

**ATTACHMENT FOUR TO: VIHA'S DRAFT FIVE-YEAR STRATEGIC PLAN  
STAFF REPORT TO THE PLANNING & PROTECTIVE SERVICES COMMITTEE  
MEETING OF WEDNESDAY, FEBRUARY 22, 2006**

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A number of major structural issues are also at stake here. These factors include; the size of Health Authorities (too large), the governance of Health Authorities (their limited connection to and accountability to local communities), the availability of sufficient management staff, organizational culture, the existence of balances and checks at the Ministry of Health and the Auditor General and the difficulty of making significant changes to the health system without additional transitional funding. These factors are not covered in the report.