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## REPORT TO THE ELECTORAL AREA SERVICES COMMITTEE MEETING OF WEDNESDAY 07 JULY 2010

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**SUBJECT:** Remuneration Information

### **PURPOSE**

The purpose of this report is to provide to the Electoral Area Services Committee comparative information on the remuneration provided to the following:

- Councillors from the CRD municipalities
- UBCM survey throughout the province
- Islands Trust remuneration bylaw
- CRD remuneration resolution
- Some specific other regional districts with similar electoral area populations as CRD

### **BACKGROUND**

At the Electoral Area Services meeting held June 2, 2010 the directors requested some comparative information on the level of pay for directors and councillors in other municipalities, regional districts and similar bodies.

UBCM recently released a salary survey conducted throughout the province, a copy of which is attached. Also attached is survey of the remuneration for councillors within the CRD, the Islands Trust Remuneration of Trustees bylaw and information from several regional districts with population sizes comparable to those of the CRD electoral areas. The remuneration of the City of Victoria councillors and the Islands Trust trustees is fully taxable. The CRD, other municipalities and regional districts remunerate with one-third being non-taxable as permitted under section 81(3) of the *Income Tax Act*.

The remuneration for CRD directors must form part of the annual budget, one-half of which is included in the CRD Board budget and one-half is included in the Administration budget for each of the electoral areas.

### **ALTERNATIVES**

- 1) That the committee receive this report for information and provide direction.
- 2) That the committee request additional relevant information.

### **FINANCIAL IMPLICATIONS**

The electoral area directors' remuneration is funded one-half from the Board's budget and one-half from the Electoral Area's Administration budget.

## **CONCLUSIONS**

The electoral area directors requested comparative remuneration information from other municipalities, regional districts and like bodies. Attached is remuneration information from local municipalities, regional districts, UBCM and Islands Trust. Any change in remuneration would be effective in 2011 at the earliest.

## **RECOMMENDATION**

That the committee receive this report for information and provide direction.

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Senior Manager, Financial Services Division

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Diana E. Lokken, Dip Bus Admin, CMA  
General Manager, Corporate Services

COMMENTS:

<u>Regional District</u>	<u>Remuneration Including non-taxable Allowance</u>
Nanaimo	\$15,531 (2)
Central Okanagan	\$14,000 - \$20,300 based on population (1)
Cowichan Valley	\$22,370
Comox Valley	\$26,333 - \$35,933 (3)
Peace River	(no response)

- (1) Basic remuneration of \$14,000 is for first 5000 constituents or major portion thereof. Added is 5% of basic remuneration for each thousand constituents or major portion thereof (e.g. 8,018).
- (2) Additional remuneration of \$110 per meeting chaired for committee chairperson and \$85 per meeting for Vice Chairperson for meetings chaired. Basic remuneration covers attendance at up to four regular Board or committee meetings. Each additional meeting attended remunerated at \$70 per meeting.
- (3) Bylaw also provides benefit coverage for directors.