

Job Opportunity

The Organization: Capital Regional District

The Capital Regional District (CRD) is the regional government for the 13 municipalities and three electoral areas that are located on the southern tip of Vancouver Island. The urban centre of the CRD is located within the City of Victoria, and the regional district also includes many of the Gulf Islands, a number of rural municipalities, and a vast tract of wilderness that lies along the southwestern coast of Vancouver Island.

The CRD provides regional governance and services for the Capital Region, including regional parks, water services, regional planning, solid waste management (including recycling), and electoral area emergency services. These services can be either regional (supplied to the whole region), sub-regional (supplied to two or more members within the region), or local (provided to electoral areas within the region). In addition to functioning as the local body of government in areas that are not within the boundaries of a municipality, known as “electoral areas”, the CRD also creates partnerships between any combination of municipalities and electoral areas for services or projects that are specific to only part of the region.

To learn more, please visit the CRD's [website](#).

The Opportunity: Manager, Occupational Health & Safety

As a professional subject matter expert, the Manager of Occupational Health & Safety is accountable for leading and contributing to the ongoing development, implementation, coordination, and administration of the CRD's occupational health and safety programs and initiatives.

The Manager, OH&S will provide significant leadership, advisory services, and support throughout the organization and with staff and senior executives, integrating their depth and breadth of experience and knowledge of health and safety programs to address, anticipate, and provide direction in the delivery and oversight of OH&S operations including emergency response, incident investigation, risk assessments, and more. Furthermore, the Manager, OH&S will ensure corporate and workplace safety compliance with all program aspects in accordance with recognized best practices and established legislation and contracts.

In addition to these responsibilities, the successful applicant will possess thorough knowledge of the Occupational Health and Safety Regulation, Workers' Compensation Act, and related federal, provincial, and municipal regulations and legislation. S/he will co-chair the Corporate Occupational Health & Safety Committee as assigned, and should bring a proven ability to understand and contribute to the development of health and safety procedures and practices, identify solutions, and participate in the monitoring, planning, and maintenance of HR and corporate initiatives.



The ideal candidate will possess the following qualifications and experience:

- Excellent knowledge of OH&S legislation and best practice OH&S procedures; ability to understand and contribute to the development of policies and procedures;
- Extensive knowledge of the Occupational Health and Safety Regulation, Workers' Compensation Act, and related Federal, Provincial, and municipal regulations and legislation;
- Significant ability to develop, implement, administer, and evaluate OH&S programs;
- Exceptional experience in accident investigation techniques, WorkSafeBC claims management, workplace inspections, and occupational hygiene testing; a demonstrated ability to provide advice and support to managers, supervisors, employees, and Health & Safety committee representatives; hands-on experience in designing/implementing safety initiatives and delivering safety training to diverse work groups;
- Demonstrated ability to proactively build a strong network of relationships and partnerships;
- Proven leadership and teamwork skills with demonstrated abilities to ensure accountability, work collaboratively, and influence others; detail-oriented with a focus on results;
- Excellent interpersonal and highly effective communication skills (written and verbal);
- Ability to use systems, tools, and organizational skills to work independently, organize workload, and set priorities that balance operational and strategic activities to ensure records and documents are maintained appropriately, allowing for flexibility to meet constantly changing and unrelenting deadlines; and
- A valid BC Driver's license is required.

The complete opportunity profile can be viewed at: <http://ow.ly/Fke9306ElaO>

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