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Employment Opportunity

Equipment Operator 3

Parks & Environmental Services – Regional Parks

Competition Number:	22/300
Employment Type:	Regular Full Time
Hours of Work:	80 hours bi-weekly
Rate of Pay:	\$36.24 per hour (2021 rates)
Review of applications begins:	4:00pm on November 4, 2022

Job Summary

The Equipment Operator 3 provides project coordination for the construction of public facilities, including, trails, parking lots, buildings, ditches, waterlines, fences and playground equipment and provides operational support for environmental conservation and remediation projects.

Qualifications

- High School graduation plus 3- 5 years' related experience operating heavy equipment in protected areas.
- Must possess a valid Class 1 BC Driver's Licence with an air brake ticket.

Applications

To apply for this exciting opportunity, please visit www.crd.bc.ca and submit your application on our [careers page](#).

We welcome all qualified applicants to apply and may consider a combination of experience, education and/or training where possible.

NOTE: For the health and safety of our employees, customers and the communities we serve, the CRD requires verification of your COVID-19 vaccination status as a condition of employment.

What is the CRD?

The Capital Regional District (CRD) is the regional government for 13 municipalities and three electoral areas on southern Vancouver Island and the surrounding Gulf Islands, serving more than 432,000 people.

Our administrative boundaries span the Traditional Territories of many First Nations, all of whom have a long standing relationship with the land and waters from time immemorial that continues to this day.

We value the diversity of the people we hire and serve. In our commitment to bring differing perspectives to our workplace, and to deliver the best possible service to our customers, we encourage and welcome applications from all people with diverse backgrounds, abilities, and lived experiences.



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Typical Duties and Responsibilities

People working in this role can expect to be responsible for performing the following duties. This list is not meant to be comprehensive and other related duties similar in scope and complexity may be performed.

- Operates a tandem axle dump truck, excavator (up to 27,000 kg.), backhoe, front end loader, bobcat, track dumper, flail mower, and other equipment in a variety of complex and sensitive settings within CRD Parks.
- Operates CRD Parks' trucks and equipment trailer in excess of 10,000 kg GVWR.
- Performs daily maintenance of equipment operated in compliance with the Motor Vehicle Act.
- Loads and transports employees, equipment, and materials in accordance with WorkSafe and Department of Transportation regulations.
- Displays a thorough understanding of equipment operation procedures and policies.
- Maintains positive working relationships with staff, contractors and service providers.
- Provides on-site direction to contracted trades people and park operations staff ensuring the work is carried out in a safe and efficient manner.
- Sources and secures procurement of construction materials.
- Works safely around public utilities and in accordance with BC One Call information.
- Processes and prioritizes internal work orders and provides technical advice on capital projects.
- Follows CRD Parks Planning specifications and standards.
- Reads, interprets and performs work accurately from design drawings and/or sketches.
- Follows technical specifications for universally accessible park facilities, mountain biking trails, drainage, environmental management and other construction requirements associated with external agencies, contractors and partners.
- Maintains current log of hours on equipment operated.
- Performs general interior and exterior housekeeping of vehicles.
- Performs physically demanding construction and maintenance work.
- Promotes a favourable public image for Regional Parks and the CRD at all times.
- Follows all policies, procedures and standards of the CRD
- Performs other related duties as required.

Knowledge, Skills and Abilities

To be successful at the CRD, candidates should have a shared understanding of our [Cultural Traits](#) and [Statement of Reconciliation](#) with Indigenous peoples. Additionally, ideal candidates would possess the following role specific knowledge, skills and abilities:

- Excellent communication (verbal and written), interpersonal and customer service skills are required.
- Must possess a thorough understanding of equipment operation procedures and policies
- Working knowledge of the rules and precautions necessary to avoid accidents in and around CRD Parks' facilities and equipment.
- Ability to establish effective working relationships with managers, supervisors, contractors, employees and member of the public.
- Must be able to multi task and to balance changing workloads and priorities
- Knowledge and understanding of WorkSafeBC practices/protocols, Workers' Compensation Act and OH&S Regulations and other relevant safety statutes.
- Must be physically fit to perform heavy, demanding, manual, physical work in all types of weather conditions.
- Ability to work outside in all types of weather conditions.