



Regular Positions by CRD Service Area

Service Area	Division	Position	2013 FTE	2014 FTE	2015 FTE
EXECUTIVE SERVICES	<i>Executive Offices</i>	Chief Administrative Officer	1.00	1.00	1.00
		Executive Assistant	1.00	1.00	1.00
			2.00	2.00	2.00
	<i>Legislative Services</i>	Manager, Legislative Services	1.00	1.00	1.00
		Manager, Bylaw and Contract Administration		1.00	1.00
		Manager, Information Services		1.00	1.00
		Administrative Clerk 1	1.00		
		Deputy Corporate Officer	1.00	1.00	1.00
		Receptionist	1.00	1.00	1.00
		Administrative Secretary 3/Committee Clerk	1.00	2.00	2.00
			5.00	7.00	7.00
	<i>Human Resources</i>	Senior Manager, Human Resources	1.00	1.00	1.00
		Human Resources Manager	3.00	3.00	3.00
		Human Resources Advisor	2.00	3.00	3.00
			6.00	7.00	7.00
	<i>Corporate Communications</i>	Senior Manager, Corporate Communications	1.00	1.00	1.00
		Manager, Communication Services	1.00	1.00	1.00
		Information Technician 3	2.00	2.00	2.00
		IT Analyst (Web Technician)	1.00	1.00	1.00
		Manager, Website & Multimedia Development	1.00	1.00	1.00
			6.00	6.00	6.00
	<i>SSI Administration - SSI Parks & Recreation</i>	Manager, Salt Spring Island Parks & Recreation	1.00	1.00	1.00
		Administrative Secretary 2	0.80		
		Senior Parks Maintenance Worker	1.00	1.00	1.00
		Clerk/Receptionist	0.80		
		Parks Maintenance Worker 2	1.00	1.00	1.00
<i>- General SSI Administration</i>	Senior Manager, SSI Administration	1.00	1.00	1.00	
	Manager, Project Engineering	1.00	1.00	1.00	
	Administrative Secretary 2		0.80	1.00	
	Clerk 4		1.00	1.00	
	Clerk	0.30	0.20	0.20	
	6.90	7.00	7.20		
TOTAL EXECUTIVE SERVICES			25.90	29.00	29.20
PARKS & ENVIRONMENTAL SERVICES	<i>Administration - General</i>	General Manager, Parks & Environmental Service:	1.00	1.00	1.00
		Senior Administrative Secretary	1.00	1.00	1.00
			2.00	2.00	2.00
	<i>Env. Engineering</i>	Sr. Mgr, Environmental Engineering	1.00	1.00	1.00
		Manager, Project Engineering	1.00	1.00	1.00
		Engineer Technician 2	1.00	1.00	1.00
		Engineer 5	1.00	1.00	1.00
		Engineer			1.00
		Engineering Technician 5	1.00	1.00	1.00
		Chief Draftsperson	1.00	1.00	1.00
		Engineering Technician 5	1.00	1.00	1.00
		Engineering Technician 5	1.00	1.00	1.00
		Draftsperson 3	1.00	1.00	1.00
		Administrative Coordinator 1	1.00	1.00	1.00
		Administrative Clerk 1	1.00	1.00	1.00
		Manager, Environmental Engineering	1.00	1.00	1.00
		GIS Technologist 2	1.00	1.00	1.00
		GIS Technologist	1.00	1.00	1.00
			14.00	14.00	15.00

Service Area	Division	Position	2013 FTE	2104 FTE	2015 FTE	
PARKS & ENVIRONMENTAL SERVICES (con't)	<i>Env. Protection and Water Quality</i>	Sr. Manager, Environmental Protection	1.00	1.00	1.00	
		Environmental Science Officer 4	4.00	3.00	3.00	
		Environmental Contaminants Officer		1.00	1.00	
		Environmental Science Officer 3	2.00	2.00	2.00	
		Environmental Science Officer 2	4.60	4.60	4.60	
		Environmental Science Officer 1	2.00	2.00	2.00	
		Environmental Technician 1	1.00	1.00	1.00	
		Administrative Coordinator 1	0.50	0.50	0.50	
		Administrative Coordinator I	1.00	1.00	1.00	
		Administrative Secretary 2	1.00	1.00	1.00	
		Manager, Drinking Water Quality	1.00	1.00	1.00	
		Manager, Water Quality Laboratory	1.00	1.00	1.00	
		Laboratory Coordinator	1.00	1.00	1.00	
		Senior Water Sampling Technician	1.00	1.00	1.00	
		Aquatic Ecology Technician 3	1.00	1.00	1.00	
		Water Sampling Technician 2	1.00	1.00	1.00	
		Water Sampling Technician 1	2.00	2.00	2.00	
		Laboratory Technician 2	2.00	2.00	2.00	
				27.10	27.10	27.10
			<i>Env. Partnerships</i>	Sr. Manager, Environmental Partnerships	1.00	1.00
		Senior Environmental Science Officer	1.00	1.00	1.00	
		Environmental Science Officer 3 (CCC)	1.00	1.00	1.00	
		Environmental Science Officer 2 (CCC)	1.00	1.00	1.00	
		Demand Management Coordinator	1.00	1.00	1.00	
		Supervisor, Source Control & ICI Demand Mgmt	1.00	1.00	1.00	
		Demand Management Assistant	1.00	1.00	1.00	
		Environmental Science Officer 3	1.00	1.00	1.00	
		Environmental Science Officer 2	2.00	2.00	2.00	
		Environmental Science Officer 2	3.00	3.00	3.00	
		Environmental Technician 2	1.00	1.00	1.00	
		Information Technician 5	1.00	1.00	1.00	
		Information Technician I	0.75	0.75	0.75	
		Administrative Officer 1	1.00	1.00	1.00	
		Administrative Clerk 2	1.00	1.00	1.00	
		Administrative Secretary 4	1.00	1.00	1.00	
		Administrative Clerk 2	0.50	0.50	0.50	
		Clerk 4 Hotline	1.00	1.00	1.00	
		Administrative Clerk 1	0.60	0.60	0.60	
			20.85	20.85	20.85	
	<i>Env. Resource Mgmt</i>	Sr. Manager, ERM	1.00	1.00	1.00	
		Manager, ERM Policy & Planning	1.00	1.00	1.00	
		Manager, Solid Waste Operations	1.00	1.00	1.00	
		Supervisor, Technical Services	1.00	1.00	1.00	
		Environmental Science Officer 2	1.00	1.00	1.00	
		Landfill Services Supervisor	1.00	1.00	1.00	
		Recycling & Weigh Scale Supervisor	1.00	1.00	1.00	
		Landfill Attendant	4.70	4.70	4.70	
		Stewardship & Diversion Attendant	1.00	1.00	1.00	
		Household Hazardous Waste Attendant	1.00	1.00	1.00	
		Weigh Scale Attendant	2.00	2.00	2.00	
		Landfill Maintenance Worker	2.00	2.00	2.00	
		Environmental Science Officer 3	1.00	1.00	1.00	
		Administrative Secretary 4	1.00	1.00	1.00	
		Administrative Clerk I	1.00	1.00	1.00	
		Administrative Secretary 4	1.00	1.00	1.00	
			21.70	21.70	21.70	
	<i>Administrative Services</i>	Administrative Officer 1	1.00	1.00	1.00	
		Clerk Typist 5		1.00	1.00	
		Clerk Typist 4	2.00	1.00	1.00	
			3.00	3.00	3.00	
	Total Environmental Services		88.65	88.65	89.65	

Service Area	Division	Position	2013 FTE	2014 FTE	2015 FTE
PARKS & ENVIRONMENTAL SERVICES (con't)	Administrative - General	Senior Manager, Regional Parks	1.00	1.00	1.00
		Financial Analyst 1	1.00	2.00	2.00
			2.00	3.00	3.00
	Visitor Services & Community Development	Mgr, Visitor Srvc & Community Dev.	1.00	1.00	1.00
		Administrative Officer 1	1.00	1.00	1.00
		Clerk Typist 2	1.00	1.00	1.00
		Administrative Clerk 1	3.00	3.00	3.00
		Information Technician 3	1.00	1.00	1.00
		Information Technician 1	1.00	1.00	1.00
		Recreation Program Coordinator 3	1.00	1.00	1.00
		Recreation Program Coordinator 2	1.00	1.00	1.00
		Senior Park Naturalist	1.00	1.00	1.00
		Parks Naturalist 2	1.00	1.00	1.00
		Park Naturalist 2	2.00	2.00	2.00
			14.00	14.00	14.00
	Parks Operations Services	Manager , Parks Operations	1.00	1.00	1.00
		Parks Operations Supervisor	1.00	1.00	1.00
		Parks Operations Supervisor	1.00	1.00	1.00
		Parks Maintenance Worker 5	3.00	4.00	4.00
		Parks Maintenance Worker 3	2.00	1.00	1.00
		Parks Maintenance Worker 2	2.00	2.00	3.00
		Parks Operations Supervisor	1.00	1.00	1.00
		Parks Maintenance Worker 5	2.00	2.00	2.00
		Parks Maintenance Worker 3	2.00	2.00	2.00
		Parks Operations Supervisor	1.00	1.00	1.00
		Parks Operations Technician	1.00	1.00	1.00
		Parks, Operations Team Lead	1.00	1.00	1.00
		Mechanic 4	1.00	1.00	1.00
		Equipment Operator 2	3.00	3.00	3.00
		Parks Maintenance Worker 2	2.00	2.00	2.00
		Park Attendant - Building Maintenance	0.50	0.50	0.50
		Parks Maintenance Worker 2	1.00	1.00	1.00
			25.50	25.50	26.50
	Planning, Resource Mgmt & Development	Manager, Planning, Resource Mgmt & Dev.	1.00	1.00	1.00
		Facility Coordinator	1.00	1.00	1.00
		Planner	2.00	2.00	2.00
		Environmental Science Officer 2	1.00	1.00	1.00
		GIS Technologist 2	1.00	1.00	1.00
			6.00	6.00	6.00
	Total Parks Services		47.50	48.50	49.50
	JDFEA Parks and Rec	Manager, JDFEA Parks & Rec	0.80	0.80	0.80
			0.80	0.80	0.80
	SEAPARC	Manager, SEAPARC Recreation	1.00	1.00	1.00
		Administrative Officer 2	1.00	1.00	1.00
		Administrative Secretary 2	1.00	1.00	1.00
		Clerk 5	1.00	1.00	1.00
		Clerk Typist 2	1.00	1.00	1.00
		Manager, Program Services	1.00	1.00	1.00
		Recreation Program Coordinator 1	2.00	2.00	2.00
		Program Assistant 3	1.00	1.00	1.00
		Recreation Assistant	1.00	1.00	1.00
		Facility Maintenance Supervisor	1.00	1.00	1.00
		Facility Maintenance Worker 4	1.00	1.00	1.00
		Facility Maintenance Worker 3	4.00	4.00	4.00
		Facility Maintenance Worker 1	1.00	1.00	1.00
			17.00	17.00	17.00

Service Area	Division	Position	2013 FTE	2014 FTE	2015 FTE
	<i>Panorama Recreation</i>	Sr Manager, Panorama Recreation	1.00	1.00	1.00
		Administrative Secretary 3	1.00	1.00	1.00
		Manager, Administrative Services PRC	1.00	1.00	1.00
		Marketing Assistant			1.00
		Receptionist/Team Lead	1.00	1.00	1.00
		Cashier/Receptionist	2.75	2.75	2.75
		Manager, Program Services	1.00	1.00	1.00
		Recreation Program Coordinator 3	4.00	4.00	4.00
		Recreation Program Coordinator 1	1.00	1.00	1.00
		Coordinator Fitness, Weights & Rehab	1.00	1.00	1.00
		Recreation Program Coordinator 2	1.00	1.00	1.00
		Recreation Program Coordinator 1	1.00	1.00	1.00
		Program Assistant	1.00	1.00	1.00
		Assistant Community Rec Program Coordinator	1.00	1.00	1.00
		Manager, Facilities & Operations	1.00	1.00	1.00
		Facility Maintenance Worker 4	2.00	2.00	2.00
		Facility Maintenance Worker 1	0.80	0.80	0.80
		Facility Maintenance Worker 3	8.80	8.80	8.80
			30.35	30.35	31.35
	<i>Total Parks & Community Services</i>		95.65	95.65	97.65
TOTAL PARKS & ENVIRONMENTAL SERVICES			184.30	184.30	187.30
FINANCE AND TECHNOLOGY	<i>Administrative - General</i>	General Manager, Finance and Technology	1.00	1.00	1.00
			1.00	1.00	1.00
	<i>Financial Services</i>	Sr Manager, Finance Services	1.00	1.00	1.00
		Manager, Financial Planning & Analysis	1.00	1.00	1.00
		Senior Accounting Clerk	1.00	1.00	1.00
		Senior Financial Advisor	4.00	4.00	4.00
		Administrative Officer 3	1.00	1.00	1.00
		Financial Analyst 2	1.00	1.00	1.00
		Accounting Clerk 5	1.00	1.00	1.00
		Senior Administrative Secretary	1.00	1.00	1.00
		Administrative Clerk 1	1.00	1.00	1.00
		Manager Accounting Services	1.00	1.00	1.00
		Senior Financial Advisor	1.00	1.00	1.00
		Financial Analyst 2	1.00	1.00	1.00
		Accounting Clerk 4	1.00	1.00	1.00
		Accounting Clerk 1	0.60	0.60	0.60
		Information Technician 5	1.00	1.00	1.00
		Financial Analyst 2	1.00	1.00	1.00
		Accounting Clerk 1	1.40	1.40	1.40
		Data Entry Clerk	2.00	2.00	2.00
		Print Services Technician	1.00	1.00	1.00
		Payroll Supervisor	1.00	1.00	1.00
		Accounting Clerk 5 (Payroll Clerk)	2.00	2.00	2.00
		Senior Financial Officer	1.00	1.00	1.00
		Accounting Clerk 4	0.50	0.50	0.50
		Accounting Clerk 5	1.00	1.00	1.00
		Manager, Customer Services	1.00	1.00	1.00
		Financial Officer 2	1.00	1.00	1.00
		Meter Reader	1.00	1.00	1.00
		Administrative Clerk 1	2.50	2.50	2.50
		Purchaser	1.00	1.00	1.00
		Warehouse Worker	1.00	1.00	1.00
		Purchasing Assistant	0.50	1.00	1.00
			36.50	37.00	37.00
	<i>Arts Development</i>	Manager, Arts Development	1.00	1.00	1.00
		Administrative Secretary 4	0.80	0.80	0.80
			1.80	1.80	1.80

Service Area	Division	Position	2013 FTE	2014 FTE	2015 FTE	
FINANCE AND TECHNOLOGY (cont'd)	<i>Information Technology and GIS</i>	Sr Manager, Information Technology	1.00	1.00	1.00	
		Systems Officer	1.00	1.00	1.00	
		Manager, Technical Services	1.00	1.00	1.00	
		Database Administrator	1.00	1.00	1.00	
		Senior GIS Administrator	1.00	1.00	1.00	
		GIS Technologist 2	2.00	2.00	2.00	
		Network Analyst	1.00	1.00	1.00	
		Electronic Technologist	1.00	1.00	1.00	
		Application Development Analyst	0.00	0.00	0.00	
		Database Analyst	1.00	1.00	1.00	
		Systems Analyst	3.00	3.00	3.00	
		Coordinator, IT & GIS Services	1.00	1.00	1.00	
		Computer Support Technician	4.00	4.00	4.00	
		Systems Officer	1.00	1.00	1.00	
		Manager, Business Information Systems	1.00	1.00	1.00	
		Financial Analyst 1	1.00	1.00	1.00	
		Systems Analyst	1.00	1.00	1.00	
	Administrative Clerk 3	0.50	0.50	1.00		
			23.50	23.50	24.00	
		<i>Real Estate Services</i>	Manager, Real Estate Services	1.00	1.00	1.00
	Senior Administrative Secretary		1.00	1.00	1.00	
		2.00	2.00	2.00		
	<i>Risk, Property & Facility Mgmt.</i>	Sr Manager, Risk & Facility Mgmt.	1.00	1.00	1.00	
		Manager, Risk Insurance & FOI	1.00	1.00	1.00	
		Administrative Clerk 3	1.00	1.00	1.00	
		Property Systems Officer	1.00	1.00	1.00	
		Building Services Coordinator	2.00	2.00	2.00	
		Building Services Maintenance Supervisor	1.00	1.00	1.00	
		Administrative Coordinator 2	1.00	1.00	1.00	
		Clerk Typist 5	1.00	1.00	1.00	
		Facility Maintenance Worker 2	2.00	2.00	2.00	
		11.00	11.00	11.00		
TOTAL FINANCE AND TECHNOLOGY			75.80	76.30	76.80	
PLANNING AND PROTECTIVE SERVICES	<i>Administrative - General</i>	General Manager, Planning & Protective Services	1.00	1.00	1.00	
		Senior Administrative Secretary	1.00	1.00	1.00	
		Information Technician 1	0.50	0.50	0.50	
			2.50	2.50	2.50	
		<i>Regional & Strategic Planning</i>	Sr Manager, Regional & Strategic Planning	1.00	1.00	1.00
			Research Planner	1.00	1.00	1.00
			Transportation Planner	1.00	1.00	1.00
			Information Technician 4	1.00	1.00	1.00
			Research Planner	1.00	1.00	1.00
			Planning Assistant	0.00	0.00	1.00
			Information Technician 1	0.50	0.50	0.50
			Administrative Clerk 2	1.00	1.00	1.00
			6.50	6.50	7.50	
		<i>Protective Services</i>	Senior Manager, Protective Services	1.00	1.00	1.00
			Information Technician 3	1.00	1.00	1.00
			Mgr, Electoral Area Fire & Emergency Programs	1.00	1.00	1.00
			Administrative Clerk 2	1.00	1.00	1.00
			Protective Services Assistant			1.00
			Manager, Bylaw Enforcement & Animal Care	1.00	1.00	1.00
			Senior Bylaw Enforcement Officer	1.00	1.00	1.00
	Bylaw Enforcement Officer 2		1.00	1.00	1.00	
	Bylaw/AC Officers		3.00	3.00	4.00	
	Animal Care Officer		2.50	2.50	0.00	
	Administrative Coordinator		1.00	1.00	1.00	
	Clerk 4		1.00	1.00	0.50	
	Kennel Master		1.00	1.00	1.00	
	Kennel Assistant	0.70	0.70	0.70		
	Communications Operator - Emerg Response	3.50	3.50	3.50		
		19.70	19.70	18.70		

Service Area	Division	Position	2013 FTE	2104 FTE	2015 FTE
PLANNING AND PROTECTIVE SERVICES (con't)	<i>Health & Capital Pln Strategies</i>	Sr Manager, Health & Capital Planning Strategies	1.00	1.00	1.00
		Administrative Secretary 4	1.00	1.00	1.00
		2.00	2.00	2.00	
	<i>Building Inspection</i>	Manager, Building Inspection	1.00	1.00	1.00
		Senior Building Inspector	0.00	0.00	0.00
Building Inspector 3		2.00	2.00	2.00	
Administrative Coordinator 1		1.00	1.00	1.00	
Administrative Clerk 1		1.00	0.50	0.50	
Administrative Clerk 1		0.60	0.60	0.60	
Clerk Typist 4		2.10	2.10	2.10	
		10.20	9.70	9.70	
<i>JDF Electoral Area</i>	Manager, Local Area Planning	1.00	1.00	1.00	
	Planning Assistant 3	1.00	1.00	1.00	
	Administrative Clerk 2	1.00	1.00	1.00	
	Planning Assistant 3	1.00	1.00	1.00	
	Clerk 4		0.50	0.50	
	4.00	4.50	4.50		
<i>Housing - CRHC</i>	Senior Manager, CRHC	1.00	1.00	1.00	
	Administrative Coordinator 1	0.30	0.30	1.00	
	Senior Property Manager	1.00	1.00	1.00	
	Administrative Clerk 3	1.00	1.00	1.00	
	Property Manager 2	3.00	3.00	3.00	
	Administrative Clerk 3	1.00	1.00	1.00	
	Administrative Clerk 2	1.00	1.00	1.00	
	Clerk 5	1.00	1.00	1.00	
	Clerk Typist 4	1.00	1.00	1.00	
	Caretaker	13.77	13.77	13.77	
		25.07	25.07	25.77	
<i>Housing Secretariat</i>	Sr Manager	1.00	1.00	1.00	
	Administrative Coordinator 1	0.70	0.70	1.00	
		1.70	1.70	2.00	
TOTAL PLANNING & PROTECTIVE SERVICES			71.67	71.67	72.67
INTEGRATED WATER SERVICES	<i>Administration - General</i>	General Manager Water Services	1.00	1.00	1.00
		Executive Assistant	1.00	1.00	1.00
		Clerk Typist 4	0.00	0.00	0.00
		Information Technician 3		1.00	1.00
	<i>Customer & Technical Serv.</i>	Sr Manager, Customer & Technical Services	1.00	1.00	1.00
		Heavy Duty Mechanic 4	2.00	2.00	2.00
		Maintenance Worker - Depot	1.00	1.00	1.00
		Maintenance Custodian	1.00	1.00	1.00
		Maintenance Management Analyst	1.00	1.00	1.00
		Clerk Warehouse Assistant	1.00	1.00	1.00
		Administrative Clerk 2	1.00	1.00	1.00
		Administrative Clerk 1	1.00	1.00	1.00
		Clerk Typist 5	1.00	1.00	1.00
		Clerk 4 - Communications	1.29	1.29	1.29
Safety Advisor		1.00	1.00	1.00	
Program Coordinator	1.00	1.00	1.00		
	20.29	20.29	20.29		
<i>Infrastructure Engineering</i>	Sr Manager, Infrastructure Engineering	1.00	1.00	1.00	
	Manager, Regional Infrastructure	1.00	1.00	1.00	
	Engineering Technician 5	1.00	2.00	2.00	
	Sr Engineer, Hydrology	1.00	1.00	1.00	
	Engineer 5	3.00	3.00	3.00	
	Engineer 5	1.00	1.00	1.00	
	Technical Services Technician 4	2.00	1.00	1.00	
	Sr Technical Serv Technician	1.00	1.00	1.00	
	Technical Services Technician 3	0.00	1.00	1.00	
	Technical Services Technician 2	6.00	5.00	5.00	
GIS Technologist 2	1.00	1.00	1.00		
	20.00	20.00	20.00		

Service Area	Division	Position	2013 FTE	2104 FTE	2015 FTE		
INTEGRATED WATER SERV. (cont'd)	Infrastructure Operations	Sr. Manager, Infrastructure Operations	1.00	1.00	1.00		
		Manager, Treatment Plant		1.00	1.00		
		Manager, Water Treatment & Operations	1.00	1.00	1.00		
		Field Supervisor, Water Treatment Operations	1.00	1.00	1.00		
		Treatment Plant Operator 2	4.00	5.00	5.00		
		Water Treatment Plant Operator	4.00	3.00	3.00		
		Manager, Saanich Peninsula & GI Ops	1.00	1.00	1.00		
		Wastewater Local Services Supervisor	1.00	1.00	1.00		
		WW/WW Operations Supervisor	1.00	1.00	1.00		
		Local Utility Operator 2	2.30	2.30	2.30		
		Wastewater/Waterworks Operator 1 (J10)	1.09	1.09	1.09		
		Senior Operator 3	2.00	2.00	2.00		
		Wastewater/Waterworks Operator Class 2	2.00	2.00	2.00		
		Local Utility Operator Team Leader (SSI)		1.00	1.00		
		Sr. Operator 2	2.00	1.00	1.00		
		Senior Operator 3 Team Leader	1.00	1.00	1.00		
		Waterworks/Wastewater Supervisor	1.00	1.00	1.00		
		Wastewater Operator 2	4.00	4.00	4.00		
		Wastewater Operator 1	4.00	4.00	4.00		
		Manager, Core Area Operations	1.00	1.00	1.00		
		Electrician - Team Leader	1.00	1.00	1.00		
		Electrician	2.00	2.00	2.00		
		Mechanical Team Leader	1.00	1.00	1.00		
		Fitter	3.00	3.00	3.00		
		Field Supervisor, Water	3.00	3.00	3.00		
		Welder	1.00	1.00	1.00		
		PRV/CV Mechanic	1.00	1.00	1.00		
		Electrician	1.00	1.00	1.00		
		Heavy Duty Equipment Operator	4.00	4.00	4.00		
		WMO Team Lead	1.00	1.00	1.00		
		Water Maintenance Operators (1-4)	25.00	25.00	25.00		
		Electronic Technologist	1.00	1.00	1.00		
		Electronic Technologist	1.00	1.00	1.00		
		Electrician 2	1.00	1.00	1.00		
				86.39	86.89	86.89	
			Watershed Protection	Sr Manager, Watershed Protection	1.00	1.00	1.00
				Manager, Resource Planning	1.00	1.00	1.00
				Manager, Watershed Protection Operations	1.00	1.00	1.00
				Security Coordinator	1.00	1.00	1.00
				Senior Supervisor Watershed Operations	1.00	1.00	1.00
				Sr Supervisor, Watershed Security & Emerg. Resp	1.00	1.00	1.00
				Engineer 4 (Senior Geoscientist)	1.00	1.00	1.00
				Roads/Operations Supervisor	1.00	1.00	1.00
				Manager, Wildfire, Security & Emergency Respons	1.00	1.00	1.00
				Watershed Technologist 3	1.00	1.00	1.00
				GIS Technologist 2	1.00	1.00	1.00
				Watershed Technician 2	1.00	1.00	1.00
	GIS Technologist 1	1.00		1.00	1.00		
	Operations Chargehand	1.00		1.00	1.00		
	Security Chargehand	1.00		1.00	1.00		
	Emergency Preparedness Equip Inspector	1.00		1.00	1.00		
	Watershed Technician 2 - Vegetation Managemen	1.00		1.00	1.00		
	Watershed Technician - Operations	1.00		1.00	1.00		
	Forestry Crew 4	1.00		1.00	1.00		
	Gatekeeper/First Aid	1.00		1.00	1.00		
	Watershed Operators	5.00		5.00	5.00		
	Assistant Fire Warden	1.00		1.00	1.00		
		26.00		26.00	26.00		
TOTAL WATER SERVICES			154.68	156.18	156.18		
TOTAL CRD STAFF COMPLEMENT (excluding Seaterra)			512.35	517.45	522.15		

Service Area	Division	Position	2013 FTE	2104 FTE	2015 FTE
EXECUTIVE SERVICES	SEATERRA	Program Director (contract)	1.00	1.00	1.00
		Interim Program Director (contract)	1.00	0.00	0.00
		Project Manager (contract)	1.00	2.00	2.00
		Executive Assistant (contract)	1.00	1.00	1.00
		Manager, Conveyancing and Infrastructure (sec)	1.00	1.00	1.00
		Manager, Communications	1.00	1.00	1.00
		Manager, Financial Services	1.00	1.00	1.00
		Clerk 4	1.00	1.00	1.00
		Engineering Technician 5	1.00	1.00	1.00
		Information Technician 3	1.00	1.00	1.00
		Project Engineer	0.00	2.00	2.00
		Financial Analyst 2	0.00	1.00	1.00
		Scheduler/Planner	0.00	1.00	1.00
		Construction Coordinator Pump Station	0.00	1.00	1.00
		Document Control Supervisor	0.00	1.00	1.00
		Safety Manager	0.00	1.00	1.00
		Clerk 5 (Document Control)	0.00	1.00	1.00
		TBD	0.00	1.00	1.00
		TBD	0.00	0.75	0.75
		TOTAL SEATERRA			10.00
TOTAL CRD STAFF COMPLEMENT (including Seaterra)			522.35	537.20	541.90