



Making a difference...together

Employment Opportunity

Senior Park Ranger

Parks & Environmental Services – Regional Parks

Competition	19/230
Status	Regular Full time
Hours of Work	80 hours bi-weekly
Rate of Pay	\$34.83 – 39.53 per hour (2019 Rates)
Review of applications begins	4:00pm on December 23, 2019
Notes	This position will remain open until filled.

Summary

The Senior Park Ranger coordinates many of CRD Regional Parks' operational programs, e.g., Compliance and Enforcement, Hazard Trees, Traffic and Trail Counters, and Wildfire Response programs. Key functions may include: planning and delivery of compliance and enforcement actions; backcountry facility maintenance and minor reconstruction; wildlife, danger tree inspections, dam inspections, providing information to park visitors; providing input into park, resource and recreation management plans; undertaking emergency response duties.

This position requires a clear criminal record check. The applicant/incumbent will be required to undergo a criminal record check in order to work in this position and to report to their supervisor if any criminal charges are laid against them that may be related to their employment in this position.

Duties & Responsibilities

- Coordinates the implementation of the CRD Regional Park Compliance and Enforcement Program, Annual Hazard Tree Inspections, Wildfire Response, Weekly Dam Inspections, and Traffic and Trail Counter program as well as other programs as directed.
- Enforces the Regional Park Regulations Bylaw by conducting routine patrols and investigations on illegal commercial activity, park use permit issues, issuing tickets, issuing warning notices, issuing eviction notices, laying charges and testifying in court. Works with Parks Management to prepare amendments to, and oversee the application of, the CRD Parks Regulation Bylaw.
- Provides emergency response to natural and human caused incidents (e.g. fires, visitor disturbances, visitor injuries, significant natural or weather related events, problem wildlife). May provide initial wildfire attack and support to external firefighting services.
- Responds to incidents. Undertakes situational assessments and provides advice related to potential public safety risks; prevention of environmental degradation, protection of built assets, evacuation of visitors and staff from protected areas, addressing human wildlife conflict. Assists with the development of park emergency response plans and measures.
- Collaborates with Park Operations Supervisors to provide support on backcountry construction and maintenance projects including minor facility construction and trail maintenance/development.
- Supervises Operation staff to complete projects, including assigning, monitoring, and examining their work for accuracy and quality. Provides training and daily supervision and conducts regular performance reviews. May also assist in hiring of seasonal staff as assigned.

- Maintains professional relationships with, First Nations and other levels of government, contractors, stewardship groups, as directed.
- Works collaboratively with the CRD Bylaw, Conservation Officer Service and other law enforcement agencies.
- Works with Parks Management to contribute to Annual Management Plans and Business Plans.
- Undertakes data management activities including entry of, danger tree assessments, park attendance data, dam management inspections, Bylaw Enforcement statistics, and asset management information.
- Maintain an Officers Note Book with clear, concise and legible information suitable for court submissions.
- Assist in the preparation of cases for trial and prosecution in court on behalf of the CRD and as assigned, testify for the CRD in legal proceedings and in consultation with CRD Management may be required to consult with legal counsel.
- Oversees budget expenditures for operational programs and projects.
- Prepares Privacy Impact Assessments for CRD Risk, Insurance and FOI.
- Follows all policies, procedures and standards of the CRD.
- Performs other related duties as required.

Qualifications

- A Degree in Natural Resources Management, geography, park and recreation management, biology, or a related field, with a focus on compliance and enforcement plus 2 years' direct experience in a park agency or a related field, OR;
- A Diploma from a community college in natural resources management, geography, park and recreation management, biology or a related field, with a focus on compliance and enforcement plus 5 years' direct experience in a park agency or a related field.
- Experience would include: Experience in overseeing, coordinating and implementing a variety of park operation programs such as fire management, bylaw enforcement, facility inspections, dam inspection, health and safety, signs, emergency response, hazard tree assessment.
- Experience in developing operational programs which respond to changing legislation, visitor usage and park management practices.
- Experience with field data collection methods, GPS, traffic counters, digital photography, and field measurements.
- Experience in overseeing budgets, supervising staff in a unionized environment.
- Excellent communication (verbal and written), interpersonal and customer service skills are required.
- Proficiency and experience with word processing (MS Word), spreadsheets (MS Excel) and presentation (MS PowerPoint) software
- Ability to set up and write complex correspondence, reports, tables, spreadsheets and presentations.
- Knowledge of regional, provincial or national type park and trail systems, CRD Parks Strategic Plan and provincial laws relevant to park operations.
- Working knowledge of safety precautions required in the operation of park vehicles, equipment power and hand tools and fire suppression equipment.
- Knowledge and understanding of WorkSafeBC practices/protocols, Workers' Compensation Act and OH&S Regulations and other relevant safety statutes.
- Good organizational, research, public relations, and time management skills.
- Ability to address complex issues related to visitor use and park management and operation.
- Ability to gather research material, provide analysis, and prepare clear and concise reports based on best management practices.
- Ability to make effective written and oral presentations.
- Able to deal with challenging situations and interpersonal conflict effectively.
- Must possess a valid BC Driver's License.

Other Training that may be required or provided

- Swift Water Rescue
- Fire Suppression 100 and 185 (firefighting)
- Pleasure Craft Operator Card (PCOC), Small Vessel Operator Proficiency (SVOP), Advanced Boat Operation and Navigation (e.g., Power Squadron), and/or Limited Masters
- ATV/UTV Operation
- Dam inspection
- Bear Awareness
- Chainsaw Safety
- Wildlife/Danger Tree Assessment: Parks and Recreation Module
- Dangerous Wildlife Assessment training
- Defensive Tactics
- Verbal Judo
- Basic First Aid

Applications

To apply for this exciting opportunity, please submit your resume and covering letter online at www.crd.bc.ca under “Careers”.

The CRD thanks you for your interest and advises only those candidates under active consideration will be contacted.

