

ORGANIZATIONAL STRUCTURE

Ted Robbins
Chief Administrative Officer
250.360.3125



Nelson Chan
Chief Financial Officer
250.360.3645



Luisa Jones
General Manager
250.360.3085



Kevin Lorette
General Manager
250.360.3274



Kristen Morley
Corporate Officer
250.360.3638



Alicia Fraser
General Manager
250.360.3061



Executive Services

Executive Operations
Carolyn Jenkinson
Manager
250.360.3125

Corporate Communications
Andy Orr
Senior Manager
250.360.3229

Human Resources & Corporate Safety
Chris Neilson
Senior Manager
250.360.3282

SSI Administration
Karla Campbell
Senior Manager
250.537.4448

Corporate Initiatives & Administration
Tanya Duthie
Manager
250.474.9606

Finance & Technology Services

Arts & Culture
Chris Gilpin
Manager
250.360.3205

Local Services
Lia Xu
Manager
250.360.3033

Financial Services
Vacant
Senior Manager
250.360.3138

Technology & Digital Transformation
Chris Hauff
Senior Manager
250.360.3633

Climate Action Programs
Nikki Elliott
Manager
250.360.3048

Parks, Recreation & Environmental Services

Environmental Protection
Glenn Harris
Senior Manager
250.360.3090

Environmental Resource Management
Russ Smith
Senior Manager
250.360.3080

Facilities Management & Engineering Services
Steve May
Senior Manager
250.360.3064

Panorama Recreation
Lorraine Brewster
Senior Manager
250.655.2170

Regional Parks
Mike MacIntyre
Senior Manager
250.360.3340

SEAPARC
Melanie Alsdorf
Manager
250.642.8009

Planning & Protective Services

Building Inspection
Mike Taylor
Manager
250.360.3291

Health & Capital Planning
Michael Barnes
Senior Manager
250.360.3114

JDF Electoral Area Planning
Iain Lawrence
Senior Manager
250.642.8104

Protective Services
Shawn Carby
Senior Manager
250.360.3186

Regional Housing
Don Elliott
Senior Manager
250.360.3371

Regional Planning
Vacant
Senior Manager
250.360.3244

Corporate Services

Legal Services & Risk Management
Steve Carey, Senior Manager
250.360.3128

Real Estate & SGI Initiatives
Stephen Henderson
Senior Manager
250.360.3136

Information Services
Sharon Byrch, Manager
250.360.3639

Legislative Services
Marlene Lagoa, Manager
250.360.3127

First Nations Relations
Caitlyn Vernon, Manager
250.360.3156

Integrated Water Services

Administrative Services
Tanya Duthie
Manager
250.474.9606

Corporate Asset & Maintenance Mgmt
Qais Al-Rawi
Senior Manager
250.474.9655

Infrastructure Engineering
Joseph Marr
Senior Manager
250.474.9656

Water Operations
Shayne Irg
Senior Manager
250.474.9661

Wastewater Operations
Jason Dales
Senior Manager
250.940.7402

Watershed Protection
Annette Constabel
Senior Manager
250.391.3556

