

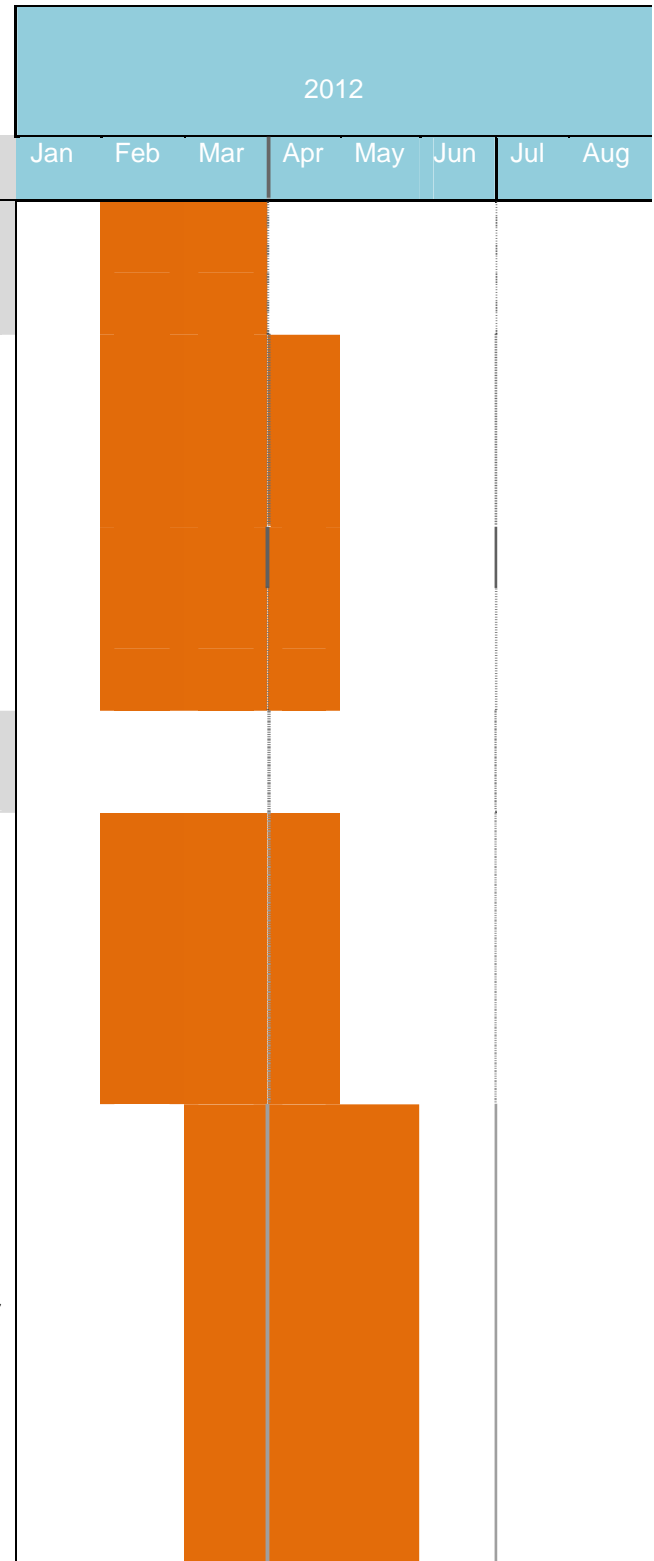
APPENDIX A

Expert Resource Working Group (ERWG) Members

“()” Indicates optional members who have not yet been contacted.

| Name | Organization | E-mail | Representing/Role | Address | Phone/Fax |
|-----------------------------------|---|--------|--|---------|-----------|
| Ron Hamilton | CRD Community Parks | | Federal deer management experience | | |
| Todd Golumbia | Parks Canada | | Current Federal Parks Ecologist | | |
| Bruce Pendergast | Habitat Acquisition Trust | | Retired Biologist, non-profit rep | | |
| Mike Badry | Ministry of Environment | | Wildlife Conflict Manager | | |
| TBD | Ministry of Transportation and Infrastructure | | | | |
| Helen Schwantje | Ministry Of Environment | | Wildlife Veterinarian | | |
| Rob Kline | Ministry of Agriculture | | Regional Agrologist | | |
| Jen Smith | Ministry of Forest, Land and Natural Resources | | UBCM Deer Panel Member | | |
| Christian Engelstoft | Independent Biologist | | Author of CRD parks deer impact reports. | | |
| Marilyn Fuches | CRD Parks | | CRD Parks Biologist | | |
| (Michael Clinchy) | University of Victoria | | UVIC Population Researcher | | |
| (Bev Marley/Robert Maxwell) | Peninsula Agriculture Commission | | | | |
| (Kevin Fort) | Canadian Wildlife Service | | | | |
| (Peter Arcese) | UBC Biology | | UBC Researcher on Ecological Impacts of Deer Grazing | | |
| (Alton Harestad) | Retired SFU Biology Prof | | Ungulate/Invertebrate Pest Management | | |
| TBD | First Nations Representative | | Regional First Nations Interest | | |

APPENDIX B

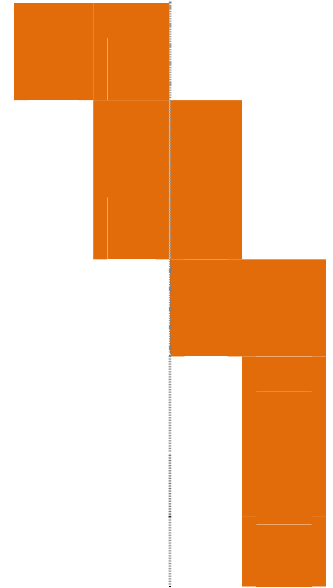


Step 3. Finalize Deer Management Plan

- 3.1 Finalize RDMS with direction of the CAG, ERWG and input from communications and consultation
- 3.2 Referral to PTPS for consideration
- 3.3 Recommended RDMS for CRD Board consideration (may include approval)
- 3.4 Conduct regional survey by Ipsos Reid or Malatest and summarize results (optional)
- 3.5 RDMS approval by Board and distribution to community and other partners for implementation

Step 4. Implementation

- 4.1 Dependent on recommendations of RDMS – ongoing



APPENDIX C

Citizens Advisory Group Terms of Reference

The proposed Citizens Advisory Group (CAG) will be the body that guides the development of the Regional Deer Management Strategy (RDMS). Effectively the CAG will be tasked with preparing and recommending the management strategy and action plan to meet the objectives set out in the ToR and address the deer-human conflicts in the region. The CAG will be assisted by the expert working group and regional staff and will be provided with input/feedback from the online campaign, as set out in the RDMS terms of reference.

A number of members of the public have indicated interest in their e-mail submissions in participating in the deer management strategy development process. A call for interest in appointment to the CAG will be circulated by e-mail and through media releases. The terms of reference for the RDMS and for the citizens' group will be circulated accordingly. Individuals will be requested to submit a letter of interest demonstrating willingness to work within the scope, purpose and objectives of the terms of reference. Citizens' Group appointments will be evaluated by staff, reviewed by the Planning, Transportation and Protective Services Committee and recommended to the Board. Efforts will be made to ensure representation from across the region with special regard to those most affected by deer as well as those implicated in publicly suggested management options. Input to date suggests representation from the following groups:

- Agriculture
- Citizens in areas where deer invasion is most acute, i.e. Oak Bay, Victoria, Saanich
- First Nations.

CAG membership will be constituted as follows:

- Chair – appointed from CAG membership
- five members from the Core sub-region
- four members from the Peninsula sub-region
- two members from the West Shore sub-region

The CAG chair will be the designated media spokesperson.

Appointment and Term

Members shall be appointed by the Board for the period required to report out to the Board on the RDMS. To be eligible, members must be a resident or elector of specified project areas in the Capital Region. Successful candidates must possess a strong sense of community, willingness to work respectfully as part of a team and have good communications skills. The Board may, at any time, remove any member of the citizens' group and any member of the CAG may resign at any time upon sending written notice to the Board.

CAG members who are absent for three consecutive meetings shall forfeit their appointment unless such absence is authorized by Board.

The CAG will meet as required until the RDMS has been completed and recommended to the Board.

Decision Making Process

The decision making framework will be by consensus, defined as follows:

“An expression of general agreement about an issue, recommendation or report without using a voting process”

Members may have concerns about specific aspects of decisions but can accept that the general agreement goes forward and will support the overall decision. Members will strive to reach the best possible decision for the group. Consensual decision-making is an open process that ensures every member is able to exercise their full involvement at every stage of the process in a timely manner, without delay.

When a consensus cannot be reached the issue, recommendation or report will be subject to a vote. In this case, the decision would be by a majority vote.

Each member of the CAG, including the chair, has one vote. If the votes of the members present at the time of the vote are equal for and against a motion, the motion is defeated. For the purposes of counting the vote, any member who abstains from voting (except for a stated conflict of interest) has their vote counted in the affirmative.

Quorum of the CAG is seven voting members.

Reporting and Transparency

All minutes of the CAG will be made available to the public through the CRD online document library and e-mail distribution.

Regular reporting for key stakeholders will be posted on the website.

CAG meetings will be posted and open to the public.

Any public attending must be an observer and will not take an active role in the meeting. Delegations to the CAG are not permitted.

Authority

The CAG members, aside from the designated media spokesperson, do not have the authority to communicate with other levels of government or the media on behalf of the Region. The primary responsibility of the CAG will be to report to the Board, however, all minutes of CAG meetings will be available online. The media spokesperson will be permitted to respond to the media regarding questions of clarification on meeting minutes. Committee members cannot authorize any expenditure to be charged against the Region.

Reference Material

- Website: <http://www.crd.bc.ca/deermanagement>