



Making a difference...together

Employment Opportunity

Assistant Cultural Programmer

Parks & Environmental Services – Regional Parks

Competition	22/075
Status	Auxiliary
Hours of Work	As & When Required
Rate of Pay	\$27.27 per hour (plus 14% in lieu of benefits) (2022 rates) \$28.36 per hour (plus 14% in lieu of benefits) (2023 rates)
Review of applications begins	Open until suitable candidate is found

Summary

Under the general supervision of the Coordinator of Environmental Interpretation, supported by a team including a Cultural Programmer and other Assistant Cultural Programmers, conducts interpretation programs and events.

The applicant or incumbent will be required to undergo a criminal record check in order to work in this position and to report to their supervisor if any criminal charges are laid against them that may be related to their employment in this position.

In accordance with Section 42 of the BC Human Rights Code, preference will be given to qualified people who self-identify as having ancestry from one of the 20 First Nations on whose territory CRD regional parks are situated. Candidates who wish to qualify for preferential consideration are encouraged to self-identify as such in their application.

Duties & Responsibilities

- Assists in the development and delivery of Indigenous cultural interpretation programs.
- Researches traditional ecological knowledge and Indigenous culture history/stories related to Regional Parks.
- Assists in developing and delivering Indigenous content for School Programs, Community Outreach Programs, Children’s Programs, Guided Interpretive Walks, Outreach Programs, Special Events/Community Events, etc.
- Assists in the development of programs based on a theme, location and characteristics of an audience.
- Informs the public of park bylaws as per training sessions provided.
- Participates in reviews of cultural programs and makes recommendations for future programs.
- Assists in the promotion of CRD Regional Parks interpretation programs.
- Purchases required supplies for each program.
- Participates in reviews of interpretive programs and makes recommendations for future programs.
- Follows all policies, procedures and standards of the CRD.
- Performs other related duties as required.

Qualifications

- High school supplemented by post-secondary studies in Indigenous Studies, History, Culture, Anthropology, Education, Performing Arts or related disciplines, and a minimum of six months related experience. **Or, an equivalent combination of education and experience**
- Excellent communication (verbal and written), interpersonal and customer service skills



- Demonstrated experience and competence in the presentation of interpretive programming.
- Understanding and knowledge of First Peoples on whose territory CRD Parks are situated.
- Understanding of and an ability to demonstrate respect for the culture, traditions and protocols of First Peoples.
- Ability to deliver active interpretation programs,
- Ability to consistently perform the physical requirements of the position, including large equipment set-up such as tents, displays and tables. Walking over various terrains on park trails.
- Ability to work effectively and cohesively in a team environment.
- Ability to provide own transportation to primary work locations as required.
- Must be diplomatic and have a professional approach.
- Ability to work outside in all types of weather conditions.
- Must possess a valid BC Driver's Licence

To keep our employees, customers and the communities we serve safe, the CRD has introduced an employee mandatory vaccination policy intended to prevent the transmission of COVID-19. As such, the CRD requires proof of being fully vaccinated as a condition of employment.

Applications

To apply for this exciting opportunity, please submit your resume and covering letter online at www.crd.bc.ca under "[Careers](#)".

The CRD thanks you for your interest and advises only those candidates under active consideration will be contacted.

