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Employment Opportunity

Financial Analyst 1

Finance & Technology – Financial Services

Competition	19/244
Status	Regular Full time
Hours of Work	70 hours bi-weekly
Rate of Pay	\$32.70 - \$37.11 per hour (2019 Rates)
Review of applications begins	4:00pm on January 3, 2020
Notes	This position will remain open until filled.

Summary

The Financial Analyst 1 supports the capital planning process, including project set up, debt processing and assisting in the development and maintenance of organization's long term capital planning and asset management processes. This role is also jointly responsible for budget compilation and publications. This position assists the Senior Financial Advisors and CRD Staff by supporting with their capital budgeting needs and debt requirements.

Duties & Responsibilities

- Coordinates and facilitates the capital budget cycle CRD.
- Supports and guides budget users and managers.
- Reviews, analyzes and verifies capital budget data and financial reports.
- Provides analysis and support the development of long term capital and asset management plans for various CRD departments
- Updates, analyses and distributes reserve cash flow analysis based on capital plan data.
- Prepares capital reporting information and analysis, for assessing adequacy of reserve funds and planning for infrastructure investment.
- Assists CRD departments in determining sustainment of asset through review of lifecycle management and funding expectation for replacements.
- Assists in funding shortfall and risk analysis of the CRD asset infrastructure as required.
- Researches and analyzes capital bylaws for capital projects by identifying funding sources, eligible grants, and planned expenditures.
- Identifies efficiencies with the SAP Budgeting and Project Application Modules.
- Assists Analysts/Managers in project code design and set up and performs project reporting analysis.
- Researches and tests possible solutions/improvements and tests the integrity of the SAP programs – specific to capital reporting and data.
- Provides support for the CRD annual budget compilation and approval process.
- Jointly, updates and distributes budget preparation guidelines and templates.
- Prepares and distributes budget packages for Department/Committee/Commission/Board review.
- Assists with the preparation of the CRD final budget requisition for Board approval.
- Ensures service area information, B.C. Assessment Authority data and maximum requisition amounts are accurate and complete.
- Maintains back-up information for the 5 year capital plan bylaw.
- Prepares Financial Plan Summary brochure.

- Maintains the CRD debt portfolio process.
- Loads final budget numbers into SAP Planning and Financial reporting modules.
- Records all debt- and treasury-related transactions and maintains all related records.
- Prepares invoices for municipalities for their share of the MFA invoice and payments for share of any cash distributions of long-term debt.
- Creates adjusting entries, prepares cheque requisitions for the payment of CMHC debt.
- Creates new master data required to administer new debt for the CRD and CRHD.
- Provides quarterly and year-end financial and variance analysis.
- Analyses and prepares year-end financial working papers as required.
- Researches, analyses, reconciles and prepares reports as requested.
- Follows all policies, procedures and standards of the CRD.
- Performs other related duties as required.

Qualifications

- University degree in a related discipline such as Business or Accounting and/or enrollment in the CPA program with a minimum of 3 years' relevant experience in budget preparation and reconciliation procedures or an equivalent combination of education and experience.
- Excellent communication (verbal and written), interpersonal and customer service skills are required.
- Enterprise Resource Planning (ERP) System analytical and implementation experience, preferably with SAP.
- Ability to evaluate business processes and systems and recommend improvements or changes in a large complex financial environment.
- Skills and ability to assist in the development, integration and sustainment of an enterprise financial system
- Working knowledge of financial accounting, planning, budgeting, cost allocation and accounting principles and practices.
- Strong working knowledge of budget preparation and reconciliation procedures.
- Demonstrated skills in preparing and analyzing financial reports and statements.
- Advanced spreadsheet and word processing skills.
- Strong initiative and sound judgment skills.
- Good organization skills.
- Ability to work with minimum direction under pressure, meet deadlines and to determine and meet ever changing priorities.
- Ability to establish and maintain effective relationships with staff.
- Ability to work effectively and efficiently in a team environment.

Applications

To apply for this exciting opportunity, please submit your resume and covering letter online at www.crd.bc.ca under "Careers".

The CRD thanks you for your interest and advises only those candidates under active consideration will be contacted.

