95,414   1,671   97,085   Kline, Laura   80,546   60   80,606   Knoke, Stephen   117,897   4,139   122,037   Knoke, Stephen   117,897   4,139   122,037   Knoke, Craig   103,915   275   104,190   Kozak, Craig   117,563   113   117,676   Lachance, Rianna   113,479   2,759   116,238   Lam, James   94,418   229   94,648   Lapham, Robert   252,041   9,146   261,146   Lahjee, Jonathan   94,835   1,324   96,159   Lawyeuer, Eric   87,586   174   87,760   Lawrence, Iain   91,723   3,642   95,355   Lee, Henry   84,236   798   85,034   Lee, Henry   75,662   362   75,624   Lokke, Diana   190,082   2,689   192,771   Lorette, Kevin   189,880   981   190,861   Lowe, Robyn   108,785   1,175   109,960	Name	Salary	Expenses	Total
Herriott, Don         100,491         2,045         102,535           Hesjedal, Leonard         78,842         150         78,992           Hicks, John         94,721         4,590         99,310           Hilva, Adam         103,963         2,053         106,016           Hogulud, Colleen         88,733         196         88,292           Howard, Keith         88,218         74         88,292           Hoxack, John         95,149         5,196         100,345           Hutcheson, Larisa         197,960         6,827         204,787           Jary, Carry         105,017         349         105,365           Jary, Carry         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Johs, Mark         83,051         -         83,051           Johns, Wark         82,701         730	Henderson, Stephen	125,952	3,038	128,990
Hesjedal, Leonard         78,842         150         78,992           Hicks, John         94,721         4,590         99,310           Hilva, Adam         103,963         2,053         106,016           Hoglund, Colleen         88,733         196         88,929           Howard, Keith         88,218         74         88,292           Hozack, John         95,149         5,196         100,345           Hutson, Brett         88,873         705         89,578           Hutcheson, Larisa         197,960         6,827         204,787           Irg, Shayne         100,467         455         100,922           Janyk, Darryl         83,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Johnston, Mark         83,051         -         83,051           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299	Hennigan, David	138,645	3,665	142,310
Hicks, John         94,721         4,590         99,310           Hliva, Adam         103,963         2,053         106,016           Hoglund, Colleen         88,733         196         88,929           Howard, Keith         88,218         74         88,292           Hozack, John         95,149         5,196         100,345           Hudson, Brett         88,873         705         89,578           Hutcheson, Larisa         197,960         6,827         204,787           Irg, Shayne         100,467         455         100,922           Janyk, Darryl         83,983         706         84,689           Jay, Gary         105,017         349         105,689           Jefferies, Andrew         93,344         1,129         94,623           Johansson, Kenneth         93,317         2,242         95,599           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,566         60         80,606           Kiline, Laura         80,546         60         80,606	Herriott, Don	100,491	2,045	102,535
Hilva, Adam         103,963         2,053         106,016           Hoglund, Colleen         88,733         196         88,929           Howard, Keith         88,218         74         88,292           Hozack, John         95,149         5,196         100,345           Hutchson, Brett         88,873         705         89,578           Hutcheson, Larisa         197,960         6,827         204,787           Hutcheson, Larisa         197,960         6,827         204,788           Hutcheson, Larisa         197,960         6,827         204,788           Hutcheson, Larisa         190,462         3.938         706         84,688           Jay         105,017         349         105,365         194,623           Jay         40,623         30.51         2         84,628           Jay         40,623         30.51         2         95,559           Johnston, Todd         82,701         730         83,431	Hesjedal, Leonard	78,842	150	78,992
Hoglund, Colleen         88,733         196         88,929           Howard, Keith         88,218         74         88,292           Hozack, John         95,149         5,196         100,345           Hutdson, Brett         88,873         705         89,578           Hutcheson, Larisa         197,960         6,827         204,787           Irg, Shayne         100,467         455         100,922           Janyk, Darryl         83,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobsis, Mark         83,051         -         83,051           Johnston, Todd         82,701         730         83,431           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         82,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Konke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989	Hicks, John	94,721	4,590	99,310
Howard, Keith         88,218         74         88,292           Hozack, John         95,149         5,196         100,345           Hudson, Brett         88,873         705         89,578           Hutcheson, Larisa         197,960         6,827         204,787           Irg, Shayne         100,467         455         100,922           Janyk, Darryl         83,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobansson, Kenneth         93,317         2,242         95,599           Johansson, Kenneth         98,299         -         88,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,189           Kolic, Grai         117,897         4,139         117,676           Korage, Allan         117,563         113         117,676	Hliva, Adam		2,053	106,016
Howard, Keith         88,218         74         88,292           Hozack, John         95,149         5,196         100,345           Hudson, Brett         88,873         705         89,578           Hutcheson, Larisa         197,960         6,827         204,787           Irg, Shayne         100,467         455         100,922           Janyk, Darryl         83,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobansson, Kenneth         93,317         2,242         95,599           Johansson, Kenneth         98,299         -         88,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,189           Kolic, Grai         117,897         4,139         117,676           Korage, Allan         117,563         113         117,676	Hoglund, Colleen	88,733	196	88,929
Hudson, Brett         88,873         705         89,578           Hutcheson, Larisa         197,960         6,827         204,787           Irg, Shayne         100,467         455         100,922           Janyk, Darryl         38,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobsis, Mark         83,051         -         83,051           Johansson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676	Howard, Keith	88,218	74	88,292
Hutcheson, Larisa         197,960         6,827         204,787           Irg, Shayne         100,467         455         100,922           Janyk, Darryl         83,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobiss, Mark         83,051         -         83,051           Johansson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lach, James         94,418         229         94,688	Hozack, John	95,149	5,196	100,345
Irg, Shayne         100,467         455         100,922           Janyk, Darryl         33,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobsis, Mark         83,051         -         83,051           Johansson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lach James         94,418         29         94,648           Lam, James         94,418         29         94,648           <	Hudson, Brett	88,873	705	89,578
Janyk, Darryl         83,983         706         84,689           Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobsis, Mark         83,051         -         83,051           Johansson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Kruger, Allan         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186	Hutcheson, Larisa	197,960	6,827	204,787
Jay, Gary         105,017         349         105,365           Jefferies, Andrew         93,494         1,129         94,623           Jobsis, Mark         83,051         -         83,051           Johansson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159	Irg, Shayne	100,467	455	100,922
Jefferies, Andrew         93,494         1,129         94,623           Jobsis, Mark         83,051         -         83,051           Johnsson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         95,365           Lee, Henry         84,236         798         85,034 </td <td>Janyk, Darryl</td> <td>83,983</td> <td>706</td> <td>84,689</td>	Janyk, Darryl	83,983	706	84,689
Jobsis, Mark         83,051         -         83,051           Johnsson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         80,546         60         80,606           Kinek, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lavigueur, Eric         87,586         174         87,760           Lawrence, lain         91,723         3,642         95,365 <td>Jay, Gary</td> <td>105,017</td> <td>349</td> <td>105,365</td>	Jay, Gary	105,017	349	105,365
Johansson, Kenneth         93,317         2,242         95,559           Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         91,628         1324         96,159           Layigueur, Eric         87,586         174         87,760           Lawrence, Iain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207 <t< td=""><td>Jefferies, Andrew</td><td>93,494</td><td>1,129</td><td>94,623</td></t<>	Jefferies, Andrew	93,494	1,129	94,623
Johnston, Todd         82,701         730         83,431           Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lawrence, Iain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108     <	Jobsis, Mark	83,051	-	83,051
Jones, Wayne         98,299         -         98,299           Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lawrence, Iain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108           Lemmen, Steven         95,375         725         96,100     <	Johansson, Kenneth	93,317	2,242	95,559
Klassen, June         95,414         1,671         97,085           Kline, Laura         80,546         60         80,606           Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lawrence, lain         94,835         1,324         96,159           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108           Lemmen, Steven         95,375         725         96,100           Lesperance, Bruce         77,920         24         77,944	Johnston, Todd	82,701	730	83,431
Kline, Laura       80,546       60       80,606         Knoke, Stephen       117,897       4,139       122,037         Kohout, Milan       85,639       350       85,989         Kolic, Joe       84,961       202       85,162         Kozak, Craig       103,915       275       104,190         Kruger, Allan       117,563       113       117,676         Lachance, Rianna       113,479       2,759       116,238         Lam, James       94,418       229       94,648         Lapham, Robert       252,041       9,146       261,186         Lathigee, Jonathan       94,835       1,324       96,159         Lavigueur, Eric       87,586       174       87,760         Lawrence, lain       91,723       3,642       95,365         Lee, Henry       84,236       798       85,034         Lee, Patricia       87,761       1,207       88,968         Leigh-Dorin, Val       94,007       1,101       95,108         Lemmen, Steven       95,375       725       96,100         Lesperance, Bruce       77,920       24       77,944         Leung, Brian       83,947       1,328       85,275	Jones, Wayne	98,299	-	98,299
Knoke, Stephen         117,897         4,139         122,037           Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lavigueur, Eric         87,586         174         87,760           Lawrence, Iain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108           Lemmen, Steven         95,375         725         96,100           Lesperance, Bruce         77,920         24         77,944           Leung, Brian         83,947         1,328         85,275 </td <td>Klassen, June</td> <td>95,414</td> <td>1,671</td> <td>97,085</td>	Klassen, June	95,414	1,671	97,085
Kohout, Milan         85,639         350         85,989           Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lavigueur, Eric         87,586         174         87,760           Lawrence, lain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Lee, Patricia         87,761         1,207         9,000	Kline, Laura	80,546	60	80,606
Kolic, Joe         84,961         202         85,162           Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lavigueur, Eric         87,586         174         87,760           Lawrence, lain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108           Lemmen, Steven         95,375         725         96,100           Lesperance, Bruce         77,920         24         77,944           Leung, Brian         83,947         1,328         85,275           Littlejohn, Warren         96,470         570         97,039           Liu, Andy         126,116         2,358         128,473 </td <td>Knoke, Stephen</td> <td>117,897</td> <td>4,139</td> <td>122,037</td>	Knoke, Stephen	117,897	4,139	122,037
Kozak, Craig         103,915         275         104,190           Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lavigueur, Eric         87,586         174         87,760           Lawrence, Iain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108           Lemmen, Steven         95,375         725         96,100           Lesperance, Bruce         77,920         24         77,944           Leung, Brian         83,947         1,328         85,275           Littlejohn, Warren         96,470         570         97,039           Liu, Andy         126,116         2,358         128,473           Locke, Henry         75,262         362         75,624	Kohout, Milan	85,639	350	85,989
Kruger, Allan         117,563         113         117,676           Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lavigueur, Eric         87,586         174         87,760           Lawrence, lain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108           Lemmen, Steven         95,375         725         96,100           Lesperance, Bruce         77,920         24         77,944           Leung, Brian         83,947         1,328         85,275           Littlejohn, Warren         96,470         570         97,039           Liu, Andy         126,116         2,358         128,473           Locke, Henry         75,262         362         75,624           Lokken, Diana         190,082         2,689         192,	Kolic, Joe	84,961	202	85,162
Lachance, Rianna         113,479         2,759         116,238           Lam, James         94,418         229         94,648           Lapham, Robert         252,041         9,146         261,186           Lathigee, Jonathan         94,835         1,324         96,159           Lavigueur, Eric         87,586         174         87,760           Lawrence, Iain         91,723         3,642         95,365           Lee, Henry         84,236         798         85,034           Lee, Patricia         87,761         1,207         88,968           Leigh-Dorin, Val         94,007         1,101         95,108           Lemmen, Steven         95,375         725         96,100           Lesperance, Bruce         77,920         24         77,944           Leung, Brian         83,947         1,328         85,275           Littlejohn, Warren         96,470         570         97,039           Liu, Andy         126,116         2,358         128,473           Locke, Henry         75,262         362         75,624           Lokken, Diana         190,082         2,689         192,771           Lorette, Kevin         189,880         981         190	Kozak, Craig	103,915	275	104,190
Lam, James94,41822994,648Lapham, Robert252,0419,146261,186Lathigee, Jonathan94,8351,32496,159Lavigueur, Eric87,58617487,760Lawrence, Iain91,7233,64295,365Lee, Henry84,23679885,034Lee, Patricia87,7611,20788,968Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Kruger, Allan	117,563	113	117,676
Lapham, Robert252,0419,146261,186Lathigee, Jonathan94,8351,32496,159Lavigueur, Eric87,58617487,760Lawrence, Iain91,7233,64295,365Lee, Henry84,23679885,034Lee, Patricia87,7611,20788,968Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lachance, Rianna	113,479	2,759	116,238
Lathigee, Jonathan94,8351,32496,159Lavigueur, Eric87,58617487,760Lawrence, Iain91,7233,64295,365Lee, Henry84,23679885,034Lee, Patricia87,7611,20788,968Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lam, James	94,418	229	94,648
Lavigueur, Eric87,58617487,760Lawrence, Iain91,7233,64295,365Lee, Henry84,23679885,034Lee, Patricia87,7611,20788,968Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lapham, Robert	252,041	9,146	261,186
Lawrence, lain91,7233,64295,365Lee, Henry84,23679885,034Lee, Patricia87,7611,20788,968Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lathigee, Jonathan	94,835	1,324	96,159
Lee, Henry84,23679885,034Lee, Patricia87,7611,20788,968Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lavigueur, Eric	87,586	174	87,760
Lee, Patricia87,7611,20788,968Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lawrence, lain	91,723	3,642	95,365
Leigh-Dorin, Val94,0071,10195,108Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lee, Henry	84,236	798	85,034
Lemmen, Steven95,37572596,100Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lee, Patricia	87,761	1,207	88,968
Lesperance, Bruce77,9202477,944Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Leigh-Dorin, Val	94,007	1,101	95,108
Leung, Brian83,9471,32885,275Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lemmen, Steven	95,375	725	96,100
Littlejohn, Warren96,47057097,039Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Lesperance, Bruce	77,920	24	77,944
Liu, Andy126,1162,358128,473Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Leung, Brian	83,947	1,328	85,275
Locke, Henry75,26236275,624Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Littlejohn, Warren	96,470	570	97,039
Lokken, Diana190,0822,689192,771Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Liu, Andy	126,116	2,358	128,473
Lorette, Kevin189,880981190,861Loukes, Robyn108,7851,175109,960Lowe, Chris90,4412,34492,785	Locke, Henry	75,262	362	75,624
Loukes, Robyn       108,785       1,175       109,960         Lowe, Chris       90,441       2,344       92,785	Lokken, Diana	190,082	2,689	192,771
Lowe, Chris 90,441 2,344 92,785	Lorette, Kevin	189,880	981	190,861
	Loukes, Robyn	108,785	1,175	109,960
Ludvigson, Edwin         79,849         74         79,922	Lowe, Chris	90,441	2,344	92,785
	Ludvigson, Edwin	79,849	74	79,922

Name	Salary	Expenses	Total
MacIntyre, Michael	107,241	149	107,391
Magi, John	120,917	1,181	122,097
Maloney, Jeffrey	100,717	2,144	102,861
Marquis, Wilfred	92,567	175	92,742
Marr, Joseph	99,621	455	100,076
Martin, Benjamin	101,594	561	102,155
Martin, Darren	124,282	7,485	131,767
Mason, Scott	126,113	1,885	127,998
Matlo, Michael	82,678	1,464	84,142
McCrank, Matthew	117,202	12,997	130,199
McKay, Greg	105,495	4,503	109,998
McLorg, Michael	78,957	-	78,957
McQuarrie, Christine	116,995	610	117,604
Menzies, Curtis	84,221	234	84,455
Metcalf, Donald	105,452	1,081	106,533
Milne, Bob	80,066	74	80,140
Moch, Christoph	114,476	2,244	116,719
Mooney, John	98,726	872	99,598
Moore, Allan	90,010	3,486	93,496
Moore, Nancy	109,213	-	109,213
Moreira, Daniel	115,628	121	115,749
Morley, Kristen	82,223	1,444	83,667
Mullett, David	90,856	349	91,205
Nakata, Tony	90,076	1,199	91,275
Navarrete, Mauricio	98,586	7,576	106,162
Neilson, Christopher	158,624	388	159,012
Nelson, Douglas	95,869	-	95,869
Orr, Andy	129,777	-	129,777
Osborne, Scot	82,270	74	82,344
Ovington, Dan	94,145	3,728	97,872
Pacheco, Joe	79,080	-	79,080
Parker, Robert	109,389	424	109,813
Parry, Hilary	78,920	413	79,333
Peach, Rick	126,869	1,123	127,992
Pennimpede, Joe	79,002	=	79,002
Perreault, Denis	96,072	92	96,164
Piotrowski, Agnes	94,167	3,082	97,250
Poncelet, Janice	103,364	955	104,319
Preece, Cameron	105,553	86	105,638
Puskas, Dale	104,528	1,662	106,190
Quan, Carson	90,357	48	90,405
Reems, Brent	119,610	2,771	122,381
Rees, Pat	96,412	74	96,486
Reilly, John	100,373	4,712	105,085
Reynolds, Patrick	90,941	90	91,031
Robbins, Ted	189,990	6,773	196,763

Name	Salary	Expenses	Total
Robertson, Marie	94,771	867	95,638
Robins, Chris	106,383	2,371	108,753
Robson, Dan	103,959	451	104,410
Roy, Stephen	89,396	302	89,697
Ruljancich, Shane	77,673	-	77,673
Ryan, Barry	79,860	2,439	82,299
Sander, Ian	125,395	1,069	126,463
Sandhar, Amrit	92,565	260	92,825
Santarossa, Sonia	99,551	442	99,993
Scaber, Todd	105,509	3,248	108,757
Scheuer, Darren	89,474	74	89,548
Scott, Sharon	96,079	1,672	97,751
Semmens, Benjamin	79,472	2,592	82,064
Shannon, Todd	102,525	515	103,040
Sharma, Rajat	158,742	2,904	161,645
Shaw, Ryan	84,206	-	84,206
Sheppard, Rodney	97,107	1,682	98,790
Sinclair, Emily	75,552	1,670	77,223
Sladen, Trevor	93,192	323	93,514
Smart, James	92,308	74	92,382
Smith, Russ	138,771	3,117	141,888
Smyth, Trevor	101,048	328	101,377
Sneek, Jeff	83,991	204	84,195
Solomon, Marc	95,980	531	96,512
Stewart, Carolyn	87,182	1,425	88,607
Stewart, Nathan	78,319	1,095	79,414
Stock, Mary	116,835	966	117,801
Storie, Rob	115,288	2,004	117,292
Stott, Brad	78,473	349	78,822
Sturdy, Luke	112,881	224	113,105
Sweetnam, Albert	224,121	-	224,121
Tates, Ron	89,011	150	89,161
Telford, Dan	146,288	3,558	149,846
Teschke, Kyle	81,721	3,524	85,245
Torney, Korene	84,695	4,618	89,313
Tradewell, Kelly	78,758	1,436	80,194
Ussery, Joel	117,623	2,172	119,795
Van Niekerk, Jan	132,193	1,063	133,255
Vandewater, Ronald	76,042	=	76,042
Venoit, Martin	107,959	8	107,967
Villa, Roy	116,984	977	117,961
Wahlstrom, Keith	116,827	3,823	120,650
Walker, Deborah	86,309	3,831	90,140
Walker, Robert	104,806	2,871	107,677
Walton, Michael	137,993	1,617	139,610
Watkins, Tom	105,589	569	106,158

Name	Salary	Expenses	Total
Watson, Christopher	80,461	4,817	85,278
Watson, Jody	83,435	2,297	85,732
Weaver, Mike	106,210	224	106,434
Weightman, Jeff	83,947	1,876	85,823
West, Kevin	97,665	-	97,665
Whipps, Steven	98,028	902	98,930
Wilkinson, David	162,540	491	163,032
Wilson, Lynn	90,417	1,072	91,490
Woodsend, Cameron	79,011	247	79,258
Wyatt, Trevor	92,075	424	92,498
Xu, Liaoxin	95,824	2,085	97,909
Zeer, Bradley	75,022	349	75,370
Total for Employees >\$75,000	\$ 23,815,696	\$ 340,212	\$ 24,155,908
Total of employees with remuneration of			
\$75,000 or less	\$ 23,078,355	\$ 371,923	\$ 23,450,278
<b>Total Employee Remuneration</b>	\$ 46,894,051	\$ 712,135	\$ 47,606,186

#### Severance Agreements

For the year ended December 31, 2016

#### NIL

There were no severance agreements paid out by the Capital Regional District in 2016.