



Making a difference...together

Employment Opportunity

SENIOR PARK NATURALIST

Parks & Environmental Services – Regional Parks

Competition	19/078
Status	Auxiliary
Hours of Work	70 hours bi-weekly
Rate of Pay	\$32.70 - \$37.11 per hour (plus 14% in lieu of benefits)
Review of applications begins	4:00pm on May 6, 2019; however, the competition will remain open until the successful candidate is found

Summary

The Senior Park Naturalist is responsible for planning, developing and delivering interpretive services. Services include formal education programs, special events, group programs, outreach events and non-personal media. The incumbent provides leadership and supervision to staff to ensure that work is performed according to CRD policies and procedures, standards, requirements and regulations.

The anticipated length of this term assignment is approximately 12 months.

This position requires an acceptable criminal record check. The applicant/incumbent will be required to undergo a criminal record check in order to work in this position and to report to their supervisor if any criminal charges are laid against them that may be related to their employment in this position.

Duties & Responsibilities

- Supervises, hires and trains Park Naturalist staff, and completes performance reviews.
- Ensures the delivery of the Regional Parks Environmental Interpretation Program by effective and responsive planning, design, delivery and evaluation of a range of programs and services (eg. school programs, guided nature walks, special events, nature workshops, outreach events, and group programs).
- Participates in non-personal interpretation initiatives such as writing text for media spots, brochures, posters, print media, interpretive signs and internet-based products.
- Responds to inquiries from media regarding interpretive events and programs.
- Creates interpretive programs based on interpretive themes, park environments, park or trail management plans and strategic priorities.
- Develops seasonal interpretive schedule of events and programs for regional parks and trails.
- Collects and records statistics related to visitor participation in interpretive programs.
- Designs feedback mechanisms, prepares reports and makes recommendations for improvements and changes to interpretive services and programs.
- Oversees general management of nature centres, including development of interpretive displays, and setting

schedules for staff and volunteers.

- Develops community partnerships and outreach events related to environmental education.
- Participates in local networks and associations (eg. schools, municipal parks and recreation departments, non-government organizations) to keep up-to-date on environmental education trends, share Regional Parks' tools and best practices and work collaboratively on projects.
- Participates with other staff on project teams to achieve strategic priorities.
- Oversees budget related to interpretive service delivery and ensures expenditures are appropriate and within established limits.
- Ensures all work is performed in accordance with WorkSafeBC regulations, CRD policies and Regional Parks' policies and guidelines.
- Follows all policies, procedures and standards of the CRD.
Performs other related duties as required.

Qualifications

- University degree in Biology, Geography, Environmental Studies, Education or a related discipline plus 4 years' experience in environmental interpretation, 2 of which must be in a supervisory role or;
- Community college diploma in environmental resource management, outdoor recreation or a related discipline plus 6 years' experience in environmental interpretation, 2 of which must be in a supervisory role.
- Excellent communication (verbal and written), interpersonal and customer service skills.
- Knowledge of principles, policies, methods and objectives related to developing, implementing and evaluating a variety of environmental interpretation programs.
- Knowledge of non-personal communication techniques such as displays, signs, brochures, and social media.
- Knowledge of natural and cultural history, particularly that of regional parks and trails in the Capital Region.
- Ability to effectively lead, supervise, coach, and mentor staff and deal successfully with interpersonal issues.
- Knowledge and understanding of WorkSafeBC practices/protocols, Workers' Compensation Act, OH&S Regulations and other relevant safety statutes.
- Ability to make effective public presentations to small and large groups in a variety of settings.
- Proficiency in the use of various computer software programs such as MS Word, MS Excel, and MS PowerPoint.
- Ability to set priorities, organize a diverse workload, meet deadlines and manage budgets.
- Ability to work independently and as a team member.
- Ability to carry out a range of active interpretive activities, including challenging hikes over all types of terrain.
- Ability to consistently perform the physical requirements of the position, including large equipment set-up (for example, tents, displays and tables).
- Must possess a valid BC Driver's Licence.
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Applications

To apply for this exciting opportunity, please submit your resume and covering letter online at www.crd.bc.ca under "[Careers](#)".

The CRD wishes to thank you for your interest and advises that only those candidates under active consideration will be contacted.

